"GENERAL MINIMUM TIME RATES

MALE WORKERS	Per hour		Per week of 44 hours	
Paragraph 1.	s.	d.	s.	d.
Workers of—				
21 years of age and over	3	2½	141	2
18 and under 21 years of age	2	6½	111	10
17 „ 18 „	1	10	80	8
16 „ 17 „	1	8½	75	2
under 16 years of age	1	6	66	0

provided that a worker of 21 years of age and over—

(a) employed as a power craneman shall, for all time during which he is so employed, be entitled to 3d. per hour

(b) employed as a burner cutter shall, for all time during which he is so employed, be entitled to 2d. per hour

in addition to the statutory minimum remuneration otherwise payable.

PIECE WORK BASIS TIME RATE

	Per hour	
Paragraph 3.	s.	d.
Male Workers	3	3½"

The Hat, Cap and Millinery Wages Council (Northern Ireland) Wages Regulation (No. 1) Order, 1956

1956. No. 53 [NC]

Whereas the Ministry of Labour and National Insurance (hereinafter in this Order referred to as "the Ministry") has received from the Hat, Cap and Millinery Wages Council (Northern Ireland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Ministry by virtue of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(a), and of all other powers enabling it in that behalf, hereby makes the following Order:—

1. The wages regulation proposals set out in the Schedule hereto shall have effect on and from the specified date and as from the date immediately preceding the specified date the Hat, Cap and Millinery Wages Council (Northern Ireland) Wages Regulation Order, 1947(b) shall cease to have effect.

2. In this Order the expression "the specified date" means the 28th day of March, 1956, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

3. This Order may be cited as the Hat, Cap and Millinery Wages Council (Northern Ireland) Wages Regulation (No. 1) Order, 1956.

(a) 1945, Ch. 21. (b) S.R. & O. (N.I.) 1947, No. 53.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this sixteenth (L.S.) day of March, nineteen hundred and fifty-six in the presence of

A. E. Goodbody,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION FOR MALE AND FEMALE WORKERS OTHER THAN FEMALE WORKERS EMPLOYED IN THE RETAIL BRANCH OF THE TRADE

General Minimum Time Rates and Piece Work Basis Time Rates

Male Workers. Paragraph 1.	General Minimum Time Rate Per hour s.	d.	Piece Work Basis Time Rate s.	d.
(*a*) Cutters, blockers, body makers or finishers, stiffeners or shapers, (as defined in paragraph 10) employed in a section of the trade other than the felt hat section	3	0¾	3	2¾
(*b*) Workers employed in the felt hat (wool) section of the trade on any of the operations of— proofing (head man only); dyeing (head man only); blocking (other than coning when the operation is preparatory to blocking); pressing; finishing; curling; flanging; cutting; ironing and paring; velouring, and who have worked in any section of the trade on one or more of such operations for at least three years after the age of 19 years ...	3	0¾	3	2¾
(*c*) Workers employed in the felt hat (fur) section of the trade on any of the operations of— forming; hardening; planking; proofing (head man only); dyeing (head man only); blocking; pressing; finishing; brushing; curling and steaming; flanging; cutting; ironing and paring; trimming; velouring, and who have worked in any section of the trade on one or more of such operations for at least three years after the age of 19 years	3	0¾	3	2¾
(*d*) All other male workers:—				
Workers aged 21 years and over	2	8¼	2	10¼
„ „ 20 and under 21 years ...	2	4¼		
„ „ 19 „ 20 „ ...	2	1¼		
„ „ 18 „ 19 „ ...	1	11		
„ „ 17 „ 18 „ ...	1	8		
„ „ 16 „ 17 „ ...	1	5		
„ „ 15 „ 16 „ ...	1	2		
„ under 15 years	0	11		

Late Entrants

Paragraph 2.

Notwithstanding the provisions of paragraph 1 (*d*), a male worker who commences employment in the trade at or over the age of 19 years may be employed for a period of twelve months as follows:—

(*a*) for the first six months of such employment, at a general minimum time rate of *1s. 10¼d.* per hour;

(*b*) for the second six months of such employment, at a general minimum time rate of *1s. 11¾d.* per hour.

On the expiration of twelve months' employment in the trade such worker is entitled to the minimum rate appropriate to a worker of his age.

FEMALE WORKERS.

Paragraph 3.

	General Minimum Time Rate Per hour		Piece Work Basis Time Rate	
	s.	d.	s.	d.
Female Workers, other than workers of the class specified in paragraph 4	1	11¾	2	1¼

Paragraph 4.

	General Minimum Time Rate Per hour	
	s.	d.
Female Learners, as defined in, and whose employment complies with the conditions specified in, paragraph 11, during the following periods of employment in the trade:—		
during the 1st year	1	0½
„ *2nd* „	1	2
„ *3rd* „	1	5½
„ *4th* „	1	8

Provided that a learner who enters, or has entered, the trade for the first time at or over the age of 18 years, shall be treated as though she had, at the date of her entry, completed two years of employment as a learner in the trade.

COMPLETION OF LEARNERSHIP

Paragraph 5.

A female learner ceases to be a learner and becomes entitled to the full general minimum time rate applicable to a worker of her class on the fulfilment of the appropriate conditions set out below:—

Age at entry	Conditions
under 18 years	*The completion of four years' employment.*
18 years and over	*The completion of two years' employment.*

OVERTIME

Paragraph 6.

Overtime rates are payable as follows:—

(i) On any day, other than Saturday (or the weekly short day substituted therefor), Sunday or a customary holiday—

For the first two hours worked in excess of 8½ hours ... ... TIME-AND-A-QUARTER
Thereafter ... ... TIME-AND-A-HALF

Provided that, where it is or may become the established practice of the employer to require the worker's attendance on only five days in the week, the said overtime rates of time-and-a-quarter and time-and-a-half shall be payable on those five days after 9 and 11 hours' work respectively.

(ii) On a Saturday (or the weekly short day substituted therefor)—

(*a*) In respect of that class of worker which customarily attends on six days in the week—

For all time worked in excess of 4 hours TIME-AND-A-HALF

(*b*) In respect of that class of worker which customarily attends on five days in the week—

For all time worked ... ... TIME-AND-A-HALF

(iii) On a Sunday or a customary holiday—

For all time worked ... ... DOUBLE TIME

(iv) In any week—

For all time worked in excess of 44 hours TIME-AND-A-QUARTER except in so far as higher overtime rates may be payable under the provisions of sub-paragraphs (i), (ii) and (iii) of this paragraph.