The Baking Wages Council (Northern Ireland) Wages Regulation (No. 4) Order, 1954

1954. No. 186

Whereas the Ministry of Labour and National Insurance (hereinafter in this Order referred to as "the Ministry") has received from the Baking Wages Council (Northern Ireland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Ministry by virtue of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945 (a), and of all other powers enabling it in that behalf, hereby makes the following Order:—

1. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date and as from that date the Baking Wages Council (Northern Ireland) Wages Regulation (No. 1) Order, 1954 (b), shall cease to have effect.

2.—(1) In this Order the expression "the specified date" means the 17th day of December, 1954, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889 (c) applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

3. This Order may be cited as the Baking Wages Council (Northern Ireland) Wages Regulation (No. 4) Order, 1954.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this sixth day of December, nineteen hundred and fifty-four in the presence of

(L.S.)

A. E. Goodbody,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Baking Wages Council (Northern Ireland) Wages Regulation (No. 1) Order, 1954 (Order N.I.Bk. 178)).

STATUTORY MINIMUM REMUNERATION FOR MALE AND FEMALE WORKERS EMPLOYED IN AREA A, THAT IS, IN THE COUNTY OF THE CITY OF BELFAST AND IN DISTRICTS SITUATE WITHIN A RADIUS OF 15 STATUTE MILES THEREFROM

Paragraph 1.
Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table shall be:—

(a) 1945, Ch. 21. (b) S.R. & O. (N.I.) 1954, No. 65.
(c) 52 & 53 Vict., Ch. 63.

DAY WORKERS

Where the working days of the normal working week commence after 6 a.m. and finish before 8.30 p.m.

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraphs 3 and 5 of this Schedule		for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 4 of this Schedule
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker	(1) for each of the first two hours worked in any week in excess of the normal working day	(2) for each hour worked thereafter in that week		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS—						
(*a*) Journeyman Baker	146 6	170 11	4 1	4 10½	6 6	6 6
(*b*) Doughmaker	154 0	179 8	4 3½	5 1½	6 10	6 10
(*c*) Ovensman	154 0	179 8	4 3½	5 1½	6 10	6 10
(*d*) Confectionery Mixer	154 0	179 8	4 3½	5 1½	6 10	6 10
(*e*) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (*a*), (*b*), (*c*) or (*d*) of this paragraph.					
(*f*) Apprentice Baker—						
during 1st year of apprenticeship	47 6	55 5	1 4	1 7	2 1½	2 1½
„ 2nd „ „ „ ..	53 0	61 10	1 5½	1 9	2 4½	2 4½
„ 3rd „ „ „ ..	63 0	73 6	1 9	2 1	2 9½	2 9½
„ 4th „ „ „ ..	75 6	88 1	2 1	2 6	3 4½	3 4½
„ 5th „ „ „ ..	87 0	101 6	2 5	2 11	3 10½	3 10½
(*g*) Bakehouse Labourer	127 0	148 2	3 6½	4 3	5 7½	5 7½
(*h*) Packer	126 0	147 0	3 6	4 2½	5 7	5 7
(*i*) All Other Male Workers (excluding workers of the classes specified in paragraph 30 of this Schedule)—						
under 17 years of age	53 0	—	1 5½	1 9	—	2 4½
17 and under 18 years of age	61 6	—	1 8½	2 0½	—	2 9
18 „ 19 „ „ „ ..	74 0	86 4	2 0½	2 5½	3 3½	3 3½
19 „ 20 „ „ „ ..	86 9	101 3	2 5	2 10½	3 10½	3 10½
20 „ 21 „ „ „ ..	102 0	119 0	2 10	3 5	4 6½	4 6½
21 years of age and over ..	123 6	144 1	3 5	4 1½	5 6	5 6
(2) FEMALE WORKERS—						
(*a*) Baker	105 6	—	2 11	3 6		
(*b*) Learner—					—	4 8½
during 1st year of learnership	52 0	—	1 5½	1 9		
„ 2nd „ „ „ ..	62 0	—	1 8½	2 1	—	2 3½
„ 3rd „ „ „ ..	72 6	—	2 0	2 5	—	2 9
„ 4th „ „ „ ..	83 0	—	2 3½	2 9	—	3 2½
„ 5th „ „ „ ..	92 0	—	2 6½	3 1	—	3 8½
(*c*) All Other Female Workers (excluding workers of the classes specified in paragraph 30 of this Schedule)—					—	4 1
under 16 years of age	47 6	—	—	—	—	2 1½
16 and under 17 years of age	53 6	—	1 6	1 9½	—	2 4½
17 „ 18 „ „ „ ..	61 6	—	1 8½	2 0½	—	2 9
18 „ 19 „ „ „ ..	70 0	—	1 11½	2 4	—	3 1½
19 „ 20 „ „ „ ..	75 6	—	2 1	2 6	—	3 4½
20 „ 21 „ „ „ ..	80 6	—	2 3	2 8	—	3 7
21 years of age and over ..	87 6	—	2 5	2 11	—	3 10½

