Period of Employment	WORKERS COMMENCING AT	
	14 and under 16 years of age	16 and under 18 years of age
	Col. 1	Col. 2
	Rate per hour	
	s. d.	*s. d.*
During 1st six months of employment	*0 9½*	*0 10¼*
„ 2nd „	*0 10¼*	*0 11¾*
„ 3rd „	*0 11¾*	*1 2*
„ 4th „	*1 1*	*1 4¼*
„ 5th „	*1 2*	—
„ 6th „	*1 4¼*	—

Provided that a worker of the class specified in this paragraph shall, on completion of the appropriate qualifying period indicated in the table above, become entitled to the full general minimum time rate of *1s. 5¼d.* per hour."

2. for paragraphs 18 and 19 there were substituted the following paragraphs—

PIECE WORK BASIS TIME RATES

" FEMALE WORKERS	Per hour
	s d.
PARAGRAPH 18.	
FEMALE WORKERS OTHER THAN OUT-WORKERS ...	*1 7¼*
PARAGRAPH 19.	
FEMALE OUT-WORKERS	*1 7¼*"

3. for the heading to paragraphs 22 and 23 there were substituted the following heading—

" GENERAL MINIMUM PIECE RATES

FEMALE WORKERS OF ALL AGES

ALL THE PIECE RATES SET OUT IN PARAGRAPHS 22 AND 23 OF THIS SCHEDULE ARE SUBJECT TO AN INCREASE OF *97½* PER CENT. OR *19s. 6d.* IN THE £."

Paper Box Wages Council

THE PAPER BOX WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1952, DATED 25TH FEBRUARY, 1952, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 AND 10 GEO. 6, CH. 21).

1952. No. 38

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Paper Box Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Paper Box Wages Council (Northern Ireland) Wages

Regulation Order, 1946 (a) dated the 16th day of December, 1946 (hereinafter referred to as " Order N.I.B. (36) ") as amended by the Paper Box Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 2) Order, 1951 (b) dated the 15th day of August, 1951, (hereinafter referred to as " Order N.I.B. (47) "), and for the amendment of the Paper Box Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1948 (c) dated the 19th day of April, 1948 (hereinafter referred to as " Order N.I.B. (41) "), which specifies the holidays to be allowed and fixes the holiday remuneration to be paid to the workers in relation to whom the Council operates ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1.—(1) As from the specified date the statutory minimum remuneration set out in the First Schedule to this Order shall be paid to the workers therein specified.

Holidays and holiday remuneration.

(2) Order N.I.B. (41) shall, as from the specified date, have effect subject to the amendments set out in the Second Schedule to this Order.

Commencement.

2. In this Order the expression " the specified date " means the 6th day of March, 1952. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

Short title, interpretation and revocation.

3.—(1) This Order may be cited as the Paper Box Wages Council (Northern Ireland) Wages Regulation Order, 1952.

52 & 53 Vict., Ch. 63.

(2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

(3) As from the specified date Order N.I.B. (36) and Order N.I.B. (47) are hereby revoked.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-fifth day of February, nineteen hundred and fifty-two in the presence of

(L.S.)

R. W. Steele,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

FIRST SCHEDULE

STATUTORY MINIMUM REMUNERATION

MALE AND FEMALE WORKERS

Supplemental Payments

Paragraph 1.

(1) *Subject to the provisions of this paragraph supplemental payments (which shall not be taken into account for the purpose of calculating the statutory minimum remuneration*

(a) S. R. & O. 1946, No. 218. (b) S. R. & O. 1951, No. 175.
(c) S. R. & O. 1948, No. 148.

due to a worker in respect of overtime) shall be payable to all workers (other than outworkers) as follows :—

	Per week of 45 hours	
	Male Workers	*Female Workers*
	s. d.	*s. d.*
Workers aged 21 years and over	*4 0*	*3 0*
,, ,, 18 and under 21 years	*3 0*	*3 0*
,, ,, 17 ,, 18 ,, ...	*2 0*	*2 0*
,, ,, 16 ,, 17 ,, ...	*1 6*	*1 6*
	Per week of 44 hours	
	s. d.	*s. d.*
Workers aged under 16 years	*1 0*	*1 0*

(2) *Where in any week a worker works for less than 45 hours (or 44 hours in the case of a worker aged under 16 years) the supplemental payment payable to the worker under sub-paragraph (1) of this paragraph shall be reduced by one-tenth in respect of each 4½ hours by which his hours of work in that week are less than 45 (or 44 in the case of a worker aged under 16 years).*

GENERAL MINIMUM TIME RATES

MALE WORKERS

	Per week (as defined in paragraph 9)
	s. d.
PARAGRAPH 2. Male workers, who have served a period of learnership as shown in paragraph 4 and who have had subsequent experience in the trade as shown in paragraph 3, employed as —	
Die makers, forme setters, shear cutters, guillotine cutters, workers on (*a*) rotary cutting, (*b*) scoring, when combined with rotary cutting, or (*c*) slitting and rewinding (in each case only when the operator sets the machine), machine minders (as defined in paragraph 21), head stock keepers (as defined in paragraph 22) ...	125 0
Provided that any such worker employed on carton forme making or in charge of an automatic carton glueing machine or a carton cutting and creasing machine fitted with fully automatic feeder shall be entitled to an additional amount of 2*s.* 6*d.* per week of 45 hours.	
PARAGRAPH 3. Male workers during the first two years subsequent to completion of learnership under paragraph 4 —	
During first year after completion of learnership	109 0
,, second ,, ,, ,, ...	115 0

