coats, neckwear, tea-gowns, dressing-gowns, dressing-jackets, pyjamas, underclothing, underskirts, aprons, overalls, nurses' and servants' caps, juvenile clothing, baby-linen or similar non-tailored articles ;

(2) The making of field bonnets, sun-bonnets, boudoir caps or infants' millinery where carried on in association with or in conjunction with the making of any of the articles mentioned in paragraph (1) above ;

(3) (*a*) the altering, repairing, renovating or remaking of any of the above-mentioned articles ; (*b*) the cleaning of any of the above-mentioned articles, where carried on in association with or in conjunction with the altering, repairing, renovating or remaking of such garments ;

(4) all processes of embroidery or decorative needlework where carried on in association with or in conjunction with the making, altering, repairing, renovating or remaking of such articles, other than hand embroidery or hand-drawn thread-work on articles made of linen or cotton or of mixed linen and cotton ;

(5) the following processes if done by machine—thread drawing, thread clipping, top sewing, scalloping, nickelling and paring ;

(6) laundering, smoothing, folding, ornamenting, boxing, packing, warehousing or other operations incidental to or appertaining to the making, altering, repairing, renovating or remaking of any of the above-mentioned articles ;

BUT EXCLUDING—

(*a*) the making of knitted articles, the making of underclothing, socks and stockings from knitted fabrics, and the making from knitted fabrics of articles mentioned in paragraphs (1) and (2) above, where carried on in association with or in conjunction with the manufacture of the knitted fabrics ;

(*b*) the making of gloves, spats, gaiters, boots, shoes and slippers ;

(*c*) the making of headgear, other than the articles mentioned in paragraph (2) above;

(*d*) the branches of trade covered by the Trade Boards (Corset) Order, 1919 (a) ;

(*e*) the making of rubberised or oilskin garments ;

(*f*) the making of women's collars and cuffs and of nurses' stiff washing belts where carried on in association with or in conjunction with the making of men's or boys' shirts or collars ;

(*g*) warehousing, packing and other similar operations carried on in shops mainly engaged in the retail distribution of articles of any description that are not made on the premises ;

AND EXCLUDING ALSO—

Any processes or operations included in the Appendix to the Trade Boards (Shirtmaking) Order, 1920 (b).

CLASSES OF WORKERS FOR WHOM NO STATUTORY MINIMUM REMUNERATION HAS BEEN FIXED

PARAGRAPH 25.

Notwithstanding anything contained in this Schedule, the statutory minimum remuneration aforesaid SHALL NOT APPLY to workers employed as clerks, saleswomen, travellers, charwomen, time-keepers and outside messengers.

THE DRESSMAKING AND WOMEN'S LIGHT CLOTHING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (NO. 2) ORDER, 1948, DATED 20TH SEPTEMBER, 1948, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1948. No. 288

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) wages

(a) S. R. & O. 1919, No. 570. (b) S. R. & O. 1920, No. 711.

regulation proposals for fixing the minimum remuneration to be paid to certain workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation Order, 1947, (a) dated the 27th day of February, 1947;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation Order, 1947, (a) shall cease to have effect and the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression "the specified date" means the 27th day of September, 1948. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Short title and interpretation.

3.—(1) This Order may be cited as the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1948.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland. 12 Geo. 5, Ch. 4.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twentieth day of September, nineteen hundred and forty-eight, in the presence of

(L.S.)

J. W. M'Connell,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

FOR MALE AND FEMALE WORKERS EMPLOYED IN THE FACTORY BRANCH OF THE TRADE

GENERAL MINIMUM TIME RATES

MALE WORKERS

PARAGRAPH 1.	Per hour s. d.
MALE CUTTERS, as defined in paragraph 19 of this Schedule ...	2 4

(a) S. R. & O. 1947, No. 30.

PARAGRAPH 2.

MALE WORKERS other than MALE CUTTERS :— Workers of—	Per hour s. d.
21 years of age or over	1 11½
20 and under 21 years of age	1 7½
19 ,, 20 ,, ...	1 5
18 ,, 19 ,, ...	1 3
17 ,, 18 ,, ...	1 1
16 ,, 17 ,, ...	0 10
15 ,, 16 ,, ...	0 8½
under 15 years of age	0 7¾

LATE ENTRANTS

PARAGRAPH 3.

Notwithstanding the provisions of paragraph 2 above, a male worker commencing employment in the Factory Branch of the trade for the first time at or over the age of 19 years may be employed for a period of twelve months as follows :—

(*a*) for the first six months of employment, at a general minimum time rate of 1s. 2¼d. per hour ;

(*b*) for the second six months of employment, at a general minimum time rate of 1s. 2¾d. per hour.

