3. For the purposes of this Schedule the following expressions have the meanings hereby assigned to them, that is to say :—

" pastry " and " articles of pastry " include articles of food made wholly or partly of pastry ;

" meat " includes game, poultry, egg or fish ;

" flour confectionery " includes cakes, oatcakes, shortbread and biscuits ;

" biscuits " do not include oatcakes or shortbread ; and

" making " includes the packing, wrapping and other handling of the articles of food when made, before their first despatch for sale or distribution.

CLASSES OF WORKERS TO WHOM THE PROVISIONS OF THIS SCHEDULE DO NOT APPLY

PARAGRAPH 18.

Notwithstanding anything contained in this Schedule, the minimum remuneration shall not apply to workers employed as bread-servers, breadvan checkers or breadvan boys.

PAYMENT OF HIGHER REMUNERATION

PARAGRAPH 19.

The statutory minimum remuneration set out in this Schedule is without prejudice to workers earning higher rates of wages or to agreements made, or that may be made, between employers and workers for the payment of remuneration in excess of the statutory minimum.

THE BAKING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (NO. 2) ORDER, 1953, DATED 20TH APRIL, 1953, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1953. No. 77

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Baking Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to certain workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Baking Wages Council (Northern Ireland) Wages Regulations (No. 4) Order, 1951 **(a)** dated the 21st day of December, 1951, (hereinafter in this Order referred to as " Order N.I.Bk. (148) ") as amended by the Baking Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 1) Order, 1952 **(b)** dated the 16th day of June, 1952 (hereinafter in this Order referred to as " Order N.I.Bk. (154) "), the Baking Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 3) Order, 1952 **(c)** dated the 18th day of September, 1952, (hereinafter in this Order referred to as " Order N.I.Bk. (158) ") and the Baking Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 5) Order, 1952 **(d)** dated the 23rd day of October, 1952 (hereinafter in this Order referred to as " Order N.I.Bk. (162) ") ;

(a) S. R. & O. 1951, No. 224.
(b) S. R. & O. 1952, No. 123.
(c) S. R. & O. 1952, No. 201.
(d) S. R. & O. 1952, No. 203.

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression " the specified date " means the 29th day of April, 1953. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

Short title, interpretation and revocation.

3.—(1) This Order may be cited as the Baking Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1953.

52 & 53 Vict., Ch. 63.

(2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

(3) As from the specified date Order N.I.Bk. (148), Order N.I.Bk. (154), Order N.I.Bk. (158) and Order N.I.Bk. (162) are hereby revoked.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twentieth day of April, nineteen hundred and fifty-three in the presence of

(L.S.) *A. E. Goodbody,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION FOR MALE AND FEMALE WORKERS EMPLOYED IN AREA A, THAT IS, IN THE COUNTY OF THE CITY OF BELFAST AND IN DISTRICTS SITUATE WITHIN A RADIUS OF 15 STATUTE MILES THEREFROM.

PARAGRAPH 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table shall be :—

DAY WORKERS

Where the working days of the normal working week commence after 6 a.m. and finish before 8.30 p.m.

