1960. No. 6 **[NC]**

WAGES COUNCILS

Wages Regulation (Dressmaking and Women's Light Clothing)

ORDER, DATED 1ST FEBRUARY, 1960, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945(**a**), TO GIVE EFFECT TO WAGES REGULATION PROPOSALS RECEIVED FROM THE DRESSMAKING AND WOMEN'S LIGHT CLOTHING WAGES COUNCIL (NORTHERN IRELAND).

Citation

1. This Order may be cited as the Dressmaking and Women's Light Clothing Wages Regulation Order (Northern Ireland), 1960.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1954(**b**), the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 2) Order, 1958(**c**), and the Third Schedule to the Dressmaking and Women's Light Clothing Wages Regulation (Holidays) Order (Northern Ireland), 1959(**d**), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 11th day of February, 1960, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this first day of February, nineteen hundred and sixty.

(L.S.)

R. W. Steele,
Assistant Secretary.

(**a**) 1945. c. 21.
(**b**) S.R. & O. (N.I.) 1954, No. 125.
(**c**) S.R. & O. (N.I.) 1958, No. 107.
(**d**) S.R. & O. (N.I.) 1959, No. 87.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1954 (Order N.I.W.D. (75)) as amended by the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 2) Order, 1958 (Order N.I.W.D. (87)) and the Third Schedule to the Dressmaking and Women's Light Clothing Wages Regulation (Holidays) Order (Northern Ireland), 1959 (Order N.I.W.D. (89)).

Statutory Minimum Remuneration for Female Workers Employed in the Retail Branch of the Trade

GENERAL MINIMUM TIME RATES

	Area A	Area B	Area C
	The respective areas are defined in paragraph 19		
Paragraph 1. Female Workers of 20 years of age and over who (a) have had not less than two years' experience after learnership in the Retail Bespoke Dressmaking Branch of the trade (as defined in paragraph 20) and (b) who are employed as "fully qualified" Bodice, Skirt, Gown or Blouse Hands (as defined in paragraph 16)	Per hour s. d. 2 $6\frac{3}{4}$	Per hour s. d. 2 $5\frac{1}{4}$	Per hour s. d. 2 $3\frac{3}{4}$
Paragraph 2. Female Workers (including Out-workers as defined in paragraph 18) other than workers of the classes specified in paragraphs 1 and 3 ..	2 $5\frac{1}{2}$	2 $3\frac{3}{4}$	2 $3\frac{3}{4}$
Paragraph 3. Female Learners (as defined in paragraph 17):—			
During 1st six months of employment ..	1 3	1 1	1 $0\frac{1}{4}$
„ 2nd „ „ „ „ ..	1 $4\frac{1}{2}$	1 $1\frac{1}{4}$	1 $0\frac{1}{2}$
„ 2nd year of employment	1 $8\frac{1}{4}$	1 $5\frac{1}{2}$	1 $4\frac{1}{2}$
„ 3rd „ „ „	2 $0\frac{1}{4}$	1 $8\frac{3}{4}$	1 $7\frac{1}{4}$

Late Entrants

Paragraph 4.

A female learner who enters or who has entered the trade for the first time at 18 years of age or over shall be deemed, for the purpose of the minimum rates specified in paragraph 3 and the calculation of the period of learnership, to have completed one year's employment as a learner.

Advances to Learners

Paragraph 5.

The advances to be given to learners become due on the completion of each period of six or twelve months' employment in the Retail Bespoke Dressmaking Branch of the trade, as the case may be.

Employment in the Factory Branch

Paragraph 6.

Where a worker has been employed in the Factory Branch of the trade one half of the period of such employment will be treated as employment in the Retail Bespoke Branch of the trade.

COMPLETION OF LEARNERSHIP

Paragraph 7.

A female learner shall (subject to the provisions of paragraphs 4 and 6) cease to be a learner and shall be entitled to the appropriate general minimum time rate applicable to workers other than learners on the completion of three years' employment in the Retail Bespoke Dressmaking Branch of the trade and the attainment of the age of 18 years.

CERTIFICATES OF LEARNERSHIP

Paragraph 8.

Application must be made to the Wages Council for a certificate of learnership in respect of every worker whom it is desired to employ at the special lower rates for female learners. Unless such certificate has been obtained or application made therefor, and the other conditions relating to learnership are complied with, the general minimum time rate payable shall be the appropriate rate for female workers other than learners.

PIECE WORK BASIS TIME RATES

Paragraph 9.

	AREA A	AREA B	AREA C
	The respective areas are defined in paragraph 19		
FEMALE WORKERS OF 20 YEARS OF AGE AND OVER who (a) have had not less than two years' experience after learnership in the Retail Bespoke Dressmaking Branch of the trade, and (b) who are employed as "fully qualified" Bodice, Skirt, Gown or Blouse Hands (as defined in paragraph 16)	Per hour s. d. 2 9¼	Per hour s. d. 2 7¾	Per hour s. d. 2 6¼
Paragraph 10. OTHER FEMALE WORKERS (including Outworkers as defined in paragraph 18)	2 8	2 6¼	2 6¼

APPLICATION OF PIECE WORK BASIS TIME RATES

Paragraph 11.

An employer must pay to workers employed on piece work, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the appropriate piece work basis time rate. In determining whether any piece rate satisfies this condition regard shall be had only to the earnings of workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience.

OVERTIME

Paragraph 12.

Overtime rates are payable as follows:—

A. FEMALE WORKERS EMPLOYED ON TIME WORK:—

(1) On any day other than Saturday (or another day of the week (other than Sunday) substituted therefor), Sunday or a customary holiday—

For the first two hours worked in excess of 9 hours .. .. TIME-AND-A-QUARTER

Thereafter .. .. TIME-AND-A-HALF

(2) On a Saturday (or another day of the week (other than Sunday) substituted therefor), not being a customary holiday—