THE BAKING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (NO. 1) ORDER, 1949, DATED 4TH APRIL, 1949, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945, (9 & 10 GEO. 6, CH. 21).

Amended 1949 S.R.&O. (N.I.) 116

1949. No. 63

139 & 218

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Baking Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to certain workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Baking Wages Council (Northern Ireland) Wages Regulation (No. 6) Order, 1948 (a) dated the 11th day of August, 1948, (hereinafter referred to as " Order N.I.Bk. (67) ") as amended by the Baking Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 5) Order, 1948 (b) dated the 20th day of December, 1948;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression " the specified date " means the 11th day of April, 1949. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

Short title, interpretation and revocation.

3.—(1) This Order may be cited as the Baking Wages Council (Northern Ireland) Wages Regulation (No. 1) Order, 1949.

52 & 53 Vict. Ch. 63.

(2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

(3) As from the specified date Order N.I.Bk. (67) as amended is hereby revoked.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this fourth day of April, nineteen hundred and forty-nine in the presence of

(L.S.)

J. W. M'Connell,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

(a) S. R. & O. 1948, No. 275. (b) S. R. & O. 1948, No. 346.

SCHEDULE

STATUTORY MINIMUM REMUNERATION FOR MALE AND FEMALE WORKER SEMPLOYED IN AREA A, THAT IS, IN ESTABLISHMENTS (OTHER THAN HOME BAKERIES) IN THE COUNTY BOROUGH OF THE CITY OF BELFAST AND IN DISTRICTS SITUATE WITHIN A RADIUS OF 15 STATUTE MILES THEREFROM.

PARAGRAPH 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table shall be :—

DAY WORKERS

Where the working days of the normal working week commence after 6 a.m. and finish before 9 p.m.

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraphs 3 and 5 of this Schedule		for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 4 of this Schedule
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker	(1) for each of the first two hours worked in any week in excess of the normal working day	(2) for each hour worked thereafter in that week		
Col. 1	Col. 2	Col. 3	Col 4	Col 5	Col. 6	Col. 7
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS—						
(*a*) Journeyman Baker ...	107 6	125 5	3 0	3 7	4 9½	**4 9½**
(*b*) Doughmaker	112 6	131 3	3 1½	3 9	5 0	**5 0**
(*c*) Ovensman	112 6	131 3	3 1½	3 9	5 0	5 0
(*d*) Confectionery Mixer ...	112 6	131 3	3 1½	3 9	5 0	5 0
(*e*) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (*a*), (*b*), (*c*), or (*d*) of this paragraph.					
(*f*) Apprentice Baker—						
during 1st year of apprenticeship	29 0	33 10	0 9½	0 11½	1 3½	1 3½
,, 2nd ,, ,, ...	34 0	39 8	0 11½	1 1½	1 6	1 6
,, 3rd ,, ,, ...	42 0	49 0	1 2	1 5	1 10½	1 10½
,, 4th ,, ,, ...	53 6	62 5	1 6	1 9½	2 4½	2 4½
,, 5th ,, ,, ...	61 6	71 9	1 8½	2 0½	2 9	2 9
(*g*) Bakehouse Labourer ...	90 0	105 0	2 6	3 0	4 0	4 0
(*h*) Packer	89 0	103 10	2 5½	2 11½	3 11½	3 11½
(*i*) All Other Male Workers (excluding workers of the classes specified in paragraph 29 of this Schedule)—						
under 17 years of age ...	37 0	—	1 0½	1 3	—	1 7½
17 and under 18 years of age	44 3	—	1 3	1 5½	—	1 11½
18 ,, 19 ,, ...	53 3	62 2	1 6	1 9½	2 4½	2 4½
19 ,, 20 ,, ...	63 3	73 10	1 9	2 1½	2 9½	2 9½
20 ,, 21 ,, ...	73 6	85 9	2 0½	2 5½	3 3	3 3
21 years of age and over ...	86 6	100 11	2 5	2 10½	3 10	3 10
(2) FEMALE WORKERS—						
(*a*) Baker	75 0	—	2 1	2 6	—	3 4
(*b*) Learner—						
during 1st year of learnership	35 0	—	0 11½	1 2	—	1 6½
,, 2nd ,, ,, ...	41 0	—	1 1½	1 4½	—	1 10
,, 3rd ,, ,, ...	48 6	—	1 4	1 7½	—	2 2
,, 4th ,, ,, ...	56 6	—	1 7	1 10½	—	2 6
,, 5th ,, ,, ...	64 0	—	1 9½	2 1½	—	2 10

DAY WORKERS—*Continued.*

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraphs 3 and 5 of this Schedule		for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 4 of this Schedule
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker	(1) for each of the first two hours worked in any week in excess of the normal working day	(2) for each hour worked thereafter in that week		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(*c*) All Other Female Workers (excluding workers of the classes specified in paragraph 29 of this Schedule)—						
under 16 years of age ...	30 6	—	—	—	—	1 4½
16 and under 17 years of age	34 6	—	0 11½	1 2	—	1 6½
17 ,, 18 ,, ...	40 0	—	1 1½	1 4	—	1 9½
18 ,, 19 ,, ...	45 0	—	1 3	1 6	—	2 0
19 ,, 20 ,, ...	48 0	—	1 4	1 7	—	2 1½
20 ,, 21 ,, ...	52 6	—	1 5½	1 9	—	2 4
21 years of age and over ...	57 0	—	1 7	1 11	—	2 6½

NIGHT WORKERS

Where the working days of the normal working week entail at least 3 hours' work between 6 p.m. and 8 a.m. and commence before midnight

Col. 1	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS—						
(*a*) Journeyman Baker ...	116 6	135 11	3 3	3 10½	5 2	5 2
(*b*) Doughmaker	121 6	141 9	3 4½	4 0½	5 5	5 5
(*c*) Ovensman	121 6	141 9	3 4½	4 0½	5 5	5 5
(*d*) Confectionery Mixer ...	121 6	141 9	3 4½	4 0½	5 5	5 5
(*e*) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (*a*), (*b*), (*c*), or (*d*) of this paragraph.					
(*f*) Apprentice Baker—						
during 1st year of apprenticeship	33 6	39 1	0 11	1 1½	1 6	1 6
,, 2nd ,, ,, ...	38 6	44 11	1 1	1 3½	1 8½	1 8½
,, 3rd ,, ,, ...	46 6	54 3	1 3½	1 6½	2 1	2 1
,, 4th ,, ,, ...	58 0	67 8	1 7½	1 11	2 7	2 7
,, 5th ,, ,, ...	66 0	77 0	1 10	2 2½	2 11	2 11
(*g*) Bakehouse Labourer ...	96 9	112 11	2 8½	3 2½	4 3½	4 3½
(*h*) Packer	95 9	111 9	2 8	3 2	4 3	4 3
(*i*) All Other Male Workers (excluding workers of the classes specified in paragraph 29 of this Schedule)—						
under 17 years of age ...	—	—	—	—	—	—
17 and under 18 years of age	—	—	—	—	—	—
18 ,, 19 ,, ...	60 0	70 0	1 8	2 0	2 8	2 8
19 ,, 20 ,, ...	70 0	81 8	1 11½	2 4	3 1½	3 1½
20 ,, 21 ,, ...	80 3	93 8	2 3	2 8	3 7	3 7
21 years of age and over ...	93 3	108 10	2 7	3 1½	4 1½	4 1½

EARLY MORNING WORKERS

Where the working days of the normal working week commence between midnight and 6 a.m.

Class of Worker	for each hour worked on a week-day between midnight and 6 a.m.	for each hour worked on a week-day between 6 a.m. and the end of the worker's normal working day	for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraphs 3 and 5 of this Schedule		for each hour worked on a Sunday or a customary holiday, but subject to the provisions of paragraph 4 of this Schedule
			(1) for each of the first two hours worked in any week in excess of the normal working day	(2) for each hour worked thereafter in that week	
Col. 1	Col. 14	Col. 15	Col. 16	Col. 17	Col. 18
	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS—					
(*a*) Journeyman Baker ...	3 7	2 4½	3 0	3 7	4 9½
(*b*) Doughmaker	3 9	2 6	3 1½	3 9	5 0
(*c*) Ovensman	3 9	2 6	3 1½	3 9	5 0
(*d*) Confectionery Mixer ...	3 9	2 6	3 1½	3 9	5 0
(*e*) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (*a*), (*b*), (*c*), or (*d*) of this paragraph.				
(*f*) Apprentice Baker—					
during 1st year of apprenticeship	0 11½	0 8	0 9½	0 11½	1 3½
,, 2nd ,, ,, ...	1 1½	0 9	0 11½	1 1½	1 6
,, 3rd ,, ,, ...	1 5	0 11	1 2	1 5	1 10½
,, 4th ,, ,, ...	1 9½	1 2	1 6	1 9½	2 4½
,, 5th ,, ,, ...	2 0½	1 4½	1 8½	2 0½	2 9
(*g*) Bakehouse Labourer ...	3 0	2 0	2 6	3 0	4 0
(*h*) Packer	2 11½	1 11½	2 5½	2 11½	3 11½
(*i*) All Other Male Workers (excluding workers of the classes specified in paragraph 29 of this Schedule)—					
under 17 years of age ...	—	—	—	—	—
17 and under 18 years of age	—	—	—	—	—
18 ,, 19 ,, ...	1 9½	1 2	1 6	1 9½	2 4½
19 ,, 20 ,, ...	2 1½	1 5	1 9	2 1½	2 9½
20 ,, 21 ,, ...	2 5½	1 7½	2 0½	2 5½	3 3
21 years of age and over ...	2 10½	1 11	2 5	2 10½	3 10

ADDITIONAL PAYMENTS FOR MALE WORKERS.

PARAGRAPH 2.

The general minimum time rates applicable to male workers set out in Cols. 2 and 8 of the table in paragraph 1 of this Schedule shall be increased by the additional amounts specified hereafter which shall not be taken into account for the purpose of the calculation of the statutory minimum remuneration due to such workers in respect of time worked in excess of the normal working day or of the normal working week nor in the calculation of holiday remuneration, and the Baking Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1948 (a) shall have effect accordingly—

In the case of journeymen bakers, doughmakers, ovensmen and confectionery mixers ... by 6s. 0d. per week of 45 hours
In the case of jobbers ... ... by 1s. 0d. for each week-day
In the case of apprentice bakers ... ... by 2s. 6d. per week of 45 hours
In the case of bakehouse labourers, packers and all other male workers of 19 years of age and over ... ... by 5s. 0d. per week of 45 hours
In the case of all other male workers under 19 years of age ... ... by 3s. 0d. per week of 45 hours

(a) S. R. & O. 1948. No. 145.

ADDITIONAL PROVISION AS TO JOBBERS

PARAGRAPH 3.

Notwithstanding the provisions set out in Cols. 4, 10 and 16 of the table in paragraph 1 of this Schedule a jobber shall, in respect of all time worked by him on any week-day in excess of 7½ hours, be entitled to payment of the appropriate statutory minimum remuneration set out in Col. 5, 11 or 17 of that table, as the case may be.

STATUTORY MINIMUM REMUNERATION FOR WORK ON A CUSTOMARY HOLIDAY

PARAGRAPH 4.

The statutory minimum remuneration specified in Columns 7, 13 and 18 (in so far as it relates to a customary holiday) of the table in paragraph 1 of this Schedule shall be subject to any modifications contained in a Wages Regulation Order made by the Ministry of Labour and National Insurance pursuant to proposals by the Baking Wages Council (Northern Ireland) relating to holidays and holiday remuneration.

STATUTORY MINIMUM REMUNERATION FOR CERTAIN TIME WORKED (1) ON A DAY PRECEDING A CUSTOMARY HOLIDAY AND (2) BY CERTAIN WORKERS AFTER MIDNIGHT ON FRIDAY.

PARAGRAPH 5.

(1) Where a worker is required by his employer to work for more than two hours in excess of his normal working day on a day preceding a customary holiday, he shall be paid, in respect of all time so worked in excess of the two hours aforesaid, the appropriate statutory minimum remuneration specified in Column 6, 12 or 18 of the table in paragraph 1 of this Schedule, as the case may be.

(2) (*a*) Subject to the provisions of sub-paragraph (1) of this paragraph a worker of the class specified in sub-paragraph (1) (*a*), (*b*), (*c*), (*d*), (*f*), (*g*), or (*h*) of paragraph 1 of this Schedule whose normal working week ends between midnight on Thursday and midnight on Friday, and who is required to work in excess of his normal working week shall, in respect of each hour so worked after midnight on Friday be paid the appropriate statutory minimum remuneration specified in Col. 6, 12 or 18 (as the case may be) of the table in paragraph 1 of this Schedule, provided that the provisions of this sub-paragraph shall not apply to each of the first two hours so worked whether they occur wholly or partly after midnight on Friday.

(*b*) A worker of the class specified in sub-paragraph (1) (*a*), (*b*), (*c*), (*d*), (*f*), (*g*) or (*h*) of paragraph 1 of this Schedule whose normal working week ends between midnight on Thursday and midnight on Friday and who is required to work an extra turn of duty on Saturday after a period of rest of not less than eight hours' duration shall, in respect of each hour so worked on Saturday, be paid the appropriate statutory minimum remuneration specified in Col. 5, 11 or 17 (as the case may be) of the table in paragraph 1 of this Schedule.

STATUTORY MINIMUM REMUNERATION FOR JOURNEYMEN REPLACED BY JOBBERS.

PARAGRAPH 6.

A journeyman baker, doughmaker, ovensman, or confectionery mixer who is absent from his employment during part of any calendar week on days other than annual or customary holidays and is, during such absence, replaced by a jobber shall be paid, in respect of all time worked by him during that week, the appropriate statutory minimum remuneration set out in this Schedule, less the sum of 1s. 4d. in respect of each week-day or 2s. 8d. in respect of each Sunday on which he has been absent and so replaced, subject to a maximum reduction in statutory minimum remuneration payable of 6s. 8d. or 8s. 0d., as the case may be, in any calendar week.

EXTRA PAYMENT FOR CERTAIN FEMALE WORKERS

PARAGRAPH 7.

Female workers of the class specified in paragraph 1 (2) (*c*) of this Schedule employed on slicing and wrapping machines shall be entitled to 2s. 6d. for a normal working week in addition to the statutory minimum remuneration otherwise payable.

FEMALE LATE ENTRANTS

PARAGRAPH 8.

Female workers of the class specified in paragraph 1 (2) (*c*) of this Schedule who enter the trade for the first time between the ages of 17 and 21 years shall be paid