NIGHT WORKERS

Where the working days of the normal working week entail at least 3 hours' work between 5.30 p.m. and 8 a.m. and commence before mid-night

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraphs 3 and 5 of this Schedule		for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 4 of this Schedule
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker	(1) for each of the first two hours worked in any week in excess of the normal working day	(2) for each hour worked thereafter in that week		
Col. 1	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS—						
(*a*) Journeyman Baker	155 6	181 5	4 4	5 2	6 11	6 11
(*b*) Doughmaker	163 0	190 2	4 6½	5 5	7 3	7 3
(*c*) Ovensman	163 0	190 2	4 6½	5 5	7 3	7 3
(*d*) Confectionery Mixer	163 0	190 2	4 6½	5 5	7 3	7 3
(*e*) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (*a*), (*b*), (*c*) or (*d*) of this paragraph.					
(*f*) Apprentice Baker—						
during 1st year of apprenticeship	52 0	60 8	1 5½	1 9	2 3½	2 3½
„ 2nd „ „	57 6	67 1	1 7	1 11	2 6½	2 6½
„ 3rd „ „	67 6	78 9	1 10½	2 3	3 0	3 0
„ 4th „ „	80 0	93 4	2 2½	2 8	3 6½	3 6½
„ 5th „ „	91 6	106 9	2 6½	3 0½	4 1	4 1
(*g*) Bakehouse Labourer	133 9	156 1	3 8½	4 5½	5 11½	5 11½
(*h*) Packer	132 9	154 11	3 8	4 5	5 11	5 11
(*i*) All Other Male Workers (excluding workers of the classes specified in paragraph 30 of this Schedule)—						
under 17 years of age	—	—	—	—	—	—
17 and under 18 years of age	—	—	—	—	—	—
18 „ 19 „ „	80 9	94 3	2 3	2 8½	3 7	3 7
19 „ 20 „ „	93 6	109 1	2 7	3 1⅛	4 2	4 2
20 „ 21 „ „	108 9	126 10	3 0½	3 7½	4 10	4 10
21 years of age and over	130 3	152 0	3 7½	4 4	5 9½	5 9½

EARLY MORNING WORKERS

Where the working days of the normal working week commence between mid-night and 6 a.m.

Class of Worker	for each hour worked on a week-day between midnight and 6 a.m.	for each hour worked on a week-day between 6 a.m. and the end of the worker's normal working day	for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraphs 3 and 5 of this Schedule		for each hour worked on a Sunday or a customary holiday, but subject to the provisions of paragraph 4 of this Schedule
			(1) for each of the first two hours worked in any week in excess of the normal working day	(2) for each hour worked thereafter in that week	
Col. 1	Col. 14	Col. 15	Col. 16	Col. 17	Col. 18
	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS—					
(*a*) Journeyman Baker	4 10½	3 3	4 1	4 10½	6 6
(*b*) Doughmaker	5 1½	3 5	4 3½	5 1½	6 10
(*c*) Ovensman	5 1½	3 5	4 3½	5 1½	6 10
(*d*) Confectionery Mixer	5 1½	3 5	4 3½	5 1½	6 10
(*e*) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (*a*), (*b*), (*c*) or (*d*) of this paragraph.				
(*f*) Apprentice Baker—					
during 1st year of apprenticeship	1 7	1 0½	1 4	1 7	2 1½
„ 2nd „ „ ..	1 9	1 2	1 5½	1 9	2 4½
„ 3rd „ „ ..	2 1	1 5	1 9	2 1	2 9½
„ 4th „ „ ..	2 6	1 8	2 1	2 6	3 4½
„ 5th „ „ ..	2 11	1 11	2 5	2 11	3 10½
(*g*) Bakehouse Labourer	4 3	2 10	3 6½	4 3	5 7½
(*h*) Packer	4 2½	2 9½	3 6	4 2½	5 7
(*i*) All Other Male Workers (excluding workers of the classes specified in paragraph 30 of this Schedule)—					
under 17 years of age	—	—	—	—	—
17 and under 18 years of age	—	—	—	—	—
18 „ 19 „ „ ..	2 5½	1 7½	2 0½	2 5½	3 3½
19 „ 20 „ „ ..	2 10½	1 11	2 5	2 10½	3 10½
20 „ 21 „ „ ..	3 5	2 3	2 10	3 5	4 6½
21 years of age and over ..	4 1½	2 9	3 5	4 1½	5 6

