The Ministry of Finance hereby approves of the foregoing Regulations.

Sealed with the Official Seal of the Ministry of Finance for Northern Ireland this first day of April, 1954, in the presence of

(L.S.) *Thom McCrea,*
Assistant Secretary.

Intermediate School Teachers: Salaries and Allowances

REGULATIONS DATED 1ST APRIL, 1954, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1947 TO 1953, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1954. No. 55

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland), 1947, (hereinafter referred to as "the Act") and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the Intermediate School (Salaries and Allowances of Teachers) Regulations, 1954.

(2) These Regulations shall take effect as from 1st April, 1954.

2. The Intermediate School (Salaries and Allowances of Teachers) Regulations, 1951(a), and the Intermediate School (Salaries and Allowances of Teachers) Amending Regulations, 1952(b), are hereby revoked as from 1st April, 1954.

3. In these Regulations, unless the context otherwise requires—

(*a*) "approved" means approved by the Ministry for the purposes to which the context relates;
"recognised" means recognised by the Ministry for the purposes of these Regulations;
"qualified teacher" means a teacher who has been granted recognition under the Intermediate School (Grant Conditions) Regulations, 1948, as from time to time amended, and the expression "unqualified teacher" shall be construed accordingly;

(*b*) other expressions which have meanings assigned to them by the Intermediate School (Grant Conditions) Regulations, 1948, as from time to time amended, shall have the same respective meanings for the purposes of these Regulations.

4. These Regulations shall apply to teachers employed in intermediate schools recognised by the Ministry.

(a) S.R. & O., 1951, No. 75. (b) S.R. & O., 1952, No. 105.

Salary Scales

5.—(1) Subject to the provisions of these Regulations, the scales of salary for full-time qualified teachers shall be those set out in the following table:—

Year of Service	Scale I		Scale II		Scale III		Scale IV		Scale V	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
1	435	377	450	387	475	407	491	420	526	446
2	435	377	450	387	475	407	491	420	526	446
3	450	387	465	397	490	417	507	432	542	458
4	465	397	480	407	505	427	523	444	558	470
5	480	407	495	417	520	437	539	456	574	482
6	495	417	510	427	535	447	555	468	590	494
7	513	430	528	440	553	460	573	480	610	509
8	531	444	546	454	571	474	591	494	630	524
9	549	458	564	468	589	488	609	508	650	539
10	567	472	582	482	607	502	627	522	670	554
11	585	486	600	496	625	516	645	536	690	569
12	603	500	618	510	643	530	663	550	710	584
13	621	514	636	524	661	544	681	564	730	599
14	639	528	654	538	679	558	699	578	750	614
15	657	542	672	552	697	572	717	592	770	629
16	675	556	690	566	715	586	735	606	790	644
17	695	570	710	581	735	600	753	622	810	659
18	715	588	735	603	755	618	771	638	830	674
19	740	608	760	625	780	638	791	656	860	694
20	765	630	785	647	805	660	811	674	890	714
21					830	682	838	692	920	737
22							865	700	950	760

(2) Scale I shall apply to teachers who have attended full-time at an approved training college for a course of training of less than three years and who hold the recognised qualifications.

Scale I shall also apply to all teachers who, under Regulations made by the Ministry, have been granted recognition, but whose qualifications do not entitle them to admission to a higher Scale:

Provided that a teacher, other than a university graduate, who under the Regulations for Technical Teachers, 1937, had been graded in Group B and who at 18th February, 1946, had less than five years full-time service, shall not proceed beyond the salary appropriate to the tenth year of service on the Scale unless he possesses or until he obtains the qualifications set forth in the Schedule to these Regulations.

(3) Scale II shall apply to teachers who have attended full-time at an approved training college for a three year course of training and who hold the recognised qualifications.

(4) Scale III shall apply to teachers who have attended full-time at an approved training college for a four year course of training and who hold the recognised qualifications.

(5) For the purposes of admission to Scale I, Scale II or Scale III, full-time attendance at an approved institution other than a training college may, to such extent as the Ministry may determine, be treated as full-time attendance at an approved training college.

(6) Scale IV shall apply to teachers, other than those eligible for admission to Scale V, who hold a university degree (or other qualifications adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as a result of full-time attendance at an approved university or college.

(7) Scale V shall apply to teachers who hold a first or second class honours degree (or other qualifications adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as a result of full-time attendance at an approved university or college:

Provided that admission to Scale V shall be limited to principals of schools and to teachers employed for at least ten hours per week in teaching secondary classes.

(8) Where a teacher satisfies the conditions prescribed in paragraph (6) or (7) for admission to Scale IV or Scale V, as the case may be, and

(*a*) has in addition completed successfully an approved full-time course of training extending over at least one academic session or has followed successfully an approved four year course of combined training and university study, the rate of salary otherwise payable to him in Scale IV or Scale V shall be increased by an amount equal to that of the next increment in the Scale;

(*b*) has undertaken approved post-graduate study or research, the rate of salary otherwise payable to him in Scale IV or Scale V shall be increased—

(i) by an amount equal to the next increment in the Scale where the period of such study or research covers one complete academic year; or

(ii) by an amount equal to the sum of the next two increments in the Scale where the period of such study or research covers at least two complete academic years.

Any increase awarded under the provisions of this paragraph shall not be carried beyond the maximum of the Scale.

Allowances for Principals

6.—(1) In addition to his salary under the appropriate Scale, the principal of a school shall receive an allowance, to be known as "the principal's allowance", calculated in accordance with the following table:—

Number of pupils on roll	Amount of allowance per annum
	£
Not exceeding 70	75
Exceeding 70 but not exceeding 120	90
„ 120 „ „ „ 200	125
„ 200 „ „ „ 300	170
„ 300 „ „ „ 450	220
„ 450 „ „ „ 600	260
„ 600 „ „ „ 750	305
„ 750	350

(2) In addition to the principal's allowance, the principal shall receive an allowance, to be known as "the further allowance", dependent upon the number of pupils on roll following approved secondary courses calculated in accordance with the following table:—

Number of pupils on roll following approved secondary courses	Amount of allowance per annum
	£
Not exceeding 120	60
Exceeding 120 but not exceeding 180	80
„ 180 „ „ „ 300	110
„ 300 „ „ „ 450	140
„ 450 „ „ „ 600	165
„ 600 „ „ „ 750	180
„ 750	195

(3) Not more than one principal's allowance shall be paid in respect of any school in any school year, but in special cases the school authorities may, with the approval of the Ministry, divide that allowance between two or more persons; and where the principal's allowance has been so divided, the further allowance prescribed under paragraph (2) of this Regulation shall be divided in the same proportions as the principal's allowance and between the same persons.

(4) If the principalship of a school is vacant or if the principal is absent on leave without pay, the Ministry may, in such circumstances as appear to it to be reasonable, approve of the temporary appointment of an acting principal; and in any case where an acting principal has been so appointed the school authorities may pay to him the principal's allowance and the further allowance at such rates, not exceeding those prescribed under this Regulation, as the school authorities may, with the approval of the Ministry, determine.

(5) A principal shall not be eligible for more than one complete principal's allowance or further allowance in respect of any one school year.

(6) In determining for this and the next following Regulation the number of pupils on the roll of a school, that number shall be taken to be the average number of pupils on the roll of the school for the preceding school year:

Provided that in the case of a school not recognised in the preceding school year or of a school which has been formed by the amalgamation of two or more grant-aided schools the number of pupils on the roll for the purposes of this and the next following Regulation shall be determined by the Ministry after consideration of the number of pupils on the roll of the school on a date or dates selected by the Ministry.

Allowances for Posts of Special Responsibility

7.—(1) In each school with more than 200 pupils on roll there shall be a post of vice-principal. The teacher holding the post of vice-principal shall receive an allowance to be known as a "vice-principal's allowance". The vice-principal's allowance shall be an amount equal to one-quarter of the principal's allowance and the further allowance payable to the principal of the school in which the vice-principalship is held.

(2) In schools where the number of pupils on roll following approved secondary courses exceeds 80, but does not exceed 120, there shall be one post of special responsibility. The teacher holding this post of special responsibility shall receive an annual allowance of £40.

(3) In schools with more than 120 pupils on roll following approved secondary courses the school authorities shall, within the limits set out in the table appended to this paragraph, and subject to the approval of the Ministry, have power to determine the number of posts of special responsibility in the school and the annual allowance to be paid in respect of each such post:

Provided that—

(*a*) the allowance in respect of each such post shall be not less than £40 and not more than £120;

(*b*) the allowance in respect of any such post shall not exceed the vice-principal's allowance; and

(*c*) where the number of pupils on roll following approved secondary courses does not exceed 200, the allowance in respect of any such post shall not exceed £50.

Number of pupils on roll following approved secondary courses	Maximum Number of posts	Maximum aggregate amount of allowances
		£
Exceeding 120 but not exceeding 180	2	90
„ 180 „ „ „ 300	4	215
„ 300 „ „ „ 450	5	310
„ 450 „ „ „ 600	6	400
„ 600 „ „ „ 750	7	480
„ 750	8	550