Acts (Northern Ireland), 1946, in respect of full-time teachers in county primary schools, county intermediate schools, county grammar schools, and in nursery schools, special schools and institutions of further education under the control of the local education authority."

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 25th day of April, 1951, in the presence of

(L.S.) *R. S. Brownell,*
Secretary.

The Ministry of Finance hereby approves of the foregoing Regulations, in witness whereof the Official Seal of the Ministry has been affixed hereto, this 26th day of April, 1951, in the presence of

(L.S.) *Thom McCrea,*
Assistant Secretary.

Primary Schools : Salaries and Allowances

REGULATIONS, DATED 3RD MAY, 1951, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1947 TO 1951, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1951. No. 76

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland), 1947, and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations :—

1. These Regulations may be cited as the Primary Schools (Salaries and Allowances) Regulations (Northern Ireland), 1951.

2. These Regulations shall have effect as from the 1st April, 1951.

3. In these Regulations unless the contrary intention appears —

" existing teacher " means a teacher to whom these Regulations apply and who was in the service on 31st March, 1951, or who, being temporarily out of the service on that date, subsequently re-enters the service ;

" qualified teacher " means a teacher who holds one of the qualifications prescribed in the Regulations governing the recognition of qualified teachers in primary schools ;

" unqualified teacher " means a person who is not eligible for recognition as a qualified teacher.

Salary Scales for Qualified Teachers.

4.—(1) Subject to the provisions of these Regulations the salary scales for full-time qualified teachers shall be those set out in the following table :—

Year of service	Scale I		Scale II		Scale III		Scale IV		Scale V	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
1	360	315	375	325	400	345	416	360	451	385
2	360	315	375	325	400	345	416	360	451	385
3	375	325	390	335	415	355	431	370	466	395
4	390	335	405	345	430	365	446	380	481	405
5	405	345	420	355	445	375	461	390	496	415
6	420	355	435	365	460	385	476	400	511	425
7	435	365	450	375	475	395	491	410	526	435
8	450	375	465	385	490	405	509	420	544	445
9	468	385	483	395	508	415	527	434	562	459
10	486	399	501	409	526	429	545	448	580	473
11	504	413	519	423	544	443	563	462	598	487
12	522	427	537	437	562	457	581	476	616	501
13	540	441	555	451	580	471	599	490	634	515
14	558	455	573	465	598	485	617	504	652	529
15	576	469	591	479	616	499	635	518	670	543
16	594	483	609	493	634	513	653	532	690	557
17	612	497	627	507	652	527	671	546	710	577
18	632	515	647	525	672	545	691	560	730	597
19	652	535	667	545	692	565	711	580	760	617
20	675	555	690	565	712	585	731	600	790	637
21							751	620	820	657
22							770	625	850	680

(2) Scale I shall apply to teachers holding recognised qualifications obtained as the result of full-time attendance at an approved training college for a course of training of less than three years and to other teachers who, under Regulations made by the Ministry, have been granted recognition as qualified teachers, but whose qualifications do not entitle them to admission to a higher scale.

(3) Scale II shall apply to teachers holding recognised qualifications obtained as the result of full-time attendance at an approved training college for a three year course.

(4) Scale III shall apply to teachers holding recognised qualifications obtained as the result of full-time attendance at an approved training college for a four year course.

(5) For the purpose of admission to Scale I, Scale II or Scale III full-time attendance at an approved institution other than a training college may, to such extent as the Ministry may determine, be treated as full-time attendance at an approved training college.

(6) Scale IV shall apply to teachers, other than those eligible for admission to Scale V, who hold a university degree (or the Associateship of the Royal College of Science) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college.

(7) Scale V shall apply to teachers who hold a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college.

Provided that admission to and retention in Scale V shall be limited to principals of schools having more than 200 pupils on the rolls.

(8) Where a teacher satisfies the conditions prescribed in paragraph (6) or (7) for admission to Scale IV or Scale V, as the case may be, and

Incremental credit to certain graduates.

