An application shall be accompanied by the recommendation of the Northern Ireland Tourist Board and shall state for which of the various purposes in said section mentioned the loan is required.

No loan shall be granted of less amount than £250.

Part 2. *Loans for the Provision of Additional Establishments.*

Where the Northern Ireland Tourist Board has certified that additional catering establishments are desirable in any district, an applicant for a loan for the provision of such establishment as aforesaid, shall make application in writing to the Ministry, furnishing such particulars and information as may be required by the Ministry.

No loan shall exceed 50 per cent. of the value of the lands and buildings in respect of which the loan is issued.

Part 3. *General.*

A loan, if made, shall bear interest at the current rate for Tourist Development Loans as fixed by the Ministry of Finance, and shall be secured in such manner as the Ministry, with the approval of the Ministry of Finance, shall direct and shall be repayable with interest at the times and in such manner as shall be agreed between the Ministry and the Borrower.

All legal costs, including stamp duty and registration fees, shall be paid by the borrower.

The Ministry shall be at liberty to require proof that the whole of the loan has been expended for the purpose for which it was made, and may require expenditure to be vouched.

ULSTER TRANSPORT AUTHORITY

Terms and Conditions of Employment

REGULATIONS,* DATED 9TH NOVEMBER, 1949, MADE BY THE MINISTRY OF COMMERCE UNDER SECTION 40 OF THE TRANSPORT ACT (NORTHERN IRELAND) 1948, (a).

1949. No. 210

WHEREAS the Ministry of Commerce may make regulations providing for the establishment and maintenance of machinery for the following purposes :—

(*a*) the settlement by negotiation of terms and conditions of employment of persons or classes of persons employed by the Ulster Transport Authority (hereinafter referred to as " the

(a) 12 Geo. 6 Ch. 16 (N.I.)

* These Regulations were approved in draft in accordance with subsection (3) of Section 71 of the Transport Act (N.I.), 1948, by the Senate and the House of Commons on 20th December, 1949.

Authority ") and the reference of such matters as may be agreed to arbitration in default of such settlement ;

(*b*) the promotion and encouragement of measures affecting the safety, health and welfare of persons or classes of persons employed by the Authority, and the discussion of other matters of common interest to the Authority and such persons :

AND, WHEREAS the Amalgamated Transport and General Workers' Union, the Associated Society of Locomotive Engineers and Firemen, the Irish Railwaymen's Union, the National Union of Railwaymen and the Railway Clerks' Association (hereinafter referred to as the Trade Unions of the first part) by their duly authorised officers have agreed with the Chairman of the Authority upon the machinery for those purposes :

AND WHEREAS the Ulster Transport and Allied Operatives Union (hereinafter referred to as the Trade Union of the second part) through their duly authorised officer has similarly agreed with the Chairman of the Authority upon the same machinery for those purposes :

NOW, THEREFORE, the Ministry of Commerce, by virtue of the powers conferred on it by Section 40 of the Transport Act (Northern Ireland), 1948, (hereinafter referred to as " the Act ") with the approval of the Ministry of Finance as respects the provision contained in Regulation 4 hereof, hereby makes the following Regulations :—

1. These Regulations may be cited as the Ulster Transport Authority (Terms and Conditions of Employment) (Northern Ireland) Regulations, 1949, and shall come into operation on the 21st day of December, 1949.

2. These Regulations shall apply to the persons, employed by the Authority in the classes and in the groups and grades named in the first, second and third columns of the First Schedule hereto who are members of any of the Trade Unions of the first part or of the Trade Union of the second part.

3. The machinery set forth in Parts I and II of the Second Schedule hereto is hereby established for the purposes of Section 40 of the Act for the persons to whom these Regulations apply.

4. There shall be paid to the members of the Transport Staff Tribunal which may be established under paragraph 2 of Part I of the Second Schedule such remuneration as the Ministry of Commerce, with the approval of the Ministry of Finance, may determine.

5. A copy of every agreement made under the provisions of Part I of the Second Schedule hereto, and a copy of every decision given by

the Transport Staff Tribunal which may be established thereunder shall be furnished to the Ministry of Labour and National Insurance.

6. All agreements relating to the terms and conditions of employment of the persons to whom these Regulations apply and subsisting between the Authority and the Trade Unions of the first part and between the Authority and the Trade Union of the second part at the date on which these Regulations come into operation shall remain in force until revoked or varied in accordance with the provisions hereof.

7. The Interpretation Act, 1921 (a), applies to the Interpretation of these Regulations as it applies to an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Commerce for Northern Ireland this 9th day of November, One thousand, nine hundred and forty nine, in the presence of

(L.S.) *Arthur Acheson Farrell,*
Assistant Secretary.

The provisions contained in the foregoing Regulation 4 are hereby approved by the Ministry of Finance for Northern Ireland this 10th day of November, One thousand nine hundred and forty nine in the presence of

(L.S.) *John I. Cook,*
Second Secretary.