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraphs 3 & 5 of this Schedule		for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 4 of this Schedule
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker	(1) for each of the first two hours worked in any week in excess of the normal working day	(2) for each hour worked thereafter in that week		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS—						
(*a*) Journeyman Baker ...	135 0	157 6	3 9	4 6	6 0	6 0
(*b*) Doughmaker	142 6	166 3	3 11½	4 9	6 4	6 4
(*c*) Ovensman	142 6	166 3	3 11½	4 9	6 4	6 4
(*d*) Confectionery Mixer ...	142 6	166 3	3 11½	4 9	6 4	6 4
(*e*) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (*a*), (*b*), (*c*), or (*d*) of this paragraph.					
(*f*) Apprentice Baker—						
during 1st year of apprenticeship	42 6	49 7	1 2	1 5	1 10½	1 10½
,, 2nd ,, ,, ...	48 0	56 0	1 4	1 7	2 1½	2 1½
,, 3rd ,, ,, ...	56 6	65 11	1 7	1 10½	2 6	2 6
,, 4th ,, ,, ...	69 0	80 6	1 11	2 3½	3 1	3 1
,, 5th ,, ,, ...	78 6	91 7	2 2	2 7½	3 6	3 6
(*g*) Bakehouse Labourer ...	115 6	134 9	3 2½	3 10	5 1½	5 1½
(*h*) Packer	114 6	133 7	3 2	3 9½	5 1	5 1
(*i*) All Other Male Workers (excluding workers of the classes specified in paragraph 29 of this Schedule)—						
under 17 years of age ...	48 0	—	1 4	1 7	—	2 1½
17 and under 18 years of age	56 6	—	1 7	1 10½	—	2 6
18 ,, 19 ,, ...	67 6	78 9	1 10½	2 3	3 0	3 0
19 ,, 20 ,, ...	80 3	93 8	2 3	2 8	3 7	3 7
20 ,, 21 ,, ...	93 6	109 1	2 7	3 1½	4 2	4 2
21 years of age and over ...	112 0	130 8	3 1½	3 9	4 11½	4 11½
(2) FEMALE WORKERS—						
(*a*) Baker	96 6	—	2 8	3 2½	—	4 3½
(*b*) Learner—						
during 1st year of learnership	48 0	—	1 4	1 7	—	2 1½
,, 2nd ,, ,, ...	57 0	—	1 7	1 11	—	2 6½
,, 3rd ,, ,, ...	67 0	—	1 10½	2 3	—	2 11½
,, 4th ,, ,, ...	76 6	—	2 1½	2 6½	—	3 5
,, 5th ,, ,, ...	85 0	—	2 4½	2 10	—	3 9½
(*c*) All Other Female Workers (excluding workers of the classes specified in paragraph 29 of this Schedule)—						
under 16 years of age ...	43 6	—	—	—	—	1 11
16 and under 17 years of age	48 6	—	1 4	1 7½	—	2 2
17 ,, 18 ,, ...	56 0	—	1 6½	1 10½	—	2 6
18 ,, 19 ,, ...	64 6	—	1 9½	2 2	—	2 10½
19 ,, 20 ,, ...	68 6	—	1 11	2 3½	—	3 0½
20 ,, 21 ,, ...	73 6	—	2 0½	2 5½	—	3 3
21 years of age and over ...	78 6	—	2 2	2 7½	—	3 6

NIGHT WORKERS

Where the working days of the normal working week entail at least 3 hours' work between 5.30 p.m. and 8 a.m. and commence before midnight

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraphs 3 & 5 of this Schedule		for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 4 of this Schedule
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker	(1) for each of the first two hours worked in any week in excess of the normal working day	(2) for each hour worked thereafter in that week		
Col. 1	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS—						
(a) Journeyman Baker ...	144 0	168 0	4 0	4 9½	6 5	6 5
(b) Doughmaker	151 6	176 9	4 2½	5 0½	6 9	6 9
(c) Ovensman	151 6	176 9	4 2½	5 0½	6 9	6 9
(d) Confectionery Mixer ...	151 6	176 9	4 2½	5 0½	6 9	6 9
(e) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (a), (b), (c), or (d) of this paragraph.					
(f) Apprentice Baker—						
during 1st year of apprenticeship	47 0	54 10	1 3½	1 7	2 1	2 1
,, 2nd ,, ,, ...	52 6	61 3	1 5½	1 9	2 4	2 4
,, 3rd ,, ,, ...	61 0	71 2	1 8½	2 0½	2 8½	2 8½
,, 4th ,, ,, ...	73 6	85 9	2 0½	2 5½	3 3	3 3
,, 5th ,, ,, ...	83 0	96 10	2 3½	2 9	3 8½	3 8½
(g) Bakehouse Labourer ...	122 3	142 8	3 5	4 1	5 5	5 5
(h) Packer	121 3	141 6	3 4½	4 0½	5 4½	5 4½
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 29 of this Schedule)—						
under 17 years of age ...	—	—	—	—	—	—
17 and under 18 years of age	—	—	—	—	—	—
18 ,, 19 ,, ...	74 3	86 7	2 1	2 5½	3 3½	3 3½
19 ,, 20 ,, ...	87 0	101 6	2 5	2 11	3 10½	3 10½
20 ,, 21 ,, ...	100 3	117 0	2 9½	3 4	4 5½	4 5½
21 years of age and over ...	118 9	138 7	3 3½	3 11½	5 3½	5 3½