ADDITIONAL PAYMENTS FOR MALE WORKERS

Paragraph 2.

The general minimum time rates applicable to male workers set out in Cols 2 and 8 of the table in paragraph 1 of this Schedule shall be increased by the additional amounts specified hereafter which shall not be taken into account for the purpose of the calculation of the statutory minimum remuneration due to such workers in respect of time worked in excess of the normal working day or of the normal working week—

In the case of journeymen bakers, dough-makers, ovensmen and confectionery mixers	by 6s. 0d. per week of 45 hours
In the case of jobbers	by 1s. 0d. for each week-day
In the case of apprentice bakers ...	by 2s. 6d. per week of 45 hours
In the case of bakehouse labourers, packers and all other male workers of 19 years of age and over	by 5s. 0d. per week of 45 hours
In the case of all other male workers under 19 years of age	by 3s. 0d. per week of 45 hours

ADDITIONAL PROVISION AS TO JOBBERS

Paragraph 3.

Notwithstanding the provisions set out in Cols. 4, 10 and 16 of the table in paragraph 1 of this Schedule a jobber shall, in respect of all time worked by him on any week-day in excess of 7½ hours, be entitled to payment of the appropriate statutory minimum remuneration set out in Col. 5, 11 or 17 of that table, as the case may be.

STATUTORY MINIMUM REMUNERATION FOR WORK ON A CUSTOMARY HOLIDAY

Paragraph 4.

The statutory minimum remuneration specified in Cols. 7, 13 and 18 (in so far as it relates to a customary holiday) of the table in paragraph 1 of this Schedule shall be subject to any modifications contained in a Wages Regulation Order made by the Ministry of Labour and National Insurance pursuant to proposals by the Baking Wages Council (Northern Ireland) relating to holidays and holiday remuneration.

STATUTORY MINIMUM REMUNERATION FOR CERTAIN TIME WORKED (1) ON A DAY PRECEDING A CUSTOMARY HOLIDAY AND (2) BY CERTAIN WORKERS AFTER MIDNIGHT ON FRIDAY

Paragraph 5.

(1) Where a worker is required by his employer to work for more than two hours in excess of his normal working day on a day immediately preceding a customary holiday, he shall be paid, in respect of all time so worked in excess of the two hours aforesaid, the appropriate statutory minimum remuneration specified in Col. 6, 12 or 18 of the table in paragraph 1 of this Schedule, as the case may be.

(2) (*a*) Subject to the provisions of sub-paragraph (1) of this paragraph a worker of the class specified in sub-paragraph (1) (*a*), (*b*), (*c*), (*d*), (*f*), (*g*) or (*h*) of paragraph 1 of this Schedule whose normal working week ends between midnight on Thursday and midnight on Friday, and who is required to work in excess of his normal working week shall, in respect of each hour so worked after midnight on Friday be paid the appropriate statutory minimum remuneration specified in Col. 6, 12 or 18 (as the case may be) of the table in paragraph 1 of this Schedule, provided that the provisions of this sub-paragraph shall not apply to each of the first two hours so worked whether they occur wholly or partly after midnight on Friday.

(*b*) A worker of the class specified in sub-paragraph (1) (*a*), (*b*), (*c*), (*d*), (*f*), (*g*) or (*h*) of paragraph 1 of this Schedule whose normal working week ends between midnight on Thursday and midnight on Friday and who is required to work an extra turn of duty on Saturday after a period of rest of not less than eight hours' duration shall, in respect of each hour so worked on Saturday, be paid the appropriate statutory minimum remuneration specified in Col. 5, 11 or 17 (as the case may be) of the table in paragraph 1 of this Schedule.