The Baking Wages Council (Northern Ireland) Wages Regulation (No. 3) Order, 1954

1954. No. 93

Whereas the Ministry of Labour and National Insurance (hereinafter in this Order referred to as "the Ministry") has received from the Baking Wages Council (Northern Ireland) the wages regulation proposals set out in the Schedule hereto:

Now, therefore, the Ministry by virtue of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945 (a), and of all other powers enabling it in that behalf, hereby makes the following Order:—

1. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date, and as from that date the Baking Wages Council (Northern Ireland) Wages Regulation Order, 1953 (b), and the Baking Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1953 (c), shall cease to have effect.

2.—(1) In this Order the expression "the specified date" means the 8th day of June, 1954, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889 (d) applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

3. This Order may be cited as the Baking Wages Council (Northern Ireland) Wages Regulation (No. 3) Order, 1954.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-sixth day of May, nineteen hundred and fifty-four in the presence of

(L.S.) *A. E. Goodbody,*

Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

(a) 9 & 10 Geo. 6. Ch. 21.

(b) S.R. & O. 1953, No. 15.

(c) S.R. & O. 1953, No. 147.

(d) 52 & 53 Vict. Ch. 63.

SCHEDULE.

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Baking Wages Council (Northern Ireland) Wages Regulation Order, 1953 (Order N.I.Bk. (165)) as amended by the Baking Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1953 (Order N.I.Bk. (171)).

STATUTORY MINIMUM REMUNERATION

GENERAL MINIMUM TIME RATES

	Area A		Area B		Area C	
MALE WORKERS (other than night workers as defined in paragraph 3):—	The respective areas are defined in paragraph 10					
PARAGRAPH 1.	Per week of 44 hours					
TRANSPORT WORKERS—						
(*a*) Motor Drivers—	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*
(i) Lorries, carrying capacity over 2 tons ...	*134*	*6*	*133*	*0*	*130*	*6*
(ii) Lorries, carrying capacity 2 tons and under	*126*	*6*	*125*	*0*	*123*	*0*
(*b*) Motor Lorry Helpers (as defined in paragraph 12)	*125*	*6*	*124*	*0*	*119*	*6*
(*c*) Motor Lorry Boys (as defined in paragraph 13)—						
Aged 15 and under 16 years	*50*	*0*	*48*	*0*	*47*	*0*
„ 16 „ „ 17 „	*52*	*0*	*49*	*9*	*48*	*9*
„ 17 „ „ 18 „	*59*	*0*	*56*	*9*	*55*	*6*
„ 18 „ „ 19 „	*72*	*0*	*69*	*0*	*67*	*9*
„ 19 „ „ 20 „	*87*	*0*	*83*	*6*	*83*	*6*
„ 20 „ „ 21 „	*98*	*6*	*94*	*6*	*94*	*6*
„ 21 years and over	*116*	*0*	*111*	*6*	*111*	*3*
(*d*) Carters	*125*	*6*	*124*	*0*	*119*	*6*
(*e*) Loaders at Quays	*125*	*6*	*124*	*0*	—	
PARAGRAPH 2.						
MALE WORKERS, 21 YEARS OF AGE AND OVER, WHO ARE WHOLLY OR MAINLY EMPLOYED AS—						
(*a*) Stablemen	*122*	*0*	*117*	*3*	*117*	*3*
(*b*) Harness Cleaners or Van Washers	*122*	*0*	*117*	*3*	—	

NIGHT WORKERS

PARAGRAPH 3.

The general minimum time rates for male workers whose hours of work on week days entail employment for at least three hours a night between the hours of 6 p.m. and 8 a.m. shall be increased by the appropriate amount specified hereunder:—

(i) Transport Workers (All Areas) ... 9*s.* 0*d.* per week of 44 hours
(ii) Stablemen (All Areas); Harness Cleaners and Van Washers (Areas A and B only) ... ... 4*s.* 6*d.* „ „ „

CALCULATION OF HOURLY RATES

PARAGRAPH 4.

For the purpose of ascertaining the minimum rate payable in respect of each hour of employment the respective rates set out above must be divided by 44.

OVERTIME

PARAGRAPH 5.

Overtime rates shall be payable as follows:—

(*a*) On any day other than the weekly short day, Sunday or a customary holiday—

(i) For the first two hours worked in excess of 8 hours ... ... TIME-AND-A-QUARTER

(ii) Thereafter ... ... TIME-AND-A-HALF

Provided that where it is or may become the established practice of an employer to require the worker's attendance on only five days in the week, the said overtime rates of time-and-a-quarter and time-and-a-half shall be payable on each of the days Monday to Thursday after 9 and 11 hours' work respectively, and on Friday after 8 and 10 hours' work respectively.

(*b*) On the weekly short day, not being a Sunday or a customary holiday—

(i) For the first two hours worked in excess of 4 hours ... ... TIME-AND-A-QUARTER

(ii) Thereafter ... ... TIME-AND-A-HALF

(*c*) On Sunday or a customary holiday—
For all time worked ... ... DOUBLE TIME

PARAGRAPH 6.
For the purpose of determining whether overtime rates are payable on any "day," a period of work which commences before and continues after midnight shall be deemed to have occurred on the day on which it was completed.

PARAGRAPH 7.
For the purpose of the application of overtime rates the term "week" shall be deemed to mean in relation to any worker, the pay week observed for him in the establishment.

PARAGRAPH 8.
The expression "customary holiday" means:—

(*a*) In the case of a worker employed in Area A—
Christmas Day, Easter Monday, 12th July, and one other day (being a day of the week on which the worker normally works) immediately preceding or immediately following each of the aforesaid days, being a day which is, by custom in the establishment, recognised as a day of holiday in addition to each of the said days;

(*b*) In the case of a worker employed in Area B or Area C—
Christmas Day, Easter Monday, August Bank Holiday, and one other day (being a day of the week on which the worker normally works) immediately preceding or immediately following each of the aforesaid days, being a day which is, by custom in the establishment, recognised as a day of holiday in addition to each of the said days.

Provided that, as regards a worker employed in Area C, in the case of August Bank Holiday and the day immediately preceding, or the day immediately following, that day, as the case may be, two other days (being days of the week on which the worker normally works) may be substituted therefor, being days recognised by local custom, or by custom in the establishment, as days of holiday.

Provided that, in the event of Christmas Day or 12th July falling on a day of the week on which the worker does not normally work, the customary holiday shall be allowed by the employer to the worker on the working day immediately preceding or immediately following that day.

Provided also that, in the case of a night worker, irrespective of the Area in which he is employed, the day immediately preceding or immediately following each of the aforesaid days shall be deemed to include the spell of duty prior to or next following that which would ordinarily end on Christmas Day, Easter Monday, 12th July, or August Bank Holiday (or the day substituted therefor), as the case may be, had each of these days been a day on which the worker would normally have worked.