(*a*) has, in addition, completed successfully an approved full-time course of training extending over at least one academic session, or has followed successfully an approved four-year course of combined training and university study, the rate of salary otherwise payable to him in Scale IV or Scale V shall be increased by an amount equal to that of the next increment in the Scale ;

(*b*) has undertaken approved post-graduate study or research, the rate of salary otherwise payable to him in Scale IV or Scale V shall be increased

(i) by an amount equal to the next increment in the Scale where the period of such study or research covers one complete academic year ; or

(ii) by an amount equal to the sum of the next two increments in the Scale where the period of such study or research covers at least two complete academic years.

Any increment awarded under the provisions of this paragraph shall not be carried beyond the maximum of the Scale.

Salary Scales for unqualified teachers.

5.—(1) The salary scales for full-time unqualified teachers who were recognised as unqualified teachers (other than as locum tenens or

substitutes) in primary schools prior to 1st January, 1947, shall be those set out in the following table :—

Year of Service	*Men*	*Women*
	£	£
1	190	190
2	190	190
3	200	200
4	210	210
5	220	220
6	230	230
7	240	240
8	250	250
9	260	264
10	270	278
11	270	292

(2) Unqualified teachers who were first appointed on or after 1st January, 1947, shall be paid at the following yearly rates :—

	Men	*Women*
	£	£
If total service is less than two years ...	190	160
If total service is not less than two years and		
(*a*) the teacher is under 21 years of age ...	205	175
(*b*) the teacher has reached 21 years of age ...	220	190

Principal's Allowance.

6.—(1) In addition to his salary under the appropriate scale, the principal of a school shall, save as provided in the next following paragraph, receive an allowance to be known as the " principal's allowance," calculated in accordance with the following table :—

Average daily enrolment of pupils for year ending 31st December	Rate of allowance per annum from 1st April following
Not exceeding 30	£55
Exceeding 30 but not exceeding 70	£65
,, 70 ,, ,, 120	£80
,, 120 ,, ,, 200	£115
,, 200 ,, ,, 300	£160
,, 300 ,, ,, 450	£210
,, 450 ,, ,, 600	£250
,, 600 ,, ,, 750	£295
,, 750	£340

(2) The principal of a school shall, until he has successfully completed the probationary period prescribed for primary school teachers and has satisfied the requirements of the Ministry's Regulations in force for the time being as regards the length of service normally

required for such appointments, receive a " principal's allowance " calculated in accordance with the following table :—

Average daily enrolment of pupils for year ending 31st December	Rate of allowance per annum from 1st April following
Not exceeding 30	£35
Exceeding 30 but not exceeding 70	£50
,, 70	£70

Allowances for posts of special responsibility.

7.—(1) The teacher holding the post of vice-principal shall receive an allowance, to be known as the " vice-principal's allowance ". The yearly rate of the vice-principal's allowance shall be an amount equal to one-quarter of the principal's allowance payable to the principal of the school in which the vice-principalship is held.

(2) The teacher holding the second or third post of special responsibility shall receive an allowance, to be known as the " allowance for the second (or third, as the case may be) post of special responsibility ". The yearly rate of this allowance shall be £40.

Supplementary provisions as to posts of special responsibility.

8. In an amalgamated school in which a privileged assistant is recognised, the Ministry may, after such consultation with the manager as it considers necessary, determine which (if any) of the posts of vice-principal or of special responsibility is, for the purpose of Regulation 7 to be regarded as being filled by the privileged assistant.

Privileged assistants.

9. A teacher who on the 31st March, 1951, was recognised as a privileged assistant shall, so long as he continues to serve in a school in which he is entitled to be so recognised, be paid in addition to his salary, an allowance which shall be twenty per cent. greater than the allowance payable to him as a privileged assistant immediately before these Regulations took effect.

"Compensated" Model School teachers.

10. In the case of a teacher to whom compensation has been awarded by the Civil Service Committee under the provisions of the Government of Ireland Act, 1920, by reason of his removal from office in consequence of the transfer of Model Schools to local Education Authorities, and who is re-employed as a teacher subsequent to such removal, the rate of salary otherwise payable to him under these Regulations shall be reduced by an amount equivalent to the rate of compensation awarded to him.

Placing of existing teachers on salary scales.

11. An existing teacher shall, as from 1st April, 1951, be entitled to receive salary on the Scale (as prescribed by these Regulations) and at the point (as determined by years of service) in the Scale to which he would have been entitled under the regulations in force on 31st March, 1951, if they had continued in operation.