PARAGRAPH 4.
Male learners (as defined in paragraph 23) —

(A) Learners entering, or who have entered, the trade at	Col. 1: 14 and under 16 years of age	Col. 2: 16 and under 18 years of age
	Per week (as defined in paragraph 9)	
	s. d.	*s. d.*
During 1st six months of employment	32 6	40 0
,, 2nd ,, ,, ,, ...	34 6	45 0
,, 3rd ,, ,, ,, ...	38 6	52 0
,, 4th ,, ,, ,, ...	44 0	57 6
,, 5th ,, ,, ,, ...	51 0	65 0
,, 6th ,, ,, ,, ...	57 6	72 6
,, 4th year ,, ,, ...	70 0	80 0
,, 5th ,, ,, ,, ...	80 0	—

(B) Learners entering, or who have entered, the trade at 18 years of age or over.—	Per week (as defined in paragraph 9) s. d.
Workers of 18 and under 19 years of age	47 0
,, ,, 19 ,, 20 ,, ...	58 0
,, ,, 20 ,, 21 ,, ...	71 0
,, during the first year of employment after the attainment of 21 years of age	90 0
,, during the second year of employment after the attainment of 21 years of age	105 0

PARAGRAPH 5.

Male workers, 21 years of age and over, other than workers of the classes specified in paragraphs 2, 3 and 4 of this Schedule —

During the first year of employment after the attainment of 21 years of age	90 0
,, subsequent years of employment	105 0

FEMALE WORKERS

PARAGRAPH 6.

Female workers, other than learners	75 0

PARAGRAPH 7.

Female learners (as defined in paragraph 23) —

Learners entering, or who have entered, the trade at	Col. 1	Col. 2	Col. 3
	14 and under 16 years of age	16 and under 18 years of age	18 years of age and over
	Per week (as defined in paragraph 9)		
	s. d.	s. d.	s. d.
During 1st six months of employment ...	30 0	35 0	40 0
,, 2nd ,, ,, ,, ...	33 6	38 0	46 0
,, 3rd ,, ,, ,, ...	39 0	42 6	54 0
,, 4th ,, ,, ,, ...	43 0	46 6	61 6
,, 5th ,, ,, ,, ...	47 6	52 0	—
,, 6th ,, ,, ,, ...	52 6	61 6	—
,, 7th ,, ,, ,, ...	57 6	—	—
,, 8th ,, ,, ,, ...	61 6	—	—

PIECE WORK BASIS TIME RATE

FEMALE WORKERS :—

	Per hour s. d.
PARAGRAPH 8. Female workers, including Out-workers	1 8½

CALCULATION OF HOURLY RATES

PARAGRAPH 9.

The general minimum time rates specified in paragraphs 2 to 7 of this Schedule are weekly rates based on a week of 45 hours, or, in the case of workers who are under 16 years of age, on a week of 44 hours ; for the purpose of calculating the minimum rate payable in respect of each hour of employment the respective rates must be divided by 45 or 44 as the case may be.

GENERAL MINIMUM PIECE RATES FOR FEMALE IN-WORKERS AND OUT-WORKERS OF ALL AGES

ALL THE PIECE RATES SET OUT IN PARAGRAPHS 10 TO 14 ARE SUBJECT TO AN INCREASE OF 173⅓ PER CENT.

PARAGRAPH 10.

LIFT AND HINGED LID BOXES with or without piping on lid.

(1) Boxes up to 1 inch in depth—scored all round

Length and width of Box (in inches)	LIFT LID BOXES	HINGED LID BOXES		EXTRAS payable in addition to the piece rates set out in Columns (2), (3) and (4)					
	White Board	Boxes other than those with flat hinged lids, with or without loop	Boxes with flat hinged lids, with or without loop (including the lining of lid)	Hinged on ends	If board of 24 oz. but under 32 oz. weight	If board of 32 oz. weight or over	Each fly	Double Piping	Drop front (including lining of drop front)
(1)	per 100 boxes (2)	per 100 boxes (3)	per 100 boxes (4)	per 100 pieces (5)	per 100 boxes (6)	per 100 boxes (7)	per 100 boxes (8)	per 100 boxes (9)	per 100 pieces (10)
	s. d.	*s. d.*	*s. d.*	*d.*	*d.*	*d.*	*d.*	*s. d.*	*s. d.*
Up to and including 6 × 6 (36) ...	2 8	4 1	4 1	4½	3	6	3	0 6	1 11
Over 6 × 6 not exceeding 9 × 6 (54) ...	2 10	4 3	4 3	4½	3	6	3	0 6	1 11
,, 9 × 6 ,, 9 × 9 (81) ...	3 0	4 6	4 6	4½	3	6	3	0 6	2 0
,, 9 × 9 ,, 12 × 9 (108) ...	3 3	4 9	4 9	4½	3	6	3	0 9	2 0
,, 12 × 9 ,, 12 × 12 (144) ...	3 3	4 9	4 9	4½	3	6	3	0 9	2 0
,, 12 × 12 ,, 16 × 10 (160) ...	3 9	5 8	5 8	4½	3	6	4	1 0	2 5
,, 16 × 10 ,, 18 × 11 (198) ...	3 9	5 8	5 8	4½	3	6	4	1 0	2 5
,, 18 × 11 ,, 18 × 13 (234) ...	4 7	6 10	6 10	6½	3	6	4	1 0	2 9
,, 18 × 13 ,, 17 × 17 (289) ...	5 3	7 11	7 11	6½	3	6	5	1 0	3 2
,, 17 × 17 ,, 23 × 15 (345) ...	6 0	9 0	9 0	6½	3	6	5	1 0	3 6

Where boxes made as lift lid boxes of sizes not exceeding 8″ × 8″, are subsequently converted into hinged lid boxes by affixing a paper band or strip on outside of box and lid, 6*d.* per 100 boxes extra, or, if double hinged, 1*s.* 0*d.* per 100 boxes extra, shall be payable in addition to the rates for lift lid boxes.