(5) On the expiry of the period of absence under the provisions of this Regulation the appointment of the teacher shall be automatically terminated unless she resumes teaching duties or produces satisfactory medical evidence that she is unable to resume duty owing to illness and that her absence is not due to childbirth.

(6) This Regulation shall apply to absences which commence after 31st March, 1958: Provided that in respect of any absence which commenced on or before that date the provisions of Regulation 27 of the existing Regulations shall apply, as if this Regulation had not been made."

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 28th day of June, 1957, in the presence of

(L.S.) *Leslie Arndell,*
Assistant Secretary.

The Ministry of Finance hereby approves of the foregoing Regulations in witness whereof the Seal of the Ministry of Finance has been affixed thereto this 28th day of June, 1957, in the presence of

(L.S.) *C. J. Bateman,*
Assistant Secretary.

EXPLANATORY NOTE

(*This note is not part of the Regulations, but is intended to indicate their general purport.*)

These amending Regulations implement the majority recommendation regarding maternity leave which is contained in the Final Report of the Committee appointed by the Minister of Education to consider the Salaries, Allowances and other matters affecting the remuneration of Teachers (Cmd. 366).

Institutions of Further Education: Teachers' Salaries and Allowances Amending Regulations

REGULATIONS, DATED 28TH FEBRUARY, 1957, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1947 TO 1956, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1957. No. 41 **[C]**

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland), 1947, (hereinafter referred to as "the Act") and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the Institutions of Further Education (Salaries and Allowances of Teachers) Amending Regulations, 1957

(2) These Regulations shall take effect as from 1st October, 1956.

2.—(1) The existing Regulations hereby amended are the Institutions of Further Education (Salaries and Allowances of Teachers) Regulations, 1954(a).

(2) The Institutions of Further Education (Salaries and Allowances of Teachers) Amending Regulations, 1955(b), are hereby revoked.

3. Regulation 5 of the existing Regulations is hereby revoked and the following substituted therefor:—

"5.—(1) Subject to the provisions of these Regulations, the scales of salary for full-time qualified teachers shall be those set out in the following table:—

Year of Service	MEN					WOMEN				
	I	II	III	IV	V	I	II	III	IV	V
1	455	480	535	580	610	400	420	475	510	545
2	475	500	555	600	630	415	435	490	525	560
3	495	520	575	620	650	430	450	505	540	575
4	515	540	595	640	670	445	465	520	555	590
5	540	565	620	665	695	465	485	540	575	610
6	565	590	645	690	720	485	505	560	595	630
7	590	615	670	715	745	505	525	580	615	650
8	615	640	695	740	770	525	545	600	635	670
9	640	665	720	765	795	545	565	620	655	690
10	665	690	745	790	820	565	585	640	675	710
11	690	715	770	815	845	585	605	660	695	730
12	715	740	795	840	870	605	625	680	715	750
13	740	765	820	865	895	625	645	700	735	770
14	765	790	845	890	920	645	665	720	755	790
15	790	815	870	915	945	665	685	740	775	810
16	815	840	895	940	970	685	705	760	795	835
17	840	865	920	965	1005	705	725	780	815	860
18	865	890	945	990	1040	725	745	800	835	885
19	890	915	970	1015	1075	745	765	820	855	920
20	915	935	990	1040	1115	765				
21	935									

(a) S.R. & O., 1954, No. 54. (b) S.R. & O., 1955, No. 154.

(2) Scale I shall apply to teachers whose qualifications do not entitle them to admission to a higher scale.

Provided that a teacher, other than a university graduate, who under the Regulations for Technical Teachers, 1937, had been graded in Group B and who at 18th February, 1946, had less than five years full-time service shall not proceed beyond the salary appropriate to the tenth year of service on the Scale unless he possesses or until he obtains the qualifications set forth in the Schedule to these Regulations.

(3) Scale II shall apply to teachers who have successfully completed a full-time three year course of training at an approved training college.

Scale II shall also apply to:—

(*a*) teachers who have attended full-time at an approved training college for a two year course of training and whose training was successfully completed not later than 31st December, 1950;

(*b*) teachers who attended an approved course of training under the Emergency Training Scheme or a corresponding Scheme in Great Britain and whose training was successfully completed not later than 31st December, 1950;

(*c*) teachers who have had at least three years' approved industrial or commercial experience after attaining the age of 18 years, who have successfully completed an approved full-time course of at least two years' duration at the London School of Economics, and who hold other recognised certificates in commercial subjects.

(4) Scale III shall apply to:—

(*a*) teachers who have successfully completed a full-time four-year course of training at an approved training college;

(*b*) teachers who have had at least three years' approved industrial experience after attaining the age of 18 years and who

(i) have been granted recognition in Building Trades subjects on the successful completion of a full-time course of at least three years' duration at the Architectural Association School of Architecture or other approved institution; or

(ii) have been granted recognition in other technological subjects on the successful completion of a full-time course of at least three years' duration at an approved institution;

(*c*) teachers (other than those to whom, by virtue of sub-paragraph 6(*c*), Scale IV applies) who have had at least three years' approved industrial experience after attaining the age of 18 years and who have been granted recognition in Science, Applied Science or Technology, as the result of having successfully completed, or been granted exemption from, Parts A and B of the examination for the associate membership of an approved professional institution;

(*d*) teachers (other than those to whom, by virtue of sub-paragraph 6(*d*), Scale IV applies) who have had at least three years' approved industrial experience after attaining the age of 18 years and who hold one of the following qualifications (or a qualification adjudged by the Ministry to be equivalent)—

(i) Higher National Certificate;

(ii) First Class Full Technological Certificate of the City and Guilds of London Institute;

(iii) Full Course Honours Certificate in a course in Technology or Science in the Ministry's Technical School Examinations.

(5) For the purpose of admission to Scale I, Scale II or Scale III, full-time attendance at an approved institution other than a training college may, to such extent as the Ministry may determine, be treated as full-time attendance at an approved training college.

(6) Scale IV shall apply to:—

(*a*) teachers, other than those eligible for admission to Scale V, who hold a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college;

(*b*) teachers, other than those eligible for admission to Scale V, who have had at least four years' approved industrial or commercial experience after attaining the age of 18 years and who hold a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) recognised by the Ministry for teaching purposes;

(*c*) teachers who have had at least four years' approved industrial experience after attaining the age of 18 years and who satisfy the conditions prescribed in sub-paragraph (4)(*c*) and in addition have successfully completed an approved course leading to a teaching qualification in Mathematics or Science;

(*d*) teachers who have had at least four years' approved industrial experience after attaining the age of 18 years, who hold the Higher National Certificate and who have successfully completed an approved course leading to a teaching qualification in Mathematics or Science;

(*e*) teachers who were placed on Scale I, Scale II or Scale III of the Salary Regulations in operation between 1st April, 1945 and 30th September, 1956, and who, at any date prior to 1st April, 1945, had been placed on a scale of salary classified as Group D or Group E under the Regulations for Technical Teachers, 1937.

(7) Scale V shall apply to:—

(*a*) teachers who hold a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college;