1959. No. 161 [C]

EDUCATION

Training Colleges: Salaries and Allowances

REGULATIONS, DATED 30TH SEPTEMBER, 1959, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1947 TO 1958, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland), 1947(a), and of all other powers enabling it in that behalf and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the "Training College Teachers (Salaries and Allowances) Regulations (Northern Ireland), 1959".

(2) These Regulations shall have effect from 1st October, 1959.

(3) The Training College Teachers (Salaries and Allowances) Regulations (Northern Ireland), 1957(b), are hereby revoked.

2. For the purposes of these Regulations unless otherwise stated or unless the context otherwise requires—

"recognised" means recognised by the Ministry;

"training colleges" means Stranmillis Training College, Belfast, St. Mary's Training College, Belfast, and the Ulster College of Physical Education, Jordanstown, County Antrim;

"college authority" means the committee of management or other body recognised by the Ministry as being responsible for the operation of a training college;

"contributory service" has the meaning assigned to it by section 2(1)(*a*) of the Teachers Superannuation Act (Northern Ireland), 1950;

"calculated previous salary" means the rate of remuneration which, in the opinion of the Ministry, would have been applicable to a lecturer, senior lecturer or principal lecturer in his previous post (excluding any equal pay increments and, in the case of a principal lecturer, any allowance over and above scale salary) calculated in accordance with the appropriate salary regulations for the time being in force in Northern Ireland on total service as at the date of appointment to the training college;

"the relevant proportion" has the meaning assigned to it by regulation 3(3).

3.—(1) Subject to the provisions of these Regulations the salary scales for full-time assistant lecturers, lecturers, senior lecturers and principal lecturers employed in training colleges shall be as follows:—

(a) 1947, c. 3. (b) S.R. & O. (N.I.) 1957, No. 29; S.R. & O. (N.I.) 1958, No. 210.

Assistant Lecturers

Men			Women		
Minimum	Annual Increment	Maximum	Minimum	Annual Increment	Maximum
£ 800	£ 30	£ 890	£ 750	£ 30	£ 840

Lecturers

Men			Women		
Minimum	Annual Increment	Maximum	Minimum	Annual Increment	Maximum
£ 980	£ s. 32 10	£ 1,370	£ 930	£ s. 32 10	£ 1,270

Senior Lecturers

Men			Women		
Minimum	Annual Increment	Maximum	Minimum	Annual Increment	Maximum
£ 1,370	£ 35	£ 1,600	£ 1,270	£ 35	£ 1,500

Principal Lecturers

Men			Women		
Minimum	Annual Increment	Maximum	Minimum	Annual Increment	Maximum
£ 1,600	£ 50	£ 1,800	£ 1,500	£ 50	£ 1,700

(2) In the case of a woman, there shall be an addition (to be known as the "equal pay increment") at the rate of the proportion specified in the next succeeding paragraph following of the difference between her salary and the salary for a man with equivalent service employed in a similar capacity.

(3) The relevant proportion for service given during a period set out in column (i) below shall be the proportion specified in column (ii):—

(i) *Period*		(ii) *Equal Pay Increment*
1st October, 1959, to 31st March, 1960	...	Five-sevenths
1st April, 1960, to 31st March, 1961	...	Six-sevenths

Provided that where the amount of the equal pay increment includes a fraction of a pound the said fraction shall be ignored if under 10/- and reckoned as £1 0s. 0d. if it is 10/- or more.

(4) From 1st April, 1961, the salaries prescribed for men shall apply equally to women.

4. An assistant lecturer shall enter the appropriate salary scale in regulation 3 at the minimum and service from 1st October, 1959, and thereafter as an assistant lecturer shall rank for increments on the scale up to the maximum.

5.—(1) A lecturer in service on 30th September, 1959, and continuing in that capacity shall from 1st October, 1959, be paid salary on the appropriate scale in regulation 3 at the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary he would have received under the provisions of the revoked regulations (excluding any equal pay increments and any allowance over and above scale salary) would have exceeded the minimum of the scale for lecturers under those regulations.

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer on and after the last incremental date.

6.—(1) The commencing salary of a lecturer re-appointed in that capacity on or after 1st October, 1959, shall be:

(*a*) where the lecturer's salary has previously been assessed on the scale for lecturers under the provisions of the revoked regulations, the salary applicable to him assessed in accordance with the provisions of regulation 5 based on total service to date of leaving the former post of lecturer, to which shall be added, up to the maximum, increments in respect of subsequent service of the types referred to in paragraph (1) of regulation 7 without reference to the proviso thereto, or

(*b*) the salary assessed as in paragraph (1) of regulation 7 without reference to the proviso thereto to which shall be added, up to the maximum, increments in respect of previous service as a lecturer in a training college, or

(*c*) where applicable, the salary calculated in accordance with the proviso to paragraph (1) of regulation 7,

whichever is the greatest.

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer on and after the date of re-appointment.

7.—(1) The commencing salary of a lecturer appointed for the first time in that capacity on or after 1st October, 1959, shall be the minimum to which shall be added, up to the maximum, increments in respect of service as a lecturer in a university, or university training department or of service which is deemed to be of equivalent value:

Provided that where the calculated previous salary of a lecturer who is appointed on transfer from teaching service in the United Kingdom other than service in a training college equals or exceeds this amount the lecturer shall be placed at the next higher point (subject to the maximum) on the scale for lecturers.

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer.