WAGES COUNCILS

Baking, p. 426
Boot and Shoe Repairing, p. 452
Brush and Broom, p. 454
Dressmaking and Women's Light Clothing, p. 463
General Waste Materials Reclamation, p. 476
Laundry, p. 483
Linen and Cotton Handkerchief, etc., p. 488
Paper Box, p. 500
Readymade and Wholesale Bespoke Tailoring, p. 504
Retail Bespoke Tailoring, p. 513
Road Haulage, p. 530
Rope, Twine and Net, p. 534
Shirtmaking, p. 547
Sugar Confectionery and Food Preserving, p. 556
Tobacco, p. 561
Wholesale Mantle and Costume, p. 561

Baking

THE BAKING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1953, DATED 16TH JANUARY, 1953, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1953. No. 15

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Baking Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to certain workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Baking Wages Council (Northern Ireland) Wages Regulation Order, 1952 (a) dated the 25th day of February, 1952, (hereinafter in this Order referred to as " Order N.I.Bk. (151) ") ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression "the specified date" means the 28th day of January, 1953. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

Short title, interpretation and revocation.

3.—(1) This Order may be cited as the Baking Wages Council (Northern Ireland) Wages Regulation Order, 1953.

(a) S. R. & O. 1952, No. 33.

(2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland. 52 & 53 Vict., Ch. 63.

(3) As from the specified date Order N.I. Bk. (151) is hereby revoked.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this sixteenth day of January, nineteen hundred and fifty-three, in the presence of

(L.S.) *R. W. Steele,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

GENERAL MINIMUM TIME RATES

	Area A	Area B	Area C
	The respective areas are defined in paragraph 10		
	Per week of 44 hours		
MALE WORKERS (other than night workers as defined in paragraph 3) :—	s. d.	s. d.	s. d.
PARAGRAPH 1.			
TRANSPORT WORKERS—			
(*a*) Carters	*120 0*	*118 6*	*113 6*
(*b*) Motor Drivers—			
(i) Lorries, carrying capacity over 2 tons	*129 0*	*127 6*	*124 6*
(ii) Lorries, carrying capacity 2 tons and under	*121 0*	*119 6*	*117 0*
(*c*) Loaders at Quays	*120 0*	*118 6*	—
(*d*) Motor Lorry Boys—			
15 and under 16 years of age ...	*48 0*	*46 0*	*45 0*
16 ,, 17 ,, ...	*50 0*	*47 9*	*46 9*
17 ,, 18 ,, ...	*56 0*	*53 9*	*52 6*
18 ,, 19 ,, ...	*69 0*	*66 0*	*64 9*
19 ,, 20 ,, ...	*83 0*	*79 6*	*79 6*
20 ,, 21 ,, ...	*94 6*	*90 6*	*90 6*
21 years of age and over ...	*111 0*	*106 6*	*106 3*
PARAGRAPH 2.			
MALE WORKERS, 21 YEARS OF AGE AND OVER, WHO ARE WHOLLY OR MAINLY EMPLOYED AS—			
(*a*) Stablemen	*116 6*	*111 9*	*111 3*
(*b*) Harness cleaners or van washers ...	*116 6*	*111 9*	—

NIGHT WORKERS

PARAGRAPH 3.

The general minimum time rates for male workers whose hours of work on week days entail employment for at least three hours a night between the hours of 6 p.m. and 8 a.m. shall be increased by the appropriate amount specified hereunder :—

(i) Transport Workers (All Areas) ... 9s. 0d. per week of 44 hours

(ii) Stablemen (All Areas) ; Harness Cleaners and Van Washers (Areas A and B only) ... 4s. 6d. ,, ,,

CALCULATION OF HOURLY RATES

PARAGRAPH 4.

For the purpose of ascertaining the minimum rate payable in respect of each hour of employment the respective rates set out above must be divided by 44.

OVERTIME

PARAGRAPH 5.

Overtime rates shall be payable as follows :—

(*a*) On any day other than the weekly short day, Sunday or a customary holiday—

(i) For the first two hours worked in excess of 8 hours—TIME-AND-A-QUARTER.

(ii) Thereafter ... ... TIME-AND-A-HALF.

Provided that where it is or may become the established practice of an employer to require the worker's attendance on only five days in the week, the said overtime rates of time-and-a-quarter and time-and-a-half shall be payable on each of the days Monday to Thursday after 9 and 11 hours' work respectively, and on Friday after 8 and 10 hours' work respectively.

(*b*) On the weekly short day, not being a Sunday or a customary holiday—

(i) For the first two hours worked in excess of 4 hours—TIME-AND-A-QUARTER.

(ii) Thereafter ... ... TIME-AND-A-HALF.

(*c*) On Sunday or a customary holiday—

For all time worked ... ... DOUBLE TIME.

PARAGRAPH 6.

For the purpose of determining whether overtime rates are payable on any " day," a period of work which commences before and continues after midnight shall be deemed to have occurred on the day on which it was completed.

PARAGRAPH 7.

For the purpose of the application of overtime rates the term " week " shall be deemed to mean in relation to any worker, the pay week observed for him in the establishment.

PARAGRAPH 8.

The expression " customary holiday " means :—

(*a*) In the case of a worker employed in Area A —

Christmas Day, Easter Monday, 12th July, and one other day (being a day of the week on which the worker normally works) immediately preceding or immediately following each of the aforesaid days, being a day which is, by custom in the establishment, recognised as a day of holiday in addition to each of the said days ;

(*b*) In the case of a worker employed in Area B or Area C—

Christmas Day, Easter Monday, August Bank Holiday, and one other day (being a day of the week on which the worker normally works) immediately preceding or immediately following each of the aforesaid days, being a day which is, by custom in the establishment, recognised as a day of holiday in addition to each of the said days.

Provided that, as regards a worker employed in Area C, in the case of August Bank Holiday and the day immediately preceding, or the day immediately following, that day, as the case may be, two other days (being days of the week on which the worker normally works) may be substituted therefor, being days recognised by local custom, or by custom in the establishment, as days of holiday.