specified in paragraphs (1) and (2) of the Appendix to the Trade Boards (Made-up Textiles) Order, 1920 (a), or any other processes or operations which are specifically mentioned in such Appendix.

SECOND SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

The Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1948 (Order N.I.R. (50)) shall be amended as follows :—

Sub-paragraph (1) of paragraph 6 of the Schedule to the said Order shall be deleted and the following new sub-paragraph substituted therefor :—

" PARAGRAPH 6.

(1) Subject to the provisions of this paragraph, for each day of customary holiday to which a worker is entitled under Part II of this Schedule he shall be paid by the employer holiday remuneration equal to the appropriate statutory minimum remuneration to which he would have been entitled as a time worker if the day had not been a day of holiday and he had worked the number of hours ordinarily worked by him on that day of the week for the employer on his normal work to which statutory minimum remuneration applies.

Provided that payment of the above-mentioned remuneration shall be subject to the conditions (*a*) that the worker has worked the last working day on which work was available to him preceding the holiday and (*b*) that he presents himself for employment at the usual starting time on, and works, the first working day on which work is available to him following the holiday unless excused by the employer or absent by reason of accident or proved illness."

Shirtmaking Wages Council

THE SHIRTMAKING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (HOLIDAYS) ORDER, 1952, DATED 2ND MAY, 1952, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1952. No. 83

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Shirtmaking Wages Council (Northern Ireland) wages regulation proposals for requiring workers in relation to whom the Council operates to be allowed by their employers the holidays set out in the Schedule to this Order and for fixing the holiday remuneration specified therein in substitution for the holidays provided and holiday remuneration fixed for these workers by the Shirtmaking Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1949 (b) dated the 22nd day of June, 1949 (hereinafter in this Order referred to as " Order N.I.S. (40) ") ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

(a) S. R. & O. 1920, No. 1901. (b) S. R. & O. 1949, No. 150.

Holidays and holiday remuneration.

1. As from the specified date the workers to whom the Schedule to this Order applies shall be entitled to be allowed the holidays and paid the holiday remuneration specified therein.

Commencement.

2. In this Order the expression " the specified date " means the 14th day of May, 1952. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

Short title, interpretation and revocation.

3.—(1) This Order may be cited as the Shirtmaking Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1952.

52 & 53 Vict. Ch. 63.

(2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

(3) As from the specified date Order N.I.S. (40) is hereby revoked.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this second day of May, nineteen hundred and fifty-two in the presence of

(L.S.)

R. W. Steele,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

PART I

APPLICATION

PARAGRAPH 1.

(1) This Schedule applies to every worker (other than an out-worker) for whom statutory minimum remuneration has been fixed.

(2) For the purpose of this Schedule an out-worker is a worker who works in his own home or in any other place not under the control or management of the employer.

PART II

CUSTOMARY HOLIDAYS

PARAGRAPH 2.

(1) An employer shall allow to every worker to whom this Schedule applies a holiday (hereinafter referred to as a " customary holiday ") in each year on the days specified in the following sub-paragraph provided that the worker has been in his employment for a period of not less than eight weeks immediately preceding the customary holiday and has worked for the employer during the whole or part of that period and is in his employment on the day of the customary holiday.

(2) The said customary holidays are :—

(*a*) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation, or, if none is so appointed,

the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday ; or

(*b*) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.

(3) Notwithstanding the preceding provisions of this paragraph, an employer may (except where in the case of a woman or a young person such a requirement would be unlawful) require a worker who is otherwise entitled to any customary holiday under the foregoing provisions of this Schedule to work thereon and, in lieu of any customary holiday on which he so works, the worker shall be entitled to be allowed a day's holiday (hereinafter referred to as a " holiday in lieu of a customary holiday ") on a weekday within the period of four weeks next ensuing.

(4) A worker who is required to work on a customary holiday shall be paid :—

(*a*) for all time worked thereon at the minimum rate then appropriate to the worker for work on a customary holiday ; and

(*b*) in respect of the holiday in lieu of the customary holiday, in accordance with paragraph 6 of this Schedule.

Part III

ANNUAL HOLIDAYS

Paragraph 3.

(1) In addition to the customary holidays specified in Part II of this Schedule, an employer shall, between *6th April* and 30th September, *1952*, and in each succeeding year, between *6th April* and 30th September (in this Schedule referred to as " the holiday season "), allow a holiday (hereinafter referred to as an " annual holiday ") to every worker in his employment to whom this Schedule applies who was employed by him during the 12 months immediately preceding the commencement of the holiday season for any one of the periods of employment specified below, and the duration of the annual holiday shall be related to the period of employment during those 12 months as follows :

Where the worker's normal working week is one of 6 days		Where the worker's normal working week is one of 5 days or less	
Period of employment	Duration of holiday	Period of employment	Duration of holiday
At least 48 weeks	12 days	At least 48 weeks	10 days
„ 44 „	11 „	„ 43 „	9 „
„ 40 „	10 „	„ 38 „	8 „
„ 36 „	9 „	„ 33 „	7 „
„ 32 „	8 „	„ 28 „	6 „
„ 28 „	7 „	„ 24 „	5 „
„ 24 „	6 „	„ 19 „	4 „
„ 20 „	5 „	„ 14 „	3 „
„ 16 „	4 „	„ 9 „	2 „
„ 12 „	3 „	„ 4 „	1 day
„ 8 „	2 „		
„ 4 „	1 day		

(2) (*a*) Notwithstanding the provisions of the last foregoing sub-paragraph the number of days of annual holiday to which a worker shall be entitled in any holiday season shall not exceed in the aggregate twice the period constituting the worker's normal working week.

(*b*) *the duration of the worker's annual holiday during the holiday season ending on 30th September, 1952, shall be reduced by any days of annual holiday duly allowed to him by the employer under the provisions of Order N.I.S. (40) between 1st May, 1952, and the date upon which the provisions of this Schedule become effective.*