FIRST SCHEDULE

Class or Section	*Group*	*Grades*
1	*Agents, Clerks & Supervisors*	
	Agents	Stationmasters and Depot Agents.
	Clerks	Clerks (Male and Female)
	Supervisors	Traffic Department Inspectors, Goods Department Inspectors and Foremen, Permanent Way Inspectors, Signal and Telegragh Inspectors, Locomotive Foremen, Locomotive Running Inspectors, Carriage and Wagon Inspectors, Ticket Inspectors.
2	*Railway & Road Traffic Movements Staff excepting 'Bus Drivers and Conductors.*	
	Signalmen, etc.	Signalmen, Crossing Keepers.
	Guards, etc.	Guards, Rail Shunters, Yard Foremen.
	Traffic Staff	Cloakroom and L.P.O. Attendants, Excess Luggage Collectors, Station Foremen, Porters, Parcels Porters, Head Porters, Ticket Collectors, Messengers, Women Carriage Cleaners, Women Waiting Room Attendants, Women Train Attendants, Station Constables.

(a) 12 Geo. 5, Ch. 4 (N.I.)

Class or Section	*Group*	*Grades*
	Goods Staff	Lorry Drivers, Assistants on Lorries, Goods Checkers, Callers Off, Porters, Working Foremen, Horse Carters and Stablemen.
	Carriage & Wagon Examiners	Carriage & Wagon Examiners, Carriage & Wagon Oilers and Greasers,
3	*Road 'Bus Movements Staff.*	
	Drivers, etc.	'Bus Drivers, 'Bus Conductors.
	Garage Hands, etc.	Road Shunters, 'Bus Washers, Cleaners, Greasers, Tyremen.
	Parcels Messengers	Parcels Messengers.
4	*Loco Running Staff.*	
	Drivers, etc.	Engine Drivers, Firemen & Cleaners.
	Shed Staff	Shed Staff.
5	*P.W. Staffs.*	
	Gangers, etc.	Gangers (P.W.) Platelayers, Labourers.
	Signal & Telegraph Linemen, etc.	Gangers (S. & T.) Installers, Linemen, Labourers.

Any other grades not specifically mentioned above shall be included in appropriate Sectional Councils.

SECOND SCHEDULE

PART I

Machinery for settlement by negotiation of terms and conditions of employment.

Main Agreements.

1. Proposals for Agreements or the variation of existing Agreements covering rates of pay and conditions of service shall, if made by a Trade Union or Unions, be submitted direct to the Authority by the Trade Union or Unions of which the employed persons concerned are members, or, if made by the Authority, be submitted to the Trade Union or Unions affected. Any such proposals shall be dealt with in the first instance by negotiation between the Trade Union or Unions concerned and the Authority, and, if determined, shall be reduced to writing.

Constitution of Transport Staff Tribunal.

2. If the Authority and the Trade Unions concerned are unable to reach an Agreement, the matter in dispute may be referred to a Tribunal consisting of :—

(i) One member to be selected from time to time by the Authority from a panel previously nominated by them, and to serve until the particular issues referred have been decided.

(ii) One member to be selected from time to time by the Trade Unions representing the employees from a panel previously nominated by them, and who will serve until the particular issues referred have been decided.

(iii) A Chairman to be appointed by agreement between the Authority and the Trade Union or Unions, or, failing agreement, to be appointed by the Minister of Labour and National Insurance, after consultation with the parties. The appointment may be for a specified period or for the hearing of particular issues.

Persons ineligible.

3. No member or official of the Authority and no official or member of any of the Trade Unions, members of which are employed by the Authority, shall be eligible for appointment as a member of the Tribunal.

Tribunal may be assisted by Assessors.

4. If any of the parties to the issue before the Tribunal should so desire the Tribunal may be assisted by representatives of the parties sitting as Assessors, in which case the following provisions shall apply :—

Number of Assessors.

(i) For the hearing of any issue each Trade Union party to the issue may nominate not more than one representative as an Assessor, and the Authority may nominate not more than the same number in all.

Persons eligible as Assessors.

(ii) Such Assessors shall be either officials of the Authority or officials or members of the Trade Unions representing the employees of the Authority.

Function of Assessors.

(iii) Such Assessors shall be present at the hearing of the issue, but shall not intervene in the proceedings, otherwise than to put questions through the Chairman for the purpose of elucidating matters of fact.

(iv) In the private deliberations of the Tribunal the Assessors shall be present to advise upon such matters as may be required of them by the Tribunal.

(v) Assessors shall not sign the decision.

Function of Transport Staff Tribunal.

5. The function and duty of the Transport Staff Tribunal shall be to hear and decide issues as to salaries, wages, hours of duty and conditions of service.

Issues not referable.

6. No issue shall be referred to the Transport Staff Tribunal, which has not previously been discussed between representatives of the Authority and the Trade Union or Unions concerned.

Terms of reference to be agreed.

7. No issue shall be referred to the Transport Staff Tribunal except upon agreed terms of reference.

Procedure for submitting references.

8. The Authority or Trade Union desiring to refer an issue to the Transport Staff Tribunal shall notify the Trade Union or Authority and submit for their assent the proposed terms of reference.

Statement of Claim.

9. Within seven days of the adoption of the agreed terms of reference, the party or parties referring the claim shall submit to the party or parties opposing the claim a written statement setting out the main arguments in support of the claim.

Statement of Defence.

10. The party or parties opposing the claim to be referred to the Transport Staff Tribunal on receipt of the written statement submitted by the claimants, shall prepare a written statement, setting out the main arguments in opposition to the claim and shall forward this statement within fourteen days of receipt of the statement of claim to the party or parties submitting the claim.

Submission to Tribunal.

11. The party or parties submitting the claim shall thereupon forward to the Transport Staff Tribunal the agreed terms of reference and the statements of claim and defence, with a request that the Tribunal hear the parties on a date or dates to be agreed.