EARLY MORNING WORKERS

Where the working days of the normal working week commence between midnight and 6 a.m.

Class of Worker	for each hour worked on a week-day between midnight and 6 a.m.	for each hour worked on a week-day between 6 a.m. and the end of the worker's normal working day	for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraphs 3 & 5 of this Schedule		for each hour worked on a Sunday or a customary holiday, but subject to the provisions of paragraph 4 of this Schedule
			(1) for each of the first two hours worked in any week in excess of the normal working day	(2) for each hour worked thereafter in that week	
Col. 1	Col. 14	Col. 15	Col. 16	Col. 17	Col. 18
	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS—					
(*a*) Journeyman Baker ...	4 6	3 0	3 9	4 6	6 0
(*b*) Doughmaker	4 9	3 2	3 11½	4 9	6 4
(*c*) Ovensman	4 9	3 2	3 11½	4 9	6 4
(*d*) Confectionery Mixer ...	4 9	3 2	3 11½	4 9	6 4
(*e*) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (*a*), (*b*), (*c*), or (*d*) of this paragraph.				
(*f*) Apprentice Baker—					
during 1st year of apprenticeship	1 5	0 11½	1 2	1 5	1 10½
„ 2nd „ „ ...	1 7	1 1	1 4	1 7	2 1½
„ 3rd „ „ ...	1 10½	1 3	1 7	1 10½	2 6
„ 4th „ „ ...	2 3½	1 6½	1 11	2 3½	3 1
„ 5th „ „ ...	2 7½	1 9	2 2	2 7½	3 6
(*g*) Bakehouse Labourer ...	3 10	2 7	3 2½	3 10	5 1½
(*h*) Packer	3 9½	2 6½	3 2	3 9½	5 1
(*i*) All Other Male Workers (excluding workers of the classes specified in paragraph 29 of this Schedule)—					
under 17 years of age ...	—	—	—	—	—
17 and under 18 years of age	—	—	—	—	—
18 „ 19 „ ...	2 3	1 6	1 10½	2 3	3 0
19 „ 20 „ ...	2 8	1 9½	2 3	2 8	3 7
20 „ 21 „ ...	3 1½	2 1	2 7	3 1½	4 2
21 years of age and over ...	3 9	2 6	3 1½	3 9	4 11½

ADDITIONAL PAYMENTS FOR MALE WORKERS.

PARAGRAPH 2.

The general minimum time rates applicable to male workers set out in Cols. 2 and 8 of the table in paragraph 1 of this Schedule shall be increased by the additional amounts specified hereafter which shall not be taken into account for the purpose of the calculation of the statutory minimum remuneration due to such workers in respect of time worked in excess of the normal working day or of the normal working week—

In the case of journeymen bakers, doughmakers, ovensmen and confectionery mixers ... by 6s. 0d. per week of 45 hours
In the case of jobbers ... ... by 1s. 0d. for each week-day
In the case of apprentice bakers ... ... by 2s. 6d. per week of 45 hours
In the case of bakehouse labourers, packers and all other male workers of 19 years of age and over ... ... by 5s. 0d. per week of 45 hours
In the case of all other male workers under 19 years of age ... ... by 3s. 0d. per week of 45 hours