them are carried on in a factory or workshop in which any of the articles (*a*) to (*g*) above are made or re-made ;

But excluding

the making of wire rope (unless made in the same factory or workshop as hemp or similar rope or core for wire rope) ;

And excluding

the making of net in connection with the lace curtain trade and the weaving of cloth ;

And excluding also

the splicing or braiding of rope, twine or cord performed by hand or machine when incidental to or carried on in association with or in conjunction with the operations specified in paragraphs (1) and (2) of the Appendix to the Trade Boards (Made-up Textiles) Order, 1920, (a) or any other processes or operations which are specifically mentioned in such Appendix.

THE ROPE, TWINE AND NET WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (HOLIDAYS) ORDER, 1948, DATED 7TH SEPTEMBER, 1948, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1948. No. 292

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Rope, Twine and Net Wages Council (Northern Ireland) wages regulation proposals for requiring workers in relation to whom the Council operates to be allowed by their employers the holidays set out in the Schedule to this Order and for fixing the holiday remuneration specified therein in substitution for the holidays provided for by the direction given, and holiday remuneration fixed, by the Council under the Holidays with Pay Act (Northern Ireland), 1938, and confirmed by the Order of the Ministry dated the 30th day of June, 1939 (hereinafter referred to as " Order N.I.R. (30) "), as amended by the Second Schedule to the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation Order, 1946, (b), dated the 24th day of June, 1946 ;

2 Geo. 6, Ch. 24.

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Holidays and holiday temuneration.

1. As from the specified date the Order N.I.R. (30) as amended shall cease to have effect and the workers to whom the Schedule to this Order applies shall be entitled to be allowed the holidays and paid the holiday remuneration specified therein.

Commencement.

2. In this Order the expression " the specified date " means the 13th day of September, 1948. Provided that where, as respects

(a) S. R. & O. 1920, No. 1901.

(b) S.R. & O. 1946, No. 145.

any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Short title and interpretation.

3.—(1) This Order may be cited as the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1948.

12 Geo. 5, Ch. 4.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this seventh day of September, nineteen hundred and forty-eight, in the presence of

(L.S.) *J. W. McConnell,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

HOLIDAYS WITH PAY

PART 1

APPLICATION

PARAGRAPH 1.

(1) This Schedule applies to every worker (other than an out-worker) for whom statutory minimum remuneration has been fixed.

(2) For the purpose of this Schedule an out-worker is a worker who works in his own home or in any other place not under the control or management of the employer.

PART II

CUSTOMARY HOLIDAYS

PARAGRAPH 2.

(1) Subject to the provisions of this paragraph an employer shall allow to every worker in his employment to whom this Schedule applies a holiday (hereinafter referred to as a "customary holiday") in each year on the days specified in the following sub-paragraph, provided that the worker was in his employment for a period of not less than 4 weeks during the six months immediately preceding the holiday and (unless excused by the employer or absent by reason of accident or proved illness) worked for the employer the last working day on which work was available to him immediately prior to the holiday.

(2) The said customary holidays shall be :—

(*a*) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday and two other days (being days on which the worker normally works) in the course of a calender year to be fixed by agreement between the employer and the worker or his representative ; or

(*b*) in the case of each of the said days such weekday as may be substituted therefor by agreement between the employer and the worker or his representative, being a day recognised by local custom as a day of holiday.

(3) Notwithstanding the preceding provisions of this paragraph, an employer may (except where in the case of a woman or a young person such a requirement would be unlawful) require a worker who is otherwise entitled to any customary holiday under the foregoing provisions of this Schedule to work thereon and, in lieu of any holiday on which he so works, the worker shall be entitled to be allowed a day's holiday (hereinafter referred to as a " holiday in lieu of a customary holiday ") on a weekday within the period of four weeks next ensuing.

(4) A worker who is required to work on a customary holiday shall be paid :—

(*a*) for all time worked thereon at the minimum rate then appropriate to the worker for work on a customary holiday ; and

(*b*) in respect of the holiday in lieu of the customary holiday, in accordance with paragraph 6 of this Schedule.

PART III

ANNUAL HOLIDAYS

PARAGRAPH 3.

In addition to the holidays specified in Part II of this Schedule, an employer shall, between 1st April and 30th September, 1948, and in each succeeding year between 1st April and 30th September (in this Schedule referred to as " the holiday season "), allow a holiday (hereinafter referred to as " an annual holiday ") to every worker in his employment to whom this Schedule applies who was employed by him during the 12 months immediately preceding the commencement of the holiday season for any of the periods specified below, and the duration of the holiday shall be related to his period of employment during that 12 months as follows :—

(*a*) in the case of workers who are under 16 years of age when they enter the employment of the employer and who are under 17 years of age at the commencement of their first holiday under this Schedule

Period of employment	*Duration of holiday*
At least 24 weeks	6 days
,, 20 ,,	5 ,,
,, 16 ,,	4 ,,
,, 12 ,,	3 ,,
,, 8 ,,	2 ,,
,, 4 ,,	1 day

provided that this provision shall apply only to a worker who is in his first employment since leaving school and in respect of his first annual holiday allowed under this Schedule, and

(*b*) in the case of all other workers

where the worker's normal working week is one of			
6 days		5 days or less	
Period of employment	Duration of holiday	Period of employment	Duration of holiday
At least 48 weeks	6 days	At least 45 weeks	5 days
,, 40 ,,	5	,, 36 ,,	4 ,,
,, 32 ,,	4 ,,	,, 27 ,,	3 ,,
,, 24 ,,	3 ,,	,, 18 ,,	2 ,,
,, 16 ,,	2 ,,	,, 9 ,,	1 day
,, 8 ,,	1 day		