FEMALE WORKERS

Paragraph 2.	During the first six months of employment in the trade Per hour s. d.	After the first six months of employment in the trade Per hour s. d.
Workers of:—		
20 years of age and over	2 0	2 0½
19 and under 20 years of age	1 10½	1 11
18 „ 19 „	1 7¾	1 8¼
17 „ 18 „	1 5½	1 6
16 „ 17 „	1 3¾	1 4¼
15 „ 16 „	1 2	1 2½
under 15 years of age	1 1¼	1 1¾

PIECE WORK BASIS TIME RATE

Paragraph 3.	Per hour s. d.
FEMALE WORKERS	2 0½ "

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport).

This Order, which has effect on and from 28th May, 1957, amends the Laundry Wages Council (Northern Ireland) Wages Regulation Order, 1956 (Order N.I.L. (53)) by increasing the statutory minimum remuneration fixed by that Order. New provisions in the Schedule are printed in italics.

The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1957

1957. No. 27 [NC]

This Order was revoked by S.R. & O. 1957, No. 256 and is not printed at length in this volume.

The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1957

1957. No. 110 [NC]

Whereas the Ministry of Labour and National Insurance (hereinafter in this Order referred to as "the Ministry") has received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Ministry by virtue of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(a), and of all other powers enabling it in that behalf, hereby makes the following Order:—

1. The wages regulation proposals set out in the Schedule hereto shall have effect on and from the specified date and as from the date immediately preceding the specified date the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1953(b), shall cease to have effect.

2. In this Order the expression "the specified date" means the 1st day of June, 1957, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

3. This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1957.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-eighth day of May, nineteen hundred and fifty-seven, in the presence of

(L.S.) *R. W. Steele,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

The following provisions as to holidays and holiday remuneration shall be substituted for the provisions as to holidays and holiday remuneration set out in the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1953 (Order N.I.H.H.G. (123)).

PART I

APPLICATION

Paragraph 1.

(1) This Schedule applies to every worker (other than an out-worker) for whom statutory minimum remuneration has been fixed.

(2) An out-worker is a worker who works in his own home or in any other place not under the control or management of the employer.

PART II

CUSTOMARY HOLIDAYS

Paragraph 2.

(1) An employer will allow to every worker to whom this Schedule applies a holiday (hereinafter referred to as a "customary holiday") in each year on the days specified in the following sub-paragraph provided that the worker has been in his employment for a period of not less than four weeks immediately preceding the customary holiday and

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(a) 1945, Ch. 21. (b) S.R. & O. (N.I.) 1953, No. 161.

has worked for the employer for the whole or part of that period and (unless excused by the employer or absent by reason of the proved illness of, or accident to, the worker) has worked for the employer on the last working day on which work was available to him within the period of six week-days immediately preceding the customary holiday.

(2) The said customary holidays are:—

Christmas Day (or, if Christmas Day falls on a Sunday, such other week-day as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer, *after consultation with the worker or his representative*, and notified to the worker not less than twenty-eight days before the customary holiday.

(3) Notwithstanding the preceding provisions of this paragraph, an employer may (except where in the case of a woman or a young person such a requirement would be unlawful) require a worker who is otherwise entitled to any customary holiday to work thereon and, in lieu of any holiday on which he so works, the worker is entitled to be allowed a day's holiday (hereinafter referred to as a "holiday in lieu of a customary holiday") on a weekday within the period of four weeks next ensuing.

(4) A worker who is required to work on a customary holiday must be paid:—

(*a*) for all time worked thereon at the minimum rate then appropriate to the worker for work on a customary holiday; and

(*b*) in respect of the holiday in lieu of the customary holiday, in accordance with paragraph 6.

PART III

ANNUAL HOLIDAYS

Paragraph 3.

(1) In addition to the holidays specified in Part II, an employer will, between 1st June and 30th September, *1957*, and in each succeeding year between 1st June and 30th September (hereinafter referred to as "the holiday season"), allow a holiday (hereinafter referred to as "an annual holiday") to every worker in his employment to whom this Schedule applies who was employed by him during the 12 months immediately preceding the commencement of the holiday season for any of the periods specified below, and the duration of the holiday shall be related to his period of employment during that 12 months as follows:—

(*a*) Workers under 18 years of age when they enter the employment of the employer and under 19 years of age at the commencement of their first annual holiday—

Where the worker's normal working week is one of 6 days		Where the worker's normal working week is one of 5 days or less	
Period of employment	Duration of annual holiday	Period of employment	Duration of annual holiday
At least 24 weeks	12 days	At least 24 weeks	10 days
„ 20 „	10 „	„ 19 „	8 „
„ 16 „	8 „	„ 14 „	6 „
„ 12 „	6 „	„ 10 „	4 „
„ 8 „	4 „	„ 5 „	2 „
„ 4 „	2 „		