1959. No. 41 [NC]

WAGES COUNCILS

Wages Regulation (Baking)

ORDER, DATED 12TH MARCH, 1959, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945(a), TO GIVE EFFECT TO WAGES REGULATION PROPOSALS RECEIVED FROM THE BAKING WAGES COUNCIL (NORTHERN IRELAND).

Citation

1. This Order may be cited as the Baking Wages Regulation (No. 3) Order (Northern Ireland), 1959.

Commencement

2. The wages regulation proposals set out in the Schedule shall have effect on and from the specified date and as from the day immediately preceding that date the Baking Wages Council (Northern Ireland) Wages Regulation (No. 3) Order, 1957(b), and the Baking Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 3) Order, 1958(c), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 24th day of March, 1959, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twelfth day of March, nineteen hundred and fifty-nine.

(L.S.)

R. W. Steele,
Assistant Secretary.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Baking Wages Council (Northern Ireland) Wages Regulation (No. 3) Order, 1957 (Order N.I.Bk. (225)) as amended by the Baking Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 3) Order, 1958 (Order N.I.Bk. (233)).

STATUTORY MINIMUM REMUNERATION FOR MALE AND FEMALE WORKERS EMPLOYED IN AREAS OTHER THAN THE COUNTY OF THE CITY OF BELFAST AND DISTRICTS SITUATE WITHIN A RADIUS OF 15 STATUTE MILES THEREFROM AND THE COUNTY OF THE CITY OF LONDONDERRY

Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table is:—

(a) 1945. c. 21.
(b) S.R. & O. (N.I.) 1957, No. 107.
(c) S.R. & O. (N.I.) 1958, No. 64.

Day Workers

Where the working days of the normal working week commence at or after 6 a.m. and finish before 9.0 p.m.

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 3
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker			
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	s. d.	s. d.	s. d.	s. d.	s. d.
(1) Male Workers					
(a) Journeyman Baker	181 3	211 6	6 0½	8 0½	8 0½
(b) Doughmaker	188 9	220 3	6 3½	8 4½	8 4½
(c) Ovensman	188 9	220 3	6 3½	8 4½	8 4½
(d) Confectionery Mixer ...	188 9	220 3	6 3½	8 4½	8 4½
(e) Jobber	10d. per day in addition to the minimum rate otherwise payable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).				
(f) Apprentice Baker—					
during 1st year of apprenticeship	56 6	65 11	1 10½	2 6	2 6
„ 2nd „ „ ...	63 3	73 9	2 1½	2 9½	2 9½
„ 3rd „ „ ...	77 0	89 10	2 7	3 5	3 5
„ 4th „ „ ...	92 9	108 3	3 1	4 1½	4 1½
„ 5th „ „ ...	111 3	129 9	3 8½	4 11½	4 11½
(g) Bakehouse Labourer ...	162 3	189 3	5 5	7 2½	7 2½
(h) Packer	162 3	189 3	5 5	7 2½	7 2½
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 26) aged—					
under 17 years	62 0	—	2 1	—	2 9
17 and under 18 years ...	72 9	—	2 5	—	3 3
18 „ 19 „ ...	88 9	103 6	2 11½	3 11½	3 11½
19 „ 20 „ ...	104 3	121 8	3 5½	4 7½	4 7½
20 „ 21 „ ...	124 9	145 6	4 2	5 6½	5 6½
21 years and over	159 0	185 6	5 3½	7 1	7 1
(2) Female Workers					
(a) Baker	125 3	—	4 2	—	5 7
(b) Learner—					
during 1st year of learnership	59 6	—	2 0	—	2 7½
„ 2nd „ „ ...	71 3	—	2 4½	—	3 2
„ 3rd „ „ ...	83 3	—	2 9½	—	3 8½
„ 4th „ „ ...	97 0	—	3 3	—	4 3½
„ 5th „ „ ...	107 3	—	3 7	—	4 9
(c) All other Female Workers (excluding workers of the classes specified in paragraph 26) aged—					
under 16 years	55 0	—	—	—	2 5½
16 and under 17 years ...	63 9	—	2 1½	—	2 10
17 „ 18 „ ...	73 3	—	2 5½	—	3 3
18 „ 19 „ ...	84 9	—	2 10	—	3 9
19 „ 20 „ ...	90 3	—	3 0	—	4 0
20 „ 21 „ ...	97 0	—	3 3	—	4 3½
21 years and over	107 9	—	3 7	—	4 9½

NIGHT WORKERS

Where the working days of the normal working week entail at least 3 hours' work between 6.0 p.m. and 8 a.m. and commence before mid-night

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 3
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker			
Col. 1	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11
	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS					
(a) Journeyman Baker	196 3	229 0	6 6½	8 8½	8 8½
(b) Doughmaker	203 9	237 9	6 9½	9 0½	9 0½
(c) Ovensman	203 9	237 9	6 9½	9 0½	9 0½
(d) Confectionery Mixer ...	203 9	237 9	6 9½	9 0½	9 0½
(e) Jobber	10d. per day in addition to the minimum rate otherwise payable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).				
(f) Apprentice Baker—					
during 1st year of apprenticeship	64 0	74 8	2 1½	2 10	2 10
„ 2nd „ „ ...	70 9	82 6	2 4½	3 1½	3 1½
„ 3rd „ „ ...	84 6	98 7	2 10	3 9	3 9
„ 4th „ „ ...	100 3	117 0	3 4	4 5½	4 5½
„ 5th „ „ ...	118 9	138 6	3 11½	5 3½	5 3½
(g) Bakehouse Labourer ...	175 0	204 2	5 10	7 9½	7 9½
(h) Packer	175 0	204 2	5 10	7 9½	7 9½
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 26) aged—					
under 17 years	—	—	—	—	—
17 and under 18 years ...	—	—	—	—	—
18 „ 19 „ ...	98 6	114 11	3 3½	4 4½	4 4½
19 „ 20 „ ...	114 0	133 0	3 9½	5 1	5 1
20 „ 21 „ ...	134 6	156 11	4 6	5 11½	5 11½
21 years and over	171 9	200 5	5 8½	7 7½	7 7½

Early Morning Workers

Where the working days of the normal working week commence at mid-night or between mid-night and 6 a.m.

Class of Worker	for each hour worked on a week-day between midnight and 6 a.m.	for each hour worked on a week-day between 6 a.m. and the end of the worker's normal working day	for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday or a customary holiday, but subject to the provisions of paragraph 3
Col. 1	Col. 12	Col. 13	Col. 14	Col. 15
	s. d.	s. d.	s. d.	s. d.
(1) Male Workers				
(a) Journeyman Baker	6 0½	4 0½	6 0½	8 0½
(b) Doughmaker	6 3½	4 2½	6 3½	8 4½
(c) Ovensman	6 3½	4 2½	6 3½	8 4½
(d) Confectionery Mixer ...	6 3½	4 2½	6 3½	8 4½
(e) Jobber	10d. per day in addition to the minimum rate otherwise payable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).			
(f) Apprentice Baker—				
during 1st year of apprenticeship	1 10½	1 3	1 10½	2 6
„ 2nd „ „ ...	2 1½	1 5	2 1½	2 9½
„ 3rd „ „ ...	2 7	1 8½	2 7	3 5
„ 4th „ „ ...	3 1	2 0½	3 1	4 1½
„ 5th „ „ ...	3 8½	2 5½	3 8½	4 11½
(g) Bakehouse Labourer ...	5 5	3 7½	5 5	7 2½
(h) Packer	5 5	3 7½	5 5	7 2½
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 26) aged—				
under 17 years	—	—	—	—
17 and under 18 years ...	—	—	—	—
18 „ 19 „ ...	2 11½	1 11½	2 11½	3 11½
19 „ 20 „ ...	3 5½	2 4	3 5½	4 7½
20 „ 21 „ ...	4 2	2 9½	4 2	5 6½
21 years and over	5 3½	3 6½	5 3½	7 1

ADDITIONAL PAYMENTS FOR MALE WORKERS

Paragraph 2.

The general minimum time rates applicable to male workers set out in Cols. 2 and 7 of the table in paragraph 1 will be increased by the additional amounts specified hereafter which will not be taken into account for the purpose of the calculation of the statutory minimum remuneration due to such workers in respect of time worked in excess of the normal working day or of the normal working week—

In the case of journeymen bakers, doughmakers, ovensmen and confectionery mixers	by 5s. 9d. per week of *45* hours
In the case of jobbers	by 0s. 11½d. for each week-day
In the case of apprentice bakers ..	by 2s. 6d. per week of *45* hours
In the case of bakehouse labourers, packers and all other male workers of 19 years of age and over	by 4s. 9d. per week of *45* hours
In the case of all other male workers under 19 years of age	by 2s. 9d. per week of *45* hours

STATUTORY MINIMUM REMUNERATION FOR WORK ON A CUSTOMARY HOLIDAY

Paragraph 3.

The statutory minimum remuneration specified in Cols. 6, 11 and 15 (in so far as it relates to a customary holiday) of the table in paragraph 1 is subject to any modifications contained in a Wages Regulation Order made by the Ministry of Labour and National Insurance pursuant to proposals by the Baking Wages Council (Northern Ireland) relating to holidays and holiday remuneration.

STATUTORY MINIMUM REMUNERATION FOR CERTAIN TIME WORKED (1) ON A DAY PRECEDING A CUSTOMARY HOLIDAY AND (2) BY CERTAIN WORKERS AFTER MIDNIGHT ON FRIDAY

Paragraph 4.

(1) Where a worker is required by his employer to work for more than two hours in excess of his normal working day on a day immediately preceding a customary holiday, he will be paid, in respect of all time so worked in excess of the two hours aforesaid, the appropriate statutory minimum remuneration specified in Col. 5, 10, or 15 of the table in paragraph 1, as the case may be.

(2) (a) Subject to the provisions of sub-paragraph (1) a worker of the class specified in sub-paragraph (1) (a), (b), (c), (d), (f), (g), or (h) of paragraph 1 whose normal working week ends between midnight on Thursday and midnight on Friday, and who is required to work in excess of his normal working week will, in respect of each hour so worked after midnight on Friday, be paid the appropriate statutory minimum remuneration specified in Col. 5, 10, or 15 (as the case may be) of the table in paragraph 1, provided that the provisions of this sub-paragraph do not apply to each of the first two hours so worked whether they occur wholly or partly after midnight on Friday.

(b) A worker of the class specified in sub-paragraph (1) (a), (b), (c), (d), (f), (g), or (h) of paragraph 1 whose normal working week ends between midnight on Thursday and midnight on Friday and who is required to work an extra turn of duty on Saturday after a period of rest of not less than eight hours' duration will, in respect of each hour so worked on Saturday, be paid the appropriate statutory minimum remuneration specified in Col. 4, 9, or 14 (as the case may be) of the table in paragraph 1.

EXTRA PAYMENT FOR CERTAIN FEMALE WORKERS

Paragraph 5.

Female workers of the class specified in paragraph 1 (2) (c) employed on slicing and wrapping machines are entitled to 2s. 6d. for a normal working week in addition to the statutory minimum remuneration otherwise payable.