On the expiration of twelve months' employment in the trade such worker shall receive the general minimum time rate appropriate to his age under the foregoing provisions.

FEMALE WORKERS

PARAGRAPH 4.

FEMALE WORKERS other than Conveyor Belt Machinists (as defined in paragraph 20 of this Schedule) and other than Learners (as defined in paragraph 21 of this Schedule) :—	Per hour s. d.
(*a*) workers other than out-workers	1 3¾
(*b*) out-workers (as defined in paragraph 22 of this Schedule) ...	1 3¾

PARAGRAPH 5.

CONVEYOR BELT MACHINISTS (as defined in paragraph 20 of this Schedule) other than Learners (as defined in paragraph 21 of this Schedule)	1 5¼

PARAGRAPH 6.

FEMALE LEARNERS (as defined in paragraph 21 of this Schedule) :—

Period of employment	Learners commencing at :—							
	14 and under 15 years of age		15 and under 16 years of age		16 and under 21 years of age		21 years of age or over	
	Rate per hour							
	s.	d.	s.	d.	s.	d.		s. d.
During 1st six months	0	6½	0	6¾	0	7	1st three months	0 8¾
,, 2nd ,,	0	7¼	0	7¾	0	8	2nd ,,	0 11¼
,, 3rd ,,	0	8½	0	9¼	0	10½	3rd ,,	1 1
,, 4th ,,	0	9¼	0	10¼	1	1½	4th ,,	1 2
,, 3rd year	0	11	1	1½	—			
,, 4th ,,	1	1½	—		—			

ADVANCES TO LEARNERS

PARAGRAPH 7.

The advances to be given to female learners commencing at under 18 years of age shall, during the first year of employment, become due as from the first Monday in January and July, the learner being entitled to the first advance as from the first Monday in January or July, as the case may be, provided that she has been in the trade at least three months. The advances to be given to such learners during the second and subsequent years of employment and to female learners commencing at 18 years

of age and over, shall be payable at the expiration of each period of 3, 6 or 12 months' employment in the trade, as the case may be.

Completion of Learnership

Paragraph 8.

A female learner shall cease to be a learner and shall be entitled to the full general minimum time rate applicable to a worker of her class upon the fulfilment of the appropriate conditions set out below :—

Age on entering employment	Conditions
14 and under 15 years ...	The completion of four years' employment in the trade.
15 ,, 16 ,, ...	The completion of three years' employment in the trade.
16 ,, 21 ,, ...	The completion of two years' employment in the trade.
21 years of age or over ...	The completion of one year's employment in the trade.

Certificates of Learnership

Paragraph 9.

Application must be made to the Wages Council for a certificate of learnership in respect of every worker whom it is desired to employ at the special lower rates for female learners. Unless such certificate has been obtained or application made therefor, and the other conditions relating to learnership as laid down in this Schedule are complied with, the general minimum time rate payable shall be the appropriate rate for female workers other than learners.

GUARANTEED TIME RATE FOR CERTAIN PIECE WORKERS

Paragraph 10.

Where an employer transfers a female worker, other than a learner (as defined in paragraph 21 of this Schedule), who is at the time employed by him in any trade other than the Dressmaking and Women's Light Clothing Trade, to employment on Piece Work on the employer's premises in any branch, process or method of manufacture or operation in the Dressmaking and Women's Light Clothing Trade (as defined in paragraph 27 of this Schedule) of which she has had no previous experience, that worker shall, during the first Four Weeks of such employment, be paid a guaranteed time rate of 1s. 3¾d. per hour.

Where, in accordance with the provisions of this paragraph, a guaranteed time rate is appropriate an employer must pay female workers of the class specified therein who are employed on piece work not less than the guaranteed time rate notwithstanding that their earnings on piece work are less than such sum, *i.e.*, the worker's earnings must be made up to the guaranteed time rate.

PIECE WORK BASIS TIME RATES

MALE WORKERS

	Per hour s.	d.
Paragraph 11.		
Male Cutters, as defined in paragraph 19 of this Schedule ...	2	6
Paragraph 12.		
Male Workers other than Male Cutters	2	1½

FEMALE WORKERS

Paragraph 13.		
Female Workers, including out-workers (as defined in paragraph 22 of this Schedule)	1	5¼

Application of Piece Work Basis Time Rates

Paragraph 14.

An employer must pay to workers employed on piece work, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the appropriate piece work basis time rate. In determining whether any piece rate satisfies the foregoing condition regard shall be had only to the earnings of workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience.