THE WHOLESALE MANTLE AND COSTUME WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1948, DATED 25TH NOVEMBER, 1948, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1948. No. 308.

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Wholesale Mantle and Costume Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Wholesale Mantle and Costume Wages Council (Northern Ireland) Wages Regulation Order, 1946 (**a**) dated the 2nd day of September, 1946, as amended by the Wholesale Mantle and Costume Wages Council (Northern Ireland) Wages Regulation Order, 1947 (**b**) dated the 3rd day of March, 1947;

NOW, THEREFORE, the Ministry by virtue of Section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the Wholesale Mantle and Costume Wages Council (Northern Ireland) Wages Regulation Order, 1946, (**c**) as amended, shall cease to have effect and the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression " the specified date " means the 1st day of December, 1948. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

Short title and interpretation.

3.—(1) This Order may be cited as the Wholesale Mantle and Costume Wages Council (Northern Ireland) Wages Regulation Order, 1948.

12 Geo. 5, Ch. 4.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-fifth day of November, nineteen hundred and forty-eight, in the presence of

(L.S.) *J. W. McConnell,*

Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

(a) S. R. & O. 1946, No. 164. (b) S. R. & O. 1947, No. 31.
(c) S. R. & O. 1946, No. 164

SCHEDULE

STATUTORY MINIMUM REMUNERATION.

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES FOR MALE WORKERS.

Column 1	Column 2	Column 3	Column 4
Class of Worker	Qualifying period of employment or age	General Minimum Time Rates	Piece Work Basis Time Rates
PARAGRAPH 1. The general minimum time rates and piece work basis time rates respectively set out in Columns 3 and 4 of this paragraph apply to a male worker of the qualifications set out in Column 2 hereof as follows :—		Per hour s. d.	Per hour s. d.
(*a*) MEASURE CUTTER, that is, a person employed in any process of measure cutting and capable of taking a complete set of measures, and of cutting all garments for a female person from patterns.	Not less than four years' employment after the age of 19 in actual cutting processes, including not less than three years' employment as a measure cutter, but excluding designing.	2 5½	2 7¼
(*b*) CUTTER, that is, a person employed in :— (i) marking-in or marking-up cloth or linings or other materials ; (ii) laying-up, hooking-up or folding cloth or linings or other materials ; (iii) cutting cloth or linings or other materials ; (iv) dividing (the process ordinarily carried on by cutters or their assistants of dividing, parting or separating the parts of garments after being cut, and of assembling them into suitable bundles for making up)	Not less than three years' employment after the age of 19 as a cutter of any of the classes specified in Column 1 or as a knifeman.	2 3¼	2 5¼
(*c*) KNIFEMAN, that is, a person employed on band, electric or hand-knife operations.	Not less than three years' employment after the age of 19 as a knifeman or cutter.	2 3¼	2 5¼
(*d*) TAILOR, that is, a person employed in sewing by hand in the process of making a garment or portion of a garment.	Not less than three years' employment after the age of 19 as a tailor.	2 3¼	2 5¼

Column 1	Column 2	Column 3	Column 4
Class of Worker	Qualifying period of employment or age	General Minimum Time Rates	Piece Work Basis Time Rates
		Per hour s. d.	Per hour s. d.
PARAGRAPH 1.—*Continued*			
(*e*) FITTER-UP, that is, a person employed in fitting-up (a process between that of cutting and that of sewing, basting or machining, which consists of preparing or fitting accurately the various parts of the garment before being basted, sewn or machined, such work of preparing or fitting being always done by shears or knives or other cutting appliances, sewing, basting or machining forming no part of the process of fitting-up).	Not less than three years' employment after the age of 19 as a fitter-up or tailor.	2 3½	2 5½
(*f*) PASSER, that is, a person employed in examining garments in the process of being made up or upon completion.	Not less than three years' employment after the age of 19 as a passer or tailor.	2 3½	2 5½
(*g*) PRESSER, that is, a person employed in pressing off by hand or by machine.	Not less than three years' employment after the age of 19 as a presser or under-presser.	2 3½	2 5½
(*h*) MACHINIST, that is, a person employed in machining other than as a plain machinist.	Not less than three years' employment after the age of 19 as a machinist or plain machinist.	2 3½	2 5½
(*i*) UNDER-PRESSER, that is, a person employed in pressing processes other than pressing off.	Not less than three years' employment after the age of 19 as an under-presser or presser.	2 0	2 1½
(*j*) PLAIN MACHINIST, that is, a person employed in the processes of making up plain sleeves, facings, linings, inside pockets, quilting and padding.	Not less than three years' employment after the age of 19 as a plain machinist or machinist.	2 0	2 1½

Column 1	Column 2	Column 3	Column 4
Class of Worker	Qualifying period of employment or age	General Minimum Time Rates	Piece Work Basis Time Rates
		Per hour s. d.	Per hour s. d.
PARAGRAPH 2. MALE WORKERS (including OUT-WORKERS) other than those for whom minimum rates are specified in paragraphs 1 and 3 of this Schedule. The expression "Out-worker" shall be deemed to mean a worker who works in his own home or in any place not under the control or management of the employer.	—	1 10½	2 0
PARAGRAPH 3. MALE LEARNERS (as defined in paragraph 7 of this Schedule).	When employed under 15 years of age.	0 7¾	
	When employed at :—		
	15 and under 16 years of age	0 8½	
	16 ,, 17 ,, ,,	0 10	
	17 ,, 18 ,, ,,	1 1	
	18 ,, 19 ,, ,,	1 3	
	19 ,, 20 ,, ,,	1 5	
	20 ,, 21 ,, ,,	1 7½	
	21 years of age and over	1 11½	

LATE ENTRANTS.

PARAGRAPH 4.

Notwithstanding the provisions of paragraph 3 above, a male learner who commences employment in the trade at or over the age of 19 years may be employed for a period of twelve months as follows :—

(*a*) for the first six months of employment, at a general minimum time rate of 1s. 1¼d. per hour ;

(*b*) for the second six months of employment, at a general minimum time rate of 1s. 2¾d. per hour.

Provided that these general minimum time rates shall be increased by 1¾d. per hour in the case of any such worker who is 22 years of age or over.

On the expiration of twelve months' employment in the trade, such worker shall be entitled to the minimum rate appropriate to a worker of his age under the provisions of this Schedule.

GENERAL MINIMUM TIME RATES FOR FEMALE WORKERS

PARAGRAPH 5.

FEMALE WORKERS other than LEARNERS (as defined in paragraph 7 of this Schedule)—

	Per hour. s.	d.
(*a*) FEMALE WORKERS (including OUT-WORKERS) other than workers of the class specified in sub-paragraph (*b*) of this paragraph ...	1	3¾
The expression "Out-worker" shall be deemed to mean a worker who works in her own home or in any other place not under the control or management of the employer.		
(*b*) CONVEYOR BELT MACHINISTS, *i.e.*, female workers, employed in machining any work conveyed to or from the worker on a mechanical conveyor belt.	1	5¼