" ONE DAY'S HOLIDAY PAY " means the appropriate proportion of the remuneration which the worker would be entitled to receive from his employer at the date of the annual holiday (or, where the holiday is taken in more than one period, at the date of the first period) or at the termination date, as the case may be, for one week's work if working his normal working week and the number of daily hours normally worked by him (exclusive of overtime), and if paid at the appropriate rate of statutory minimum remuneration for work for which statutory minimum remuneration is payable and at the same rate for any work for the same employer for which such remuneration is not payable, and in this definition " appropriate proportion " means —

where the worker's normal working week is six days—one sixth.
where the worker's normal working week is five days—one fifth.
where the worker's normal working week is four days—one quarter.
where the worker's normal working week is three days—one third.

" OUTWORKER " means a worker who works in his own home or in any other place not under the control or management of the employer.

" STATUTORY MINIMUM REMUNERATION " means statutory minimum remuneration (other than holiday remuneration) fixed by a wages regulation order made by the Ministry to give effect to proposals submitted to it by the Brush and Broom Wages Council (Northern Ireland).

" WEEK " means " pay week ".

PARAGRAPH 12.

The provisions of this Schedule are without prejudice to any agreement for the allowance of any further holidays with pay or for the payment of additional holiday remuneration.

Dressmaking and Women's Light Clothing

THE DRESSMAKING AND WOMEN'S LIGHT CLOTHING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (NO. 1) ORDER, 1953, DATED 21ST APRIL, 1953, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1953. No. 81

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to certain workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation (No. 1) Order, 1951 (a) dated the 18th day of May, 1951, (hereinafter in this Order referred to as " Order N.I.W.D. (64) ") ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

1. As from the specified date the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified. Statutory minimum remuneration.

2. In this Order the expression "the specified date" means the 30th day of April, 1953. Provided that where, as respects any worker who is Commencement.

(a) S. R. & O. 1951, No. 108.

paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Short title, interpretation and revocation.

3.—(1) This Order may be cited as the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation (No. 1) Order, 1953.

52 & 53 Vict., Ch. 63.

(2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

(3) As from the specified date Order N.I.W.D. (64) is hereby revoked.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-first day of April, nineteen hundred and fifty-three in the presence of

(L.S.)

A. E. Goodbody,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

FOR MALE AND FEMALE WORKERS EMPLOYED IN THE FACTORY BRANCH OF THE TRADE

GENERAL MINIMUM TIME RATES

MALE WORKERS

PARAGRAPH 1.	Per hour s. d.
MALE CUTTERS, as defined in paragraph 19 of this Schedule ...	2 8½

PARAGRAPH 2.

MALE WORKERS other than MALE CUTTERS :—

Workers of—	
21 years of age or over	2 3¾
20 and under 21 years of age	1 10¼
19 ,, 20 ,, ...	1 7¾
18 ,, 19 ,, ...	1 5¾
17 ,, 18 ,, ...	1 3½
16 ,, 17 ,, ...	1 0½
15 ,, 16 ,, ...	0 10¼
under 15 years of age	0 9¾

LATE ENTRANTS

PARAGRAPH 3.

Notwithstanding the provisions of paragraph 2 above, a male worker commencing employment in the Factory Branch of the trade for the first time at or over the age of 19 years may be employed for a period of twelve months as follows:—

(*a*) for the first six months of employment, at a general minimum time rate of *1s. 5d.* per hour.

(*b*) for the second six months of employment, at a general minimum time rate of *1s. 5½d.* per hour.

On the expiration of twelve months' employment in the trade such worker shall receive the general minimum time rate appropriate to his age under the foregoing provisions.

FEMALE WORKERS

PARAGRAPH 4.

	Per hour s. d.
FEMALE WORKERS other than Conveyor Belt Machinists (as defined in paragraph 20 of this Schedule) and other than Learners (as defined in paragraph 21 of this Schedule) :—	
(*a*) workers other than out-workers	*1* $7\frac{3}{4}$
(*b*) out-workers (as defined in paragraph 22 of this Schedule) ...	*1* $7\frac{3}{4}$

PARAGRAPH 5.

	Per hour s. d.
CONVEYOR BELT MACHINISTS (as defined in paragraph 20 of this Schedule) other than Learners (as defined in paragraph 21 of this Schedule)	*1* $9\frac{1}{4}$

PARAGRAPH 6.

FEMALE LEARNERS (as defined in paragraph 21 of this Schedule) :—

Period of Employment	Learners commencing at :—							
	14 and under 15 years of age		15 and under 16 years of age		16 and under 21 years of age		21 years of age or over	
	Rate per hour							
	s.	d.	s.	d.	s.	d.		s. d.
During 1st six months	*0*	$9\frac{1}{2}$	*0*	$9\frac{3}{4}$	*0*	*10*	1st three months	*1* $0\frac{3}{4}$
„ 2nd „	*0*	$10\frac{1}{4}$	*0*	$10\frac{3}{4}$	*0*	*11*	2nd „	*1* $3\frac{1}{4}$
„ 3rd „	*1*	$0\frac{1}{2}$	*1*	$1\frac{1}{4}$	*1*	$2\frac{1}{2}$	3rd „	*1* *5*
„ 4th „	*1*	$1\frac{1}{4}$	*1*	$2\frac{1}{4}$	*1*	$5\frac{1}{2}$	4th „	*1* *6*
„ 3rd year	*1*	*3*	*1*	$5\frac{1}{2}$	—			
„ 4th „	*1*	$5\frac{1}{2}$	—		—			

ADVANCES TO LEARNERS

PARAGRAPH 7.

The advances to be given to female learners commencing at under 18 years of age shall, during the first year of employment, become due as from the first Monday in January and July, the learner being entitled to the first advance as from the 1st Monday in January or July, as the case may be, provided that she has been in the trade at least three months. The advances to be given to such learners during the second and subsequent years of employment and to female learners commencing at 18 years of age and over, shall be payable at the expiration of each period of 3, 6 or 12 months' employment in the trade, as the case may be.

COMPLETION OF LEARNERSHIP

PARAGRAPH 8.

A female learner shall cease to be a learner and shall be entitled to the full general minimum time rate applicable to a worker of her class upon the fulfilment of the appropriate conditions set out below :—

Age on entering employment	Conditions
14 and under 15 years of age	The completion of four years' employment in the trade.
15 „ 16 „ ...	The completion of three years' employment in the trade.
16 „ 21 „ ...	The completion of two years' employment in the trade.
21 years of age or over ...	The completion of one year's employment in the trade.

CERTIFICATES OF LEARNERSHIP

PARAGRAPH 9.

Application must be made to the Wages Council for a certificate of learnership in respect of every worker whom it is desired to employ at the special lower rates for female learners. Unless such certificate has been obtained or application made

therefor, and the other conditions relating to learnership as laid down in this Schedule are complied with, the general minimum time rate payable shall be the appropriate rate for female workers other than learners.

GUARANTEED TIME RATE FOR CERTAIN PIECE WORKERS

PARAGRAPH 10.

Where an employer transfers a female worker, other than a learner (as defined in paragraph 21 of this Schedule), who is at the time employed by him in any trade other than the Dressmaking and Women's Light Clothing Trade, to employment on PIECE WORK on the employer's premises in any branch, process or method of manufacture or operation in the Dressmaking and Women's Light Clothing Trade (as defined in paragraph 27 of this Schedule) of which she has had no previous experience, that worker shall, during the first FOUR WEEKS of such employment, be paid a guaranteed time rate of *1s. 7¾d.* per hour.

Where, in accordance with the provisions of this paragraph, a guaranteed time rate is appropriate an employer must pay female workers of the class specified therein who are employed on piece work not less than the guaranteed time rate notwithstanding that their earnings on piece work are less than such sum, *i.e.*, the worker's earnings must be made up to the guaranteed time rate.

PIECE WORK BASIS TIME RATES

MALE WORKERS

	Per hour s. d.
PARAGRAPH 11.	
MALE CUTTERS, as defined in paragraph 19 of this Schedule ...	*2 10½*
PARAGRAPH 12.	
MALE WORKERS other than Male Cutters	*2 6*

FEMALE WORKERS

PARAGRAPH 13.	
FEMALE WORKERS, including Out-Workers (as defined in paragraph 22 of this Schedule)	*1 9¼*

APPLICATION OF PIECE WORK BASIS TIME RATES

PARAGRAPH 14.

An employer must pay to workers employed on piece work, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the appropriate piece work basis time rate. In determining whether any piece rate satisfies the foregoing condition regard shall be had only to the earnings of workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience.

OVERTIME

PARAGRAPH 15.

Overtime rates shall be payable as follows :—

A. WORKERS EMPLOYED ON TIME WORK :

(1) On any day other than Saturday (or the weekly short day substituted therefor), Sunday or a customary holiday—

For the first two hours worked in excess of 9 hours — TIME-AND-A-QUARTER
Thereafter ... ... — TIME-AND-A-HALF

Provided that where it is the established practice of an employer to require the worker's attendance on only five days in the week, the said overtime rates of time-and-a-quarter and time-and-a-half shall be payable on those five days after 9½ and 11½ hours' work, respectively.

(2) On a Saturday, not being a customary holiday—

(*a*) In respect of that class of worker which customarily attends on six days in the week—

For all time worked in excess of 5 hours ... TIME-AND-A-HALF

(*b*) In respect of that class of worker which customarily attends on five days in the week—

For all time worked ... ... TIME-AND-A-HALF