The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation Order, 1958

1958. No. 56 **[NC]**

Whereas the Ministry of Labour and National Insurance (hereinafter in this Order referred to as "the Ministry") has received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Ministry by virtue of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(a), and of all other powers enabling it in that behalf, hereby makes the following Order:—

1. The wages regulation proposals set out in the Schedule hereto shall have effect on and from the specified date and as from the date immediately preceding the specified date the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation Order, 1956(b), shall cease to have effect.

2. In this Order the expression "the specified date" means the 8th day of April, 1958, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

3. This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation Order, 1958.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this nineteenth day of March, nineteen hundred and fifty-eight in the presence of

(L.S.) *R. W. Steele,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

(a) 1945, Ch. 21. (b) S.R. & O. (N.I.) 1956, No. 57.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation Order, 1956 (Order N.I.H.H.G. (141)).

STATUTORY MINIMUM REMUNERATION

GENERAL MINIMUM TIME RATES

MALE WORKERS

	AREA A		AREA B	
	The respective areas are defined in paragraph 28			
	Per hour		Per hour	
Paragraph 1.	s.	d.	s.	d.
Measurers and Samplemakers who have served an apprenticeship of five years	3	8½	3	5¾
Paragraph 2.				
Lappers who have served an apprenticeship of five years	3	7½	3	4¾
Paragraph 3.				
Apprentices to Lapping, Measuring and Sample-making—				
During 1st year of apprenticeship	1	2	1	1¼
„ 2nd „ „ „	1	4¾	1	3¾
„ 3rd „ „ „	1	9¼	1	8
„ 4th „ „ „	2	1½	2	0
„ 5th „ „ „	2	7½	2	5¾
Paragraph 4.				
Workers Operating Swiss Embroidery Machines—				
During 1st 6 months of such employment ...	1	6½	1	6½
„ 2nd „ „ „ „ ...	2	1½	2	1½
Thereafter	3	2	3	2
Paragraph 5.				
Warehouse Assistants or Warehouse Clerks, who have served an apprenticeship of five years and who are wholly or mainly employed on warehousing operations, including clerical work incidental to or appertaining to such operations when performed by the same person	3	5	3	2½

	AREA A				AREA B			
	The respective areas are defined in paragraph 28							
	Per hour				Per hour			
Paragraph 6.	(a)		(b)		(a)		(b)	
All Male Workers other than workers of the classes specified in paragraphs 1 to 5—	s.	d.	s.	d.	s.	d.	s.	d.
Workers under 16 years of age ...	—		1	3¾	—		1	2¾
„ 16 and under 17 years of age	1	5½	1	4¾	1	4½	1	3¾
„ 17 „ 18 „	1	8¼	1	8	1	7	1	6½
„ 18 „ 19 „	2	1	1	11	1	11½	1	9½
„ 19 „ 20 „	2	6½	2	3½	2	4¾	2	2
„ 20 „ 21 „	2	8½	2	5¾	2	6½	2	4
„ 21 years of age and over ...	3	2	2	11½	3	0	2	9¾

Paragraph 7.

The statutory minimum remuneration set out under (*a*) in paragraph 6 applies to male workers who, within the preceding five years, have had not less than two years' employment in the trade and the statutory minimum remuneration set out under (*b*) therein applies to all other male workers included in that paragraph.

FEMALE WORKERS

Paragraph 8.

Female Workers other than Learners and other than workers of the classes specified in paragraphs 9, 10 and 12—

2s. 0d. per hour

Paragraph 9.

Female Workers (including Clippers and Menders) assisting at Swiss Embroidery Machines— 2s. 2d. per hour

Paragraph 10.

Female Workers engaged on Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding, or Hand Smoothing—

	Per hour	
	s.	d.
(*a*) Workers commencing employment in the trade at or over 18 years of age:—		
(i) During the first six months of employment	1	5
(ii) During subsequent employment on any of the above-mentioned operations	2	0
(*b*) Workers under 18 years of age :—		
(i) During the first six months of employment if commencing at—		
under 16 years of age	1	1½
16 and under 18 years of age	1	3½
(ii) During subsequent employment on any of the above-mentioned operations	2	0

PROVIDED THAT—

(1) If a worker is transferred from one of such operations to another during the second six months of employment she must be paid during such second six months a general minimum time rate of 1s. 5d. per hour and, thereafter, at the general minimum time rate of 2s. 0d. per hour.

