APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

PARAGRAPH 11.

The statutory minimum remuneration aforesaid shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Laundry Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Laundry Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1924, (a) dated 26th May, 1924, namely :—

The laundering of articles of every description and all processes and operations incidental thereto, performed by way of trade or for the purpose of gain, but excluding

all processes of laundering and other similar operations incidental to or appertaining to the making of the articles specified in the Appendices to the Trade Boards (Women's Clothing) Order, 1919, (b) the Trade Boards (Shirtmaking) Order, 1920, (c) and the Trade Boards (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods) Order, 1920, (d).

PARAGRAPH 12.

Notwithstanding anything contained in this Schedule, the statutory minimum remuneration shall not apply to female workers employed in Laundry Receiving Offices situate outside Laundry premises.

Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council

THE LINEN AND COTTON HANDKERCHIEF AND HOUSEHOLD GOODS AND LINEN PIECE GOODS WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (AMENDMENT) ORDER, 1951, DATED 28TH MARCH, 1951, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1951. No. 68

This Order has been revoked by S.R.O. 1951 No. 188 and is not printed at length in this Volume.

THE LINEN AND COTTON HANDKERCHIEF AND HOUSEHOLD GOODS AND LINEN PIECE GOODS WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1951, DATED 8TH AUGUST, 1951, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1951. No. 188

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland)

(a) S. R. & O. 1924, No. 45.
(b) S. R. & O. 1919, No. 1263.
(c) S. R. & O. 1920, No. 711.
(d) S. R. & O. 1920, No. 103.

Wages Regulation Order, 1948 (**a**) dated the 14th day of April, 1948, (hereinafter referred to as " Order N.I.H.H.G. (96) "), as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1949 (**b**) dated the 29th day of March, 1949, the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 2) Order, 1949 (**c**) dated the 22nd day of June, 1949, the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 3) Order, 1949 (**d**) dated the 15th day of December, 1949, the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1950 (**e**) dated the 4th day of August, 1950 and the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1951 (**f**) dated the 28th day of March, 1951 ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression " the specified date " means the 22nd day of August, 1951. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

Short title, interpretation and revocation.

3.—(1) This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation Order, 1951.

52 & 53 Vict., Ch. 63.

(2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

(3) As from the specified date Order N.I.H.H.G. (96), as amended, is hereby revoked.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this eighth day of August, nineteen hundred and fifty one in the presence of

(L.S.)

R. W. Steele,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

(a) S. R. & O. 1948, No. 130.
(b) S. R. & O. 1949, No. 69.
(c) S. R. & O. 1949, No. 106.
(d) S. R. & O. 1949, No. 215.
(e) S. R. & O. 1950, No. 167.
(f) S. R. & O. 1951, No. 68.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

GENERAL MINIMUM TIME RATES

MALE WORKERS

	Area A The respective areas are defined in paragraph 29 of this Schedule Per hour		Area B Per hour	
	s.	d.	s.	d.
PARAGRAPH 1. MEASURERS and SAMPLEMAKERS who have served an apprenticeship of five years	2	8	2	5¼
PARAGRAPH 2. LAPPERS who have served an apprenticeship of five years	2	7	2	4¼
PARAGRAPH 3. APPRENTICES to Lapping, Measuring and Sample-making —				
During 1st year of apprenticeship	0	9½	0	8¾
,, 2nd ,, ,, ...	0	11½	0	10½
,, 3rd ,, ,, ...	1	3	1	1¾
,, 4th ,, ,, ...	1	5	1	3½
,, 5th ,, ,, ...	1	9	1	7¼
PARAGRAPH 4. WORKERS OPERATING SWISS EMBROIDERY MACHINES —				
During 1st 6 months of such employment	*1*	*0*	*1*	*0*
,, 2nd ,, ,, ,, ...	*1*	*4½*	*1*	*4½*
After 12 months of such employment	*2*	*2*	*2*	*2*
PARAGRAPH 5. WAREHOUSE ASSISTANTS or WAREHOUSE CLERKS, who have served an apprenticeship of five years and who are wholly or mainly employed on warehousing operations, including clerical work incidental to or appertaining to such operations when performed by the same person	2	5	2	2½

PARAGRAPH 6.
ALL MALE WORKERS OTHER THAN workers of the classes specified in paragraphs 1 to 5 of this Schedule —

	Area A (*a*)		Area A (*b*)		Area B (*a*)		Area B (*b*)	
	s.	d.	s.	d.	s.	d.	s.	d.
Workers under 16 years of age	—		0	11¼	—		0	10¼
,, 16 and under 17 years of age ...	1	0½	0	11¾	0	11½	0	10¾
,, 17 ,, ,, 18 ,, ,, ...	1	2¼	1	1¾	1	1	1	0½
,, 18 ,, ,, 19 ,, ,, ...	1	5½	1	3½	1	4	1	2
,, 19 ,, ,, 20 ,, ,, ...	1	9	1	6	1	7¼	1	4½
,, 20 ,, ,, 21 ,, ,, ...	1	10½	1	7¾	1	8½	1	6
,, 21 years of age and over ...	2	1	1	10½	1	11	1	8¾

PARAGRAPH 7.
The statutory minimum remuneration set out under (*a*) in paragraph 6 of this Schedule shall apply to male workers who, within the preceding five years, shall have had not less than two years' employment in the trade and the statutory minimum remuneration set out under (*b*) therein shall apply to all other male workers included in that paragraph.

FEMALE WORKERS

PARAGRAPH 8.
Female Workers other than Learners and other than workers of the classes specified in paragraphs 9, 10 and 12 of this Schedule —

1s. 4d. per hour.

PARAGRAPH 9.

Female Workers (including Clippers and Menders) assisting at Swiss Embroidery Machines —

1s. 5d. per hour.

PARAGRAPH 10.

Female Workers engaged on Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding, or Hand Smoothing —

	Per hour s. d.
(*a*) Workers commencing employment in the trade at or over 18 years of age :—	
(i) During the first six months of employment	*1 0*
(ii) During subsequent employment on any of the above-mentioned operations	*1 4*
(*b*) Workers under 18 years of age :—	
(i) During the first six months of employment if commencing at —	
under 16 years of age	*0 10*
16 and under 18 years of age	*0 11*
(ii) During subsequent employment on any of the above-mentioned operations	*1 4*

PROVIDED THAT —

(1) If a worker be transferred from one of such operations to another during the second six months of employment she may be paid during such second six months a general minimum time rate of *1s. 0d.* per hour and, thereafter, at the general minimum time rate of *1s. 4d.* per hour.

(2) A worker of the classes specified in paragraph 11 of this Schedule who is subsequently employed on Stitching Machines (other than Swiss Embroidery Machines), Vice-folding, or Hand Smoothing, shall not during the first six months on those operations be paid at a lower general minimum time rate than that which she would have been entitled to receive if she had continued to be employed on the operations to which the general minimum time rates set out in paragraph 11 aforesaid, are applicable.

The statutory minimum remuneration set out in this paragraph shall apply only to workers remunerated at time rates of wages. Learners or other juvenile workers may be employed alternatively on piece work in which case they shall be paid the appropriate general minimum piece rate or, where no such general minimum piece rate has been fixed, a piece rate calculated to yield to an ordinary worker not less than the piece work basis time rate set out in paragraph 18 of this Schedule.

Certificates of Learnership are not applicable to workers employed on the operations specified in this paragraph.

PARAGRAPH 11.

Female Learners engaged at Swiss Embroidery Machines, *Machine Smoothing and General Warehouse Work* —

Period of Employment	LEARNERS COMMENCING AT		
	under 15 years of age	15 and under 18 years of age	18 years of age and over
	Col. 1	Col. 2	Col. 3
	RATE PER HOUR		
	s. d.	s. d.	s. d.
During 1st six months of employment ...	*0 8½*	*0 9½*	1st 3 mths. *10½*
,, 2nd ,, ,, ...	*0 9½*	*0 11*	2nd ,, *1 0*
,, 3rd ,, ,, ...	*0 11*	*1 1*	3rd ,, *1 1*
,, 4th ,, ,, ...	*1 0*	*1 3*	4th ,, *1 3*
,, 5th ,, ,, ...	*1 1*	—	
,, 6th ,, ,, ...	*1 3*	—	

PARAGRAPH 12.

Female Workers under 18 years of age other than workers of the classes specified in paragraphs 10 (*b*) and 11 of this Schedule —

Period of Employment	Workers commencing at	
	14 and under 16 years of age	16 and under 18 years of age
	Col. 1	Col. 2
	Rate per hour	
	s. d.	*s. d.*
During 1st six months of employment	*0 8½*	*0 9½*
,, 2nd ,, ,, ...	*0 9½*	*0 11*
,, 3rd ,, ,, ...	*0 11*	*1 1*
,, 4th ,, ,, ...	*1 0*	*1 3*
,, 5th ,, ,, ...	*1 1*	—
,, 6th ,, ,, ...	*1 3*	—

Provided that a worker of the class specified in this paragraph shall, on completion of the appropriate qualifying period indicated in the table above, become entitled to the full general minimum time rate of *1s. 4d.* per hour.

ADVANCES TO LEARNERS

PARAGRAPH 13.

The advances to be given to learners commencing at under 18 years of age shall take effect in respect of the first full pay period in January and July of each year, the learner being entitled to her first advance on the first day of the first full pay period in January or July, as the case may be, provided that she has been in the trade at least three months.

COMPLETION OF LEARNERSHIP

PARAGRAPH 14.

A learner shall cease to be a learner and shall be entitled to the full general minimum time rate applicable to a worker of her class upon the fulfilment of the appropriate conditions as set out below :—

Age of entering employment	Conditions
Under 15 years of age ...	The completion of three years' employment.
15 and under 16 years of age ...	The completion of two years' employment.
16 and under 18 years of age ...	The completion of two years' employment.
18 years of age and over ...	The completion of one year's employment.

Provided that no learner who has left the trade during the period of learnership and subsequently re-enters the trade shall after re-entry, be required to serve a longer period as a learner than would be permissible in the case of a learner of the same age entering the trade for the first time.

CERTIFICATES OF LEARNERSHIP

PARAGRAPH 15.

Application must be made to the Wages Council for a certificate of learnership in respect of every worker whom it is desired to employ at the special lower rate for learners on the operations specified in paragraph 11 of this Schedule (which should be quoted in making application). Unless such certificate has been obtained, or application made therefor, and the other conditions relating to learnership laid down by the Wages Council are complied with, the minimum rate payable in each case shall be the appropriate rate applicable to a worker other than a learner.