EXPLANATORY NOTE

*(This Note is not part of the Order, but is intended to indicate its general purport.)*

This Order sets out the statutory minimum remuneration payable to certain workers on and from the 29th December, 1958, in substitution for that fixed by the Baking Wages Council (Northern Ireland) Wages Regulation (No. 4) Order, 1955, (Order N.I.Bk. (205)), as amended by the Baking Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 1) Order, 1957 (Order N.I.Bk. (227)), which Orders are revoked.

New provisions in the Schedule are printed in italics.

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**The Baking Wages Council (Northern Ireland) Wages Regulation (No. 3) Order, 1958.**

1958. No. 213 **[NC]**

Whereas the Ministry of Labour and National Insurance (hereinafter in this Order referred to as "the Ministry") has received from the Baking Wages Council (Northern Ireland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Ministry by virtue of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(**a**), and of all other powers enabling it in that behalf, hereby makes the following Order:—

**1.** The wages regulation proposals set out in the Schedule hereto shall have effect on and from the specified date and as from the date immediately preceding the specified date the Baking Wages Council (Northern Ireland) Wages Regulation (No. 4) Order, 1955(**b**), shall cease to have effect.

**2.** In this Order the expression "the specified date" means the 29th day of December, 1958, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

**3.** This Order may be cited as the Baking Wages Council (Northern Ireland) Wages Regulation (No. 3) Order, 1958.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this fifteenth day of December, nineteen hundred and fifty-eight in the presence of

(L.S.) *R. W. Steele,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

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(**a**) 1945. c. 21. (**b**) S.R. & O. (N.I.) 1955, No. 196.

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SCHEDULE

STATUTORY MINIMUM REMUNERATION FOR CERTAIN MALE WORKERS EMPLOYED IN AREAS OTHER THAN THE COUNTY OF THE CITY OF BELFAST AND DISTRICTS SITUATE WITHIN A RADIUS OF 15 STATUTE MILES THEREFROM AND THE COUNTY OF THE CITY OF LONDONDERRY

GENERAL MINIMUM TIME RATES

MALE WORKERS

| | Per week of 44 hours s. | d. |
|---|---|---|
| Paragraph 1. | | |
| DRIVERS (as defined in paragraph 14) of lorries with carrying capacities of— | | |
| (*a*) over 2 tons ... ... ... ... ... | *168* | *6* |
| (*b*) 2 tons and under ... ... ... ... | *161* | *0* |
| Paragraph 2. | | |
| HELPERS (as defined in paragraph 15) ... ... | *157* | *6* |
| Paragraph 3. | | |
| LORRY BOYS (as defined in paragraph 16) aged— | | |
| 21 years and over ... ... ... ... | *147* | *3* |
| 20 and under 21 years ... ... ... ... | *123* | *0* |
| 19 „ 20 „ ... ... ... ... | *107* | *6* |
| 18 „ 19 „ ... ... ... ... | *87* | *3* |
| 17 „ 18 „ ... ... ... ... | *71* | *6* |
| 16 „ 17 „ ... ... ... ... | *61* | *3* |
| under 16 years ... ... ... ... ... | *58* | *0* |
| Paragraph 4. | | |
| CARTERS ... ... ... ... ... ... | *157* | *6* |
| Paragraph 5. | | |
| WORKERS, 21 years of age and over, wholly or mainly employed as STABLEMEN ... ... ... ... | *153* | *3* |

NIGHT WORKERS *AND EARLY MORNING WORKERS*

Paragraph 6.

The general minimum time rates set out in paragraphs 1 to 5 shall be increased, in the case of—

(a) night workers whose hours of work on week days entail at least three hours a night between 6 p.m. and 8 a.m., by the appropriate amount specified hereunder—

(i) Drivers, Helpers, Lorry Boys aged 21 years and over, Carters ... 15s. 0d. per week of 44 hours

(ii) Lorry Boys under 21 years of age, Stablemen ... ... ... 7s. 6d. „

(b) *early morning workers who commence work on week days between midnight and 5 a.m., by the appropriate amount specified hereunder—*

(*i*) *Drivers, Helpers, Lorry Boys aged 21 years and over, Carters ... 21s. 0d. per week of 44 hours*

(*ii*) *Stablemen ... ... ... 13s. 6d.* „

(*iii*) *Lorry Boys under 21 years of age 10s. 6d.* „

(c) early morning workers who commence work on week days after 5 a.m. and before 6 a.m., by the appropriate amount specified hereunder—

(i) Drivers, Helpers, Lorry Boys aged 21 years and over, Carters ... 6s. 0d. per week of 44 hours

(ii) *Lorry Boys under 21 years of age* 3s. 0d. „

Paragraph 7. CALCULATION OF HOURLY RATES

For the purpose of ascertaining the minimum rate payable in respect of each hour of employment the respective rates set out above must be divided by 44.

Paragraph 8. OVERTIME

*Subject to the provisions of paragraph 9* overtime rates are payable as follows:—

(a) On any day other than the weekly short day, Sunday or a customary holiday—

(i) For the first two hours worked in excess of 8 hours ... ... TIME-AND-A-QUARTER

(ii) Thereafter ... ... ... TIME-AND-A-HALF

Provided that where it is or may become the established practice of an employer to require the worker's attendance on only five days in the week, the said overtime rates of time-and-a-quarter and time-and-a-half are payable on each of the days Monday to Thursday after 9 and 11 hours' work respectively, and on Friday after 8 and 10 hours' work respectively.

(b) On the weekly short day, not being a Sunday or a customary holiday—

(i) For the first two hours worked in excess of 4 hours ... ... TIME-AND-A-QUARTER

(ii) Thereafter ... ... TIME-AND-A-HALF

(c) On Sunday or a customary holiday—
For all time worked ... ... DOUBLE TIME

Paragraph 9.

*Notwithstanding the provisions of paragraph 8, overtime rates may be paid to Drivers, Helpers and Lorry Boys as follows—*

*(a) On days other than Sundays or customary holidays—*

*(i) For the first two hours worked in excess of 7½ hours on each of five days in the week ... TIME-AND-A-QUARTER*
*Thereafter ... TIME-AND-A-HALF*

*(ii) For the first two hours worked in excess of 6½ hours on the remaining day in the week ... TIME-AND-A-QUARTER*
*Thereafter ... ... ... TIME-AND-A-HALF*

*(b) On Sundays or customary holidays—*
*For all time worked ... ... DOUBLE TIME*