(2) A worker of the classes specified in paragraph 11 who is subsequently employed on Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding, or Hand Smoothing, must not, during the first six months on those operations, be paid at a lower general minimum time rate than that which she would have been entitled to receive if she had continued to be employed on the operations to which the general minimum time rates set out in paragraph 11 are applicable.

The statutory minimum remuneration set out in this paragraph applies only to workers remunerated at time rates of wages. Learners or other juvenile workers may be employed alternatively on piece work in which case they must be paid the appropriate general minimum piece rate or, where no such general minimum piece rate has been fixed, a piece rate calculated to yield to an ordinary worker not less than the piece work basis time rate set out in paragraph 18. Certificates of Learnership are not applicable to workers employed on the operations specified in this paragraph.

Paragraph 11.

Female Learners engaged at Swiss Embroidery Machines, Machine Smoothing and General Warehouse Work—

Period of Employment	Learners commencing at		
	under 15 years of age	15 and under 18 years of age	18 years of age and over
	Col. 1	Col. 2	Col. 3
	Per hour		
	s. d.	s. d.	s. d.
During 1st six months of employment	0 11½	1 0½	1st 3 mths. 1 3¼
„ 2nd „	1 0¾	1 3	2nd „ 1 5¼
„ 3rd „	1 3	1 6¼	3rd „ 1 6½
„ 4th „	1 5	1 9½	4th „ 1 9½
„ 5th „	1 6¼	—	
„ 6th „	1 9½	—	

Paragraph 12.

Female Workers under 18 years of age other than workers of the classes specified in paragraphs 10(*b*) and 11—

Period of Employment	Workers commencing at	
	under 16 years of age	16 and under 18 years of age
	Col. 1	Col. 2
	Per hour	
	s. d.	s. d.
During 1st six months of employment	0 11½	1 0½
„ 2nd „	1 0¾	1 3
„ 3rd „	1 3	1 6¼
„ 4th „	1 5	1 9½
„ 5th „	1 6¼	—
„ 6th „	1 9½	—

Provided that a worker of the class specified in this paragraph will, on completion of the appropriate qualifying period indicated in the table above, become entitled to the full general minimum time rate of 2s. 0d. per hour.

ADVANCES TO LEARNERS

Paragraph 13.

The advances to be given to learners commencing at under 18 years of age take effect in respect of the first full pay period in January and July of each year, the learner being entitled to her first advance on the first day of the first full pay period in January or July, as the case may be, provided that she has been in the trade at least three months.

Completion of Learnership

Paragraph 14.

A learner ceases to be a learner and becomes entitled to the full general minimum time rate applicable to a worker of her class upon the fulfilment of the appropriate conditions set out below:—

Age of entering employment	Conditions
Under 15 years of age ...	The completion of three years' employment.
15 and under 18 years of age	The completion of two years' employment.
18 years of age and over ...	The completion of one years' employment.

Provided that no learner who has left the trade during the period of learnership and subsequently re-enters the trade will, after re-entry, be required to serve a longer period as a learner than would be permissible in the case of a learner of the same age entering the trade for the first time.

Certificates of Learnership

Paragraph 15.

Application must be made to the Wages Council for a Certificate of Learnership in respect of every worker whom it is desired to employ, at the special lower rate for learners, on the operations specified in paragraph 11 (which should be quoted in making application). Unless such Certificate has been obtained, or application made therefor, and the other conditions relating to learnership laid down by the Wages Council are complied with, the minimum rate payable in each case is the appropriate rate applicable to a worker other than a learner.

PIECE WORK BASIS TIME RATES

Male Workers

	AREA A		AREA B	
	The respective areas are defined in paragraph 28			
	Per hour		Per hour	
	s.	d.	s.	d.
Paragraph 16. Male Workers other than Lappers, Measurers, Sample Makers, Warehouse Assistants, or Warehouse Clerks, and Workers Operating Machines in the Swiss Embroidery Branch of the Trade	3	2¼	3	0¼
Paragraph 17. Male Workers Operating Swiss Embroidery Machines—				
(*a*) Workers employed on single machines having two or three tiers	3	5½	3	5½
(*b*) Workers employed on single machines having four tiers or on any coupled machines ...	3	7½	3	7½

Female Workers

	Per hour	
	s.	d.
Paragraph 18. Female Workers other than Out-Workers	2	2
Paragraph 19. Female Out-Workers	2	2

Applicability of Piece Work Basis Time Rates

Paragraph 20.

In the case of workers employed on piece work, each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary