SCHEDULE

FOURTH SCHEDULE

PART I

Staff Officer
Assistant Staff Officer
Barrack Master
Pay Master
Assistant Pay Master
Headquarter Clerk
Special Service Driver

PART II

Adjutant

PART III

Sergeant Instructor
Sergeant Armourer
Full-time Sergeant
Full-time Constable (excluding Special Service Driver specified in Part I)
Full-time Clerk (excluding Headquarter Clerk specified in Part I)

ULSTER TRANSPORT AUTHORITY

Terms and Conditions of Employment

REGULATIONS,* DATED 25TH JUNE, 1951, MADE BY THE MINISTRY OF COMMERCE UNDER SECTION 40 OF THE TRANSPORT ACT (NORTHERN IRELAND), 1948, (a).

1951. No. 132

WHEREAS the Ministry of Commerce may make regulations providing for the establishment and maintenance of machinery for the following purposes :—

(*a*) the settlement by negotiation of terms and conditions of employment of persons or classes of persons employed by the Ulster Transport Authority (hereinafter referred to as " the Authority ") and the reference of such matters as may be agreed to arbitration in default of such settlement ;

(*b*) the promotion and encouragement of measures affecting the safety, health and welfare of persons or classes of persons employed by the Authority, and the discussion of other matters of common interest to the Authority and such persons :

AND WHEREAS the Confederation of Shipbuilding and Engineering Unions (Northern Ireland District Committee No. 43) representing the undermentioned Trade Unions namely Amalgamated Engineering Union, Amalgamated Society of Woodcutting Machinists, Amalgamated Society of Woodworkers, Amalgamated Transport and General Workers' Union, Amalgamated Union of Foundry Workers, Associated

(a) 12 Geo. 6 Ch. 16 (N.I.).

* These Regulations were approved in draft in accordance with subsection (3) of section 71 of the Transport Act (N.I.), 1948, by the Senate on the 24th July, 1951, and by the House of Commons on the 19th July, 1951.

Blacksmiths Forge and Smithy Workers' Society, Electrical Trades Union, National Society of Coppersmiths, Braziers and Metal Workers, National Society of Painters, National Union of Furnishing Trade Operatives, National Union of Sheetmetal Workers and Braziers, National Union of Vehicle Builders, Plumbing Trades Union, United Patternmakers' Association, and United Society of Boilermakers and Iron and Steel Shipbuilders, (hereinafter referred to as " the Trade Unions of the first part ") by their duly authorised officers have agreed with the Chairman of the Authority upon the machinery for those purposes :

AND WHEREAS the Ulster Transport and Allied Operatives Union (hereinafter referred to as " the Trade Union of the second part ") through its duly authorised officer has similarly agreed with the Chairman of the Authority upon the same machinery for those purposes :

AND WHEREAS the National Union of Railwaymen (hereinafter referred to as " the Trade Union of the third part ") through its duly authorised officer has also similarly agreed with the Chairman of the Authority upon the same machinery for those purposes :

NOW, THEREFORE, the Ministry of Commerce, by virtue of the powers conferred on it by Section 40 of the Transport Act (Northern Ireland), 1948, (hereinafter referred to as " the Act "), with the approval of the Ministry of Finance as respects the provision contained in Regulation 4 hereof, hereby makes the following Regulations :—

1. These Regulations may be cited as the Ulster Transport Authority (Terms and Conditions of Employment) (Northern Ireland) (No. 2) Regulations, 1951, and shall come into operation on the 25th day of July, 1951.

2. These Regulations shall apply to the persons (excluding Building Trade Operatives) employed under shop conditions on constructional, repair and maintenance work by the Authority known collectively as Shop Staffs and who are members of any of the Trade Unions of the first part, or the Trade Union of the second part, or the Trade Union of the third part.

3. The machinery set forth in Parts I and II of the Schedule hereto is hereby established for the purposes of Section 40 of the Act for the persons to whom these Regulations apply.

4. There shall be paid to the members of the Tribunal which may be established under paragraph 2 of Part I of the said Schedule such remuneration as the Ministry of Commerce, with the approval of the Ministry of Finance, may determine.

5. A copy of every agreement made under the provisions of Part I of the said Schedule and a copy of every decision given by the Tribunal which may be established thereunder shall be furnished to the Ministry of Labour and National Insurance.

6. All agreements relating to the terms and conditions of employment of the persons to whom these Regulations apply and subsisting respectively between the Authority and the Trade Unions of the first part, the Authority and the Trade Union of the second part and the Authority and the Trade Union of the third part at the date on which these Regulations come into operation shall remain in force until revoked or varied in accordance with the provisions hereof.

7. The Interpretation Act, 1921 (a), applies to the interpretation of these Regulations as it applies to an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Commerce for Northern Ireland this 25th day of June, One thousand, nine hundred and fifty-one, in the presence of

(L.S.) *Arthur Acheson Farrell,*
Assistant Secretary.

The provisions contained in the foregoing Regulation 4 are hereby approved by the Ministry of Finance for Northern Ireland this 25th day of June, One thousand nine hundred and fifty-one in the presence of

(L.S.) *G. N. Cox,*
Assistant Secretary.

SCHEDULE

PART I

MACHINERY FOR SETTLEMENT BY NEGOTIATION OF TERMS AND CONDITIONS OF EMPLOYMENT AND THE ESTABLISHMENT OF A TRIBUNAL FOR DETERMINATION OF MATTERS IN DISPUTE.

Main Agreements.

1. Proposals for Agreements or the variation of existing Agreements covering rates of pay and conditions of service shall, if made by a Trade Union or Unions, be submitted direct to the Authority by the Trade Union or Unions concerned on behalf of the workpeople to whom the machinery of negotiation herein provided is applicable or if made by the Authority be submitted to the Trade Union or Unions affected. Any such proposals may be dealt with in the first instance by negotiation between the Trade Union or Unions concerned and the Authority, or, alternatively, through the machinery hereinafter established for the purpose, and, if determined, shall be reduced to writing.

Constitution of Tribunal.

2. Matters not so settled may be referred by either party to the Tribunal hereby set up that is to say

The tribunal shall be composed of :—

(i) One member to be selected from time to time by the Authority from a panel previously nominated by them, and to serve until the particular issues referred have been decided.

(ii) One member to be selected from time to time by the Trade Unions from a panel previously nominated by them and to serve until the particular issues referred have been decided.

(a) 12 Geo. 5, Ch. 4 (N.I.)