SCHEDULE

(Regulation 2)

S.R. & O. 1948 No. 62	Further Education (Grant Conditions) Regulations 1948.
S.R. & O. 1950 No. 104	Further Education (Grant Conditions) Amending Regulations 1950.
S.R. & O. 1953 No. 60	Further Education (Grant Conditions) Amending Regulations 1953.
S.R. & O. 1957 No. 40	Further Education (Grant Conditions) Amending Regulations 1957.
S.R. & O. 1957 No. 120	Further Education (Grant Conditions) Amending Regulations (No. 2) 1957.

EXPLANATORY NOTE

(*This note is not part of the Regulations, but is intended to indicate their general purport.*)

These Regulations prescribe the conditions on which the Ministry will pay grants to local education authorities in respect of the provision of facilities for further education.

Institutions of Further Education: Teachers' Salaries and Allowances

REGULATIONS, DATED 30TH JULY, 1958, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1947 TO 1956, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1958. No. 128 [C]

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland), 1947, (hereinafter referred to as "the Act") and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the Institutions of Further Education (Salaries and Allowances of Teachers) Regulations, 1958.

(2) These Regulations shall take effect as from 1st August, 1958

2. The Regulations named in Schedule III are hereby revoked.

3. In these Regulations:

(*a*) "approved" means approved by the Ministry for the purposes to which the context relates;

"recognised" means recognised by the Ministry for the purposes of these Regulations;

"qualified teacher" means a teacher who has been granted recognition under the Further Education (Grant Conditions) Regulations, 1958, and the expression "unqualified teacher" shall be construed accordingly.

(*b*) other expressions which have meanings assigned to them by the Further Education (Grant Conditions) Regulations, 1958, shall have the same respective meanings for the purposes of these Regulations.

4. These Regulations shall apply to teachers employed in Institutions of Further Education recognised by the Ministry.

Salary Scales

5.—(1) Subject to the provisions of these Regulations, the scales of salary for full-time qualified teachers shall be those set out in the following table:—

Year of Service	MEN					WOMEN				
	I	II	III	IV	V	I	II	III	IV	V
1	455	480	535	580	610	400	420	475	510	545
2	475	500	555	600	630	415	435	490	525	560
3	495	520	575	620	650	430	450	505	540	575
4	515	540	595	640	670	445	465	520	555	590
5	540	565	620	665	695	465	485	540	575	610
6	565	590	645	690	720	485	505	560	595	630
7	590	615	670	715	745	505	525	580	615	650
8	615	640	695	740	770	525	545	600	635	670
9	640	665	720	765	795	545	565	620	655	690
10	665	690	745	790	820	565	585	640	675	710
11	690	715	770	815	845	585	605	660	695	730
12	715	740	795	840	870	605	625	680	715	750
13	740	765	820	865	895	625	645	700	735	770
14	765	790	845	890	920	645	665	720	755	790
15	790	815	870	915	945	665	685	740	775	810
16	815	840	895	940	970	685	705	760	795	835
17	840	865	920	965	1005	705	725	780	815	860
18	865	890	945	990	1040	725	745	800	835	885
19	890	915	970	1015	1075	745	765	820	855	920
20	915	935	990	1040	1115	765				
21	935									

(2) Scale I shall apply to teachers whose qualifications do not entitle them to admission to a higher scale.

Provided that a teacher, other than a university graduate, who under the Regulations for Technical Teachers, 1937, had been graded in Group B and who at 18th February, 1946, had less than five years full-time service shall not proceed beyond the salary appropriate to the tenth year of service on the Scale unless he possesses or until he obtains the qualifications set forth in Schedule I.

(3) Scale II shall apply to:—

(*a*) teachers who have successfully completed a full-time three-year course of training at an approved training college;

(*b*) teachers who have attended full-time at an approved training college for a two-year course of training and whose training was successfully completed not later than 31st December, 1950;

(*c*) teachers who attended an approved course of training under the Emergency Training Scheme or a corresponding Scheme in Great Britain and whose training was successfully completed not later than 31st December, 1950;

(*d*) teachers who have had at least three years' approved industrial or commercial experience after attaining the age of 18 years, who have successfully completed an approved full-time course of at least two years' duration at the London School of Economics, and who hold other recognised certificates in commercial subjects.

