Functions of Shop Committees and Works Committees.

10. The function of Shop Committees or local representatives elected under paragraph 7 hereof and Works Committees shall be to consider and if possible determine the following matters :—

(i) Arrangement of working hours, meal intervals, etc.
(ii) Holiday arrangements.
(iii) Safety appliances, first aid, staff accommodation, health, welfare, etc., and vocational training.
(iv) Labour saving appliances, etc.
(v) Improvements in working methods and organisation and general efficiency, such as :—
Physical Supply of material.
Staff Problems.
Solution of problems affecting production.
(vi) Local claims (after appointment) for seniority and for relief purposes including supervisory posts up to grade of foreman.
(vii) Matters relating to redundancy.
(viii) Local application of agreements relating to standard salaries, wages, hours of duty and other standard conditions of service.
(ix) Questions relating to operating and kindred subjects and welfare arrangements, making for the smoother working of the Authority.

ESTABLISHMENT, CONSTITUTION AND FUNCTIONS OF TRANSPORT AUTHORITY SHOPMEN'S COUNCIL

Establishment and Constitution of Shopmen's Council.

11. There shall be established a Shopmen's Council consisting of not more than twelve representatives of the Trade Unions mentioned in these regulations and not more than twelve representatives of the Authority.

Functions of shopmen's Council.

12. The functions and duty of the Shopmen's Council shall be to consider and if possible determine, in respect of the workpeople to whom this Machinery of Negotiation is applicable, all the following matters that is to say —

(i) Questions referred by Shop or Works Committees.
(ii) General principles governing recruitment and tenure of service.
(iii) Major claims affecting wages and conditions of service, except that
(*a*) Arrangements shall not be introduced by the management as a result of any agreement which would be in contravention of any Agreements, reached at a higher stage of the Machinery, and
(*b*) Individual cases not involving principle shall not be pursued beyond this stage.

Questions under paragraph 12.

13. Any questions falling within the scope of the preceding paragraph which have been dealt with by the Shopmen's Council, may, failing Agreement be referred to the Headquarters of the Trade Union or Unions concerned who may raise the matter with the Headquarters of the Authority. Such questions failing Agreement may then be referred to the Tribunal.

REGULATIONS,* DATED 24TH OCTOBER, 1951, MADE BY THE MINISTRY OF COMMERCE UNDER SECTION 40 OF THE TRANSPORT ACT (NORTHERN IRELAND), 1948, (a).

1951. No. 219

WHEREAS the Ministry of Commerce may make regulations providing for the establishment and maintenance of machinery for the following purposes :—

(a) 12 Geo. 6 ch. 16 (N.I.).

* These Regulations were approved in draft in accordance with sub-section (3) of section 71 of the Transport Act (N.I.), 1948, by the Senate on the 13th December, 1951, and by the House of Commons on the 12th December, 1951.

(*a*) the settlement by negotiation of terms and conditions of employment of persons or classes of persons employed by the Ulster Transport Authority (hereinafter referred to as " the Authority ") and the reference of such matters as may be agreed to arbitration in default of such settlement ;

(*b*) the promotion and encouragement of measures affecting the safety, health and welfare of persons or classes of persons employed by the Authority, and the discussion of other matters of common interest to the Authority and such persons :

AND WHEREAS the National Federation of Building Trades' Operatives (hereinafter referred to as " the Trade Union ") through its duly authorised officer has agreed with the General Manager of the Authority upon the machinery for those purposes :

NOW, THEREFORE, the Ministry of Commerce, by virtue of the powers conferred on it by Section 40 of the Transport Act (Northern Ireland), 1948, (hereinafter referred to as " the Act "), with the approval of the Ministry of Finance as respects the provision contained in Regulation 4 hereof, hereby makes the following Regulations :—

1. These Regulations may be cited as the Ulster Transport Authority (Terms and Conditions of Employment) (Northern Ireland) (No. 3) Regulations, 1951, and shall come into operation on the 14th day of December, 1951.

2. These Regulations shall apply to the persons employed by the Authority under shop conditions in the Building and Civil Engineering Trades who are members of the Trade Union.

3. The Machinery set forth in Parts I and II of the Schedule hereto is hereby established for the purposes of Section 40 of the Act for the persons to whom these Regulations apply.

4. There shall be paid to the members of the Tribunal which may be established under paragraph 2 of Part 1 of the said Schedule such remuneration as the Ministry of Commerce, with the approval of the Ministry of Finance, may determine.

5. A copy of every agreement made under the provisions of Part I of the said Schedule and a copy of every decision given by the Tribunal which may be established thereunder shall be furnished to the Ministry of Labour and National Insurance.

6. All agreements relating to the terms and conditions of employment of the persons to whom these Regulations apply and subsisting between the Authority and the Trade Union at the date on which these Regulations come into operation shall remain in force until revoked or varied in accordance with the provisions hereof.