Provided that —

(i) part of a day shall count as a day;

(ii) no account shall be taken of any week in which the worker did not perform any work for which statutory minimum remuneration has been fixed.

" statutory minimum remuneration " means statutory minimum remuneration (other than holiday remuneration) which has been fixed by a Wages Regulation Order made by the Ministry pursuant to proposals submitted to it by the Brush and Broom Wages Council (Northern Ireland).

" week " in paragraphs 3 and 11 means " pay week."

PARAGRAPH 15.

The provisions of this Schedule are without prejudice to any agreement for the allowance of any further holidays with pay or for the payment of additional holiday remuneration.

Dressmaking and Women's Light Clothing Wages Council (Northern Ireland)

THE DRESSMAKING AND WOMEN'S LIGHT CLOTHING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (No. 1) ORDER, 1948, DATED 20TH SEPTEMBER, 1948, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1948. No. 287

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to certain workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation (No. 2) Order 1947, (a), dated the 12th day of May, 1947;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1947, (a), shall cease to have effect and the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression "the specified date" means the 27th day of September, 1948. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

(a) S. R. & O. 1947, No. 77.

3.—(1) This Order may be cited as the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation (No. 1) Order, 1948. Short title and interpretation.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland. 12 Geo. 5, Ch. 4.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twentieth day of September, nineteen hundred and forty-eight, in the presence of

(L.S.) *J. W. McConnell,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION FOR FEMALE WORKERS EMPLOYED IN THE RETAIL BRANCH OF THE TRADE

GENERAL MINIMUM TIME RATES

	Area A	Area B	Area C
	The respective areas are defined in paragraph 19.		
Paragraph 1. Female Workers of 20 Years of Age and Over who (*a*) have had not less than two years' experience after learnership in the Retail Bespoke Dressmaking Branch of the trade (as defined in paragraph 20 of this Schedule) and (*b*) who are employed as "fully qualified" Bodice, Skirt, Gown or Blouse Hands (as defined in paragraph 16 of this Schedule)	Per hour s. d. 1 5	Per hour s. d. 1 3½	Per hour s. d. 1 2
Paragraph 2. Female Workers (including Out-workers) other than workers of the classes specified in paragraphs 1 and 3 of this Schedule	1 3¾	1 2	1 2
Paragraph 3. Female Learners (as defined in paragraph 17 of this Schedule :—			
During 1st six months of employment ...	0 7¾	0 5¾	0 5
,, 2nd ,, ,, ,, ,, ...	0 9	0 5¾	0 5
,, 2nd year of employment	0 10½	0 7¾	0 6¾
,, 3rd ,, ,, ,, ...	1 1	0 9¾	0 8

Late Entrants

Paragraph 4.

A female learner who enters or who has entered the trade for the first time at 18 years of age or over shall be deemed, for the purpose of the minimum rates specified in paragraph 3 of this Schedule and the calculation of the period of learnership, to have completed one year's employment as a learner.

Advances to Learners

Paragraph 5.

The advances to be given to learners shall become due on the completion of each

period of six or twelve months' employment in the Retail Bespoke Dressmaking Branch of the trade, as the case may be.

EMPLOYMENT IN THE FACTORY BRANCH

PARAGRAPH 6.

Where a worker has been employed in the Factory Branch of the trade one half of the period of such employment shall be treated, for the purposes of this Schedule, as employment in the Retail Bespoke Branch of the trade.

COMPLETION OF LEARNERSHIP

PARAGRAPH 7.

A female learner shall (subject to the provisions of paragraphs 4 and 6 of this Schedule) cease to be a learner and shall be entitled to the appropriate general minimum time rate applicable to workers other than learners on the completion of three years' employment in the Retail Bespoke Dressmaking Branch of the trade and the attainment of the age of 18 years.

CERTIFICATES OF LEARNERSHIP

PARAGRAPH 8.

Application must be made to the Wages Council for a certificate of learnership in respect of every worker whom it is desired to employ at the special lower rates for female learners. Unless such certificate has been obtained or application made therefor, and the other conditions relating to learnership as laid down in this Schedule are complied with, the general minimum time rate payable shall be the appropriate rate for female workers other than learners.

PIECE WORK BASIS TIME RATES

	AREA A	AREA B	AREA C
	The respective areas are defined in paragraph 19.		
PARAGRAPH 9.	Per hour	Per hour	Per hour
FEMALE WORKERS OF 20 YEARS OF AGE AND OVER who	s. d.	s. d.	s. d.
(*a*) have had not less than two years' experience after learnership in the Retail Bespoke Dressmaking Branch of the trade, and			
(*b*) who are employed as "fully qualified" Bodice, Skirt, Gown or Blouse Hands (as defined in paragraph 16 of this Schedule)	1 6	1 4½	1 3
PARAGRAPH 10.			
OTHER FEMALE WORKERS (including Out-workers)	1 4¾	1 3	1 3

APPLICATION OF PIECE WORK BASIS TIME RATES

PARAGRAPH 11.

An employer must pay to workers employed on piece work, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the appropriate piece work basis time rate. In determining whether any piece rate satisfies the foregoing condition regard shall be had only to the earnings of workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience.

OVERTIME

PARAGRAPH 12.

Overtime rates shall be payable as follows :—

A. FEMALE WORKERS EMPLOYED ON TIME WORK :—

(1) On any day other than Saturday (or another day of the week (other than Sunday) substituted therefor), Sunday or a customary holiday—

For the first two hours worked in excess of 9 hours TIME-AND-A-QUARTER
Thereafter ... ... TIME-AND-A-HALF

(2) On a Saturday (or another day of the week (other than Sunday) substituted therefor), not being a customary holiday—