1960. No. 204 **[NC]**

WAGES COUNCILS

Wages Regulation (Wholesale Mantle and Costume)

ORDER, DATED 16TH DECEMBER, 1960, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Wholesale Mantle and Costume Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Wholesale Mantle and Costume Wages Regulation Order (Northern Ireland), 1960.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Wholesale Mantle and Costume Wages Council (Northern Ireland) Wages Regulation Order, 1956(b), and the Wholesale Mantle and Costume Wages Regulation (Amendment) Order (Northern Ireland), 1959(c), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 28th day of December, 1960, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this sixteenth day of December, nineteen hundred and sixty.

(L.S.) *J. E. Greeves,*
Assistant Secretary.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Wholesale Mantle and Costume Wages Council (Northern Ireland) Wages Regulation Order, 1956 (Order N.I.W.M. (41)) as amended by the Wholesale Mantle and Costume Wages Regulation (Amendment) Order (Northern Ireland), 1959 (Order N.I.W.M. (45)).

(a) 1945. c. 21.
(b) S.R. & O. (N.I.) 1956, No. 205.
(c) S.R. & O. (N.I.) 1959, No. 195.

Statutory Minimum Remuneration

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES FOR MALE WORKERS

Column 1	Column 2	Column 3	Column 4
Class of Worker	Qualifying period of employment or age	General Minimum Time Rates	Piece Work Basis Time Rates
		Per hour s. d.	Per hour s. d.
Paragraph 1. The general minimum time rates and piece work basis time rates respectively set out in columns 3 and 4 apply to a male worker with the qualifications set out in Column 2 as follows:			
(a) MEASURE CUTTER, that is, a person employed in any process of measure cutting and capable of taking a complete set of measures, and of cutting all garments for a female person from patterns.	Not less than four years' employment after the age of 19 in actual cutting processes, including not less than three years' employment as a measure cutter, but excluding designing.	4 1¾	4 5¼
(b) CUTTER, that is, a person employed in:			
(i) marking-in or marking-up cloth or linings or other materials;	Not less than three years' employment after the age of 19 as a cutter of any of the classes specified in Column 1 or as a knifeman.	3 11½	4 3¼
(ii) laying-up, hooking-up or folding cloth or linings or other materials;			
(iii) cutting cloth or linings or other materials;			
(iv) dividing (the process ordinarily carried on by cutters or their assistants of dividing, parting or separating the parts of garments after being cut, and of assembling them into suitable bundles for making up).			
(c) KNIFEMAN, that is, a person employed on band, electric or hand-knife operations.	Not less than three years' employment after the age of 19 as a knifeman or cutter.	3 11½	4 3¼
(d) TAILOR, that is, a person employed in sewing by hand in the process of making a garment or portion of a garment.	Not less than three years' employment after the age of 19 as a tailor.	3 11½	4 3¼

Column 1	Column 2	Column 3	Column 4
Class of Worker	Qualifying period of employment or age	General Minimum Time Rates	Piece Work Basis Time Rates
		Per hour s. d.	Per hour s. d.
(e) FITTER-UP, that is, a person employed in fitting-up (a process between that of cutting and that of sewing, basting or machining, which consists of preparing or fitting accurately the various parts of the garment before being basted, sewn or machined, such work of preparing or fitting being always done by shears or knives or other cutting appliances, sewing, basting or machining forming no part of the process of fitting-up).	Not less than three years' employment after the age of 19 as a fitter-up or tailor.	3 11½	4 3¼
(f) PASSER, that is, a person employed in examining garments in the process of being made up or upon completion.	Not less than three years' employment after the age of 19 as a passer or tailor.	3 11½	4 3¼
(g) PRESSER, that is, a person employed in pressing off by hand or by machine.	Not less than three years' employment after the age of 19 as a presser or under-presser.	3 11½	4 3¼
(h) MACHINIST, that is, a person employed in machining other than as a plain machinist.	Not less than three years' employment after the age of 19 as a machinist or plain machinist.	3 11½	4 3¼
(i) UNDER-PRESSER, that is, a person employed in pressing processes other than pressing off.	Not less than three years' employment after the age of 19 as an under-presser or presser.	3 8	3 11
(j) PLAIN MACHINIST, that is, a person employed in the processes of making up plain sleeves, facings, linings, inside pockets, quilting and padding.	Not less than three years' employment after the age of 19 as a plain machinist or machinist.	3 8	3 11
Paragraph 2.			
MALE WORKERS (including OUT-WORKERS) other than those for whom minimum rates are specified in paragraphs 1 and 3. The expression "Out-worker" means a worker who works in his own home or in any other place not under the control or management of the employer.	——	3 6½	3 9¾
Paragraph 3.			
MALE LEARNERS (as defined in paragraph 7).	Aged under 16 years ..	1 7	—
	„ 16 and under 17 years	1 10½	
	„ 17 „ „ 18 „	2 3¼	
	„ 18 „ „ 19 „	2 6½	
	„ 19 „ „ 20 „	2 10	
	„ 20 „ „ 21 „	3 1¾	
	„ 21 years and over ..	3 7½	

LATE ENTRANTS

Paragraph 4.

Notwithstanding the provisions of paragraph 3, a male learner who commences employment in the trade at or over the age of 19 years may be employed for a period of twelve months as follows:—

(a) for the first six months of employment, at a general minimum time rate of *2s. 6d.* per hour.

(b) for the second six months of employment, at a general minimum time rate of *2s. 8¼d.* per hour.

Provided that these general minimum time rates shall be increased by 1¾d. per hour in the case of any such worker who is 22 years of age or over.

On the expiration of twelve months' employment in the trade, such worker is entitled to the minimum rate appropriate to a worker of his age.

GENERAL MINIMUM TIME RATES FOR FEMALE WORKERS

Paragraph 5.

	Per hour s.	d.
FEMALE WORKERS other than LEARNERS (as defined in paragraph 7)—		
(a) FEMALE WORKERS (including OUT-WORKERS) other than workers of the class specified in sub-paragraph (b) .. .. The expression "Out-worker" means a worker who works in her own home or in any other place not under the control or management of the employer	2	7¼
(b) CONVEYOR BELT MACHINISTS, that is, female workers, employed in machining any work conveyed to or from the worker on a mechanical conveyor belt	2	8¾

Paragraph 6.

FEMALE LEARNERS (as defined in, and whose employment complies with, the conditions specified in paragraphs 7 to 9)—

Period of Employment	Learners commencing at under 15 years of age — Column 1	15 and under 16 years of age — Column 2	16 and under 21 years of age — Column 3	21 years of age and over — Column 4
	Per hour			
	s. d.	s. d.	s. d.	s. d.
During 1st six months of employment	1 3¾	1 4	1 5	1st three months 1 11
„ 2nd „ „ „ ...	1 4¾	1 5½	1 6½	2nd „ 2 2¼
„ 3rd „ „ „ ...	1 8	1 8¾	1 10½	3rd „ 2 4¼
„ 4th „ „ „ ...	1 8¾	1 10¼	2 2¾	4th „ 2 5½
„ 3rd year of employment ...	2 0¾	2 3¾	—	
„ 4th „ „ ...	2 4	—	—	

DEFINITION AND CONDITIONS OF EMPLOYMENT OF LEARNERS

Paragraph 7.

A learner (male or female) is a worker who—

(a) is employed during the whole or a substantial part of his or her time in learning any branch or process of the trade by an employer who provides the learner with reasonable facilities for such learning; and

(b) has received a certificate, or has been registered in accordance with rules from time to time laid down by the Wages Council, or has made application for such certificate or registration which has been duly acknowledged and