(4) Scale III shall apply to:—

(*a*) teachers who have successfully completed a full-time four-year course of training at an approved training college;

(*b*) teachers who have had at least three years' approved industrial experience after attaining the age of 18 years and who

(i) have been granted recognition in Building Trades subjects on the successful completion of a full-time course of at least three years' duration at the Architectural Association School of Architecture or other approved institution; or

(ii) have been granted recognition in other technological subjects on the successful completion of a full-time course of at least three years' duration at an approved institution;

(*c*) teachers (other than those to whom, by virtue of sub-paragraph 6(*c*), Scale IV applies) who have had at least three years' approved industrial experience after attaining the age of 18 years and who have been granted recognition in Science, Applied Science or Technology, as the result of having successfully completed, or been granted exemption from, Parts A and B of the examination for the associate membership of an approved professional institution;

(*d*) teachers (other than those to whom, by virtue of sub-paragraph 6(*d*), Scale IV applies) who have had at least three years' approved industrial

experience after attaining the age of 18 years and who hold one of the following qualifications (or a qualification adjudged by the Ministry to be equivalent)—

(i) Higher National Certificate;

(ii) Full Technological Certificate of the City and Guilds of London Institute: Provided that the Final Certificate is of the First Class;

(iii) Full Course Honours Certificate in a course in Technology or Science in the Ministry's Technical School Examinations.

(5) For the purpose of admission to Scale I, Scale II or Scale III, full-time attendance at an approved institution other than a training college may, to such extent as the Ministry may determine, be treated as full-time attendance at an approved training college.

(6) Scale IV shall apply to:—

(*a*) teachers, other than those eligible for admission to Scale V, who hold a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college;

(*b*) teachers, other than those eligible for admission to Scale V, who have had at least four years' approved industrial or commercial experience after attaining the age of 18 years and who hold a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) recognised by the Ministry for teaching purposes;

(*c*) teachers who have had at least four years' approved industrial experience after attaining the age of 18 years and who satisfy the conditions prescribed in sub-paragraph (4)(*c*) and in addition have obtained an approved teaching qualification in Mathematics or Science;

(*d*) teachers who have had at least four years' approved industrial experience after attaining the age of 18 years, who hold the Higher National Certificate and in addition have obtained an approved teaching qualification in Mathematics or Science;

(*e*) teachers who were placed on Scale I, Scale II or Scale III of the Salary Regulations in operation between 1st April, 1945 and 30th September, 1956, and who, at any date prior to 1st April, 1945, had been placed on a scale of salary classified as Group D or Group E under the Regulations for Technical Teachers, 1937.

(7) Scale V shall apply to:—

(*a*) teachers who hold a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college;

(*b*) teachers who have had at least four years' approved industrial or commercial experience after attaining the age of 18 years and who hold a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes.

(8) A teacher who by reason of approved industrial or commercial experience is qualified for admission to Scale II, Scale III, Scale IV or Scale V, may, if he so desires, elect to be placed on a lower scale for which he possesses the prescribed qualifications.

(9) Credit for approved industrial or commercial experience for any of the purposes of this Regulation shall be limited to full-time teachers engaged in teaching classes in institutions of further education for not less than six hours per week: Provided that the Ministry may, at its discretion, regard a teacher, who, for limited periods in the educational year, is teaching the said classes for less than the aforesaid six hours, as satisfying the requirements of this paragraph.

(10) When a teacher satisfies the conditions prescribed in (*b*) or (*c*) of paragraph (3) for admission to Scale II and has in addition successfully completed a further year of approved full-time training the rate of salary otherwise payable shall be increased by an amount equal to the next increment in the Scale and upon reaching the maximum of the Scale, the teacher shall be eligible to receive one further annual increment of £25 in the case of a man and £20 in the case of a woman beyond the maximum of the Scale.

(11) (*a*) Where a teacher—

(i) satisfies the conditions prescribed in this Regulation for admission to Scale IV or Scale V and has successfully completed a full-time post-graduate year of approved training;

(ii) has successfully completed an approved combined course of training and university study of at least four years' duration; or

(iii) has successfully completed an approved full-time course of training of at least one year's duration before the commencement of the course by virtue of which he satisfied the conditions prescribed in this Regulation for admission to Scale IV or Scale V