3. For the purposes of this Schedule the following expressions have the meanings hereby assigned to them, that is to say :—

"pastry" and "articles of pastry" include articles of food made wholly or partly of pastry ;

"meat" includes game, poultry, egg or fish ;

"flour confectionery" includes cakes, oatcakes, shortbread and biscuits ;

"biscuits" do not include oatcakes or shortbread ; and

"making" includes the packing, wrapping and other handling of the articles of food when made, before their first despatch for sale or distribution.

CLASSES OF WORKERS TO WHOM THE PROVISIONS OF THIS SCHEDULE DO NOT APPLY

PARAGRAPH 19.

Notwithstanding anything contained in this Schedule, the minimum remuneration *shall not apply* to workers employed as bread-servers, breadvan checkers or breadvan boys.

PAYMENT OF HIGHER REMUNERATION

PARAGRAPH 20.

The statutory minimum remuneration set out in this Schedule is without prejudice to workers earning higher rates of wages or to agreements made, or that may be made, between employers and workers for the payment of remuneration in excess of the statutory minimum.

THE BAKING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (NO. 6) ORDER, 1948, DATED 11TH AUGUST, 1948, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

Amended 1948 S.R.&O (N.I) 346
Revoked 1949 " " 63

1948. No. 275

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the Baking Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Baking Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1948 (a) dated the 20th day of February, 1948 ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the Baking Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1948 (a), shall cease to have effect and the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

(a) S. R. & O. 1948, No. 88.

Commencement.

2. In this Order the expression "the specified date" means the 16th day of August, 1948. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which thewages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period followin gthat date.

Short title and interpretation.

3.—(1) This Order may be cited as the Baking Wages Council (Northern Ireland) Wages Regulation (No. 6) Order, 1948.

12 Geo. 5, Ch. 4.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this eleventh day of August nineteen hundred and forty-eight in the presence of

(L.S.)

R. Eagleson,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION FOR MALE AND FEMALE WORKERS EMPLOYED IN AREA A, THAT IS, IN ESTABLISHMENTS (OTHER THAN HOME BAKERIES) IN THE COUNTY BOROUGH OF THE CITY OF BELFAST AND IN DISTRICTS SITUATE WITHIN A RADIUS OF 15 STATUTE MILES THEREFROM.

PARAGRAPH 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table shall be :—

DAY WORKERS

Where the working days of the normal working week commence after 6 a.m. and finish before 9 p.m.

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 3 of this Schedule		for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 2 of this Schedule
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker	(1) for each of the first two hours worked in any week in excess of the normal working day	(2) for each hour worked thereafter in that week		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS—						
(*a*) Journeyman Baker	107 6	125 5	3 0	3 7	4 9½	4 9½
(*b*) Doughmaker	112 6	131 3	3 1½	3 9	5 0	5 0
(*c*) Ovensman	112 6	131 3	3 1½	3 9	5 0	5 0
(*d*) Confectionery Mixer ...	112 6	131 3	3 1½	3 9	5 0	5 0
(*e*) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (*a*), (*b*), (*c*), or (*d*) of this paragraph.					
(*f*) Apprentice Baker— ...						
during 1st year of apprenticeship	29 0	33 10	0 9½	0 11½	1 3½	1 3½
,, 2nd ,, ,, ...	34 0	39 8	0 11½	1 1½	1 6	1 6
,, 3rd ,, ,, ...	42 0	49 0	1 2	1 5	1 10½	1 10½
,, 4th ,, ,, ...	53 6	62 5	1 6	1 9½	2 4½	2 4½
,, 5th ,, ,, ...	61 6	71 9	1 8½	2 0½	2 9	2 9
(*g*) Bakehouse Labourer ...	90 0	105 0	2 6	3 0	4 0	4 0
(*h*) Packer	89 0	103 10	2 5½	2 11½	3 11½	3 11½
(*i*) All Other Male Workers (excluding workers of the classes specified in paragraph 27 of this Schedule)—						
under 17 years of age ...	37 0	—	1 0½	1 3	—	1 7½
17 and under 18 years of age	44 3	—	1 3	1 5½	—	1 11½
18 ,, 19 ,, ...	53 3	62 2	1 6	1 9½	2 4½	2 4½
19 ,, 20 ,, ...	63 3	73 10	1 9	2 1½	2 9½	2 9½
20 ,, 21 ,, ...	73 6	85 9	2 0½	2 5½	3 3	3 3
21 years of age and over ...	86 6	100 11	2 5	2 10½	3 10	3 10
(2) FEMALE WORKERS—						
(*a*) Baker	67 6	—	1 10½	2 3	—	3 0
(*b*) Learner—						
during 1st year of learnership	28 6	—	0 9½	0 11½	—	1 3
,, 2nd ,, ,, ...	34 0	—	0 11½	1 1½	—	1 6
,, 3rd ,, ,, ...	41 6	—	1 2	1 4½	—	1 10
,, 4th ,, ,, ...	49 0	—	1 4½	1 7½	—	2 2
,, 5th ,, ,, ...	56 6	—	1 7	1 10½	—	2 6
(*c*) All Other Female Workers (excluding workers of the classes specified in paragraph 27 of this Schedule)—						
under 16 years of age ...	23 0	—	—	—	—	1 0½
16 and under 17 years of age	27 0	—	0 9	0 11	—	1 2½
17 ,, 18 ,, ...	30 0	—	0 10	1 0	—	1 4
18 ,, 19 ,, ...	33 0	—	0 11	1 1	—	1 5½
19 ,, 20 ,, ...	36 0	—	1 0	1 2½	—	1 7
20 ,, 21 ,, ...	39 0	—	1 1	1 3½	—	1 9
21 years of age and over ...	49 6	—	1 4½	1 8	—	2 2½

NIGHT WORKERS

Where the working days of the normal working week entail at least 3 hours' work between 6 p.m. and 8 a.m. and commence before midnight

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 3 of this Schedule		for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 2 of this Schedule
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker	(1) for each of the first two hours worked in any week in excess of the normal working day	(2) for each hour worked thereafter in that week		
Col. 1	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS—						
(*a*) Journeyman Baker ...	116 6	135 11	3 3	3 10½	5 2	5 2
(*b*) Doughmaker	121 6	141 9	3 4½	4 0½	5 5	5 5
(*c*) Ovensman	121 6	141 9	3 4½	4 0½	5 5	5 5
(*d*) Confectionery Mixer ...	121 6	141 9	3 4½	4 0½	5 5	5 5
(*e*) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (*a*), (*b*), (*c*), or (*d*) of this paragraph.					
(*f*) Apprentice Baker—						
during 1st year of apprenticeship	33 6	39 1	0 11	1 1½	1 6	1 6
„ 2nd „ „ ...	38 6	44 11	1 1	1 3½	1 8½	1 8½
„ 3rd „ „ ...	46 6	54 3	1 3½	1 6½	2 1	2 1
„ 4th „ „ ...	58 0	67 8	1 7½	1 11	2 7	2 7
„ 5th „ „ ...	66 0	77 0	1 10	2 2½	2 11	2 11
(*g*) Bakehouse Labourer ...	96 9	112 11	2 8½	3 2½	4 3½	4 3½
(*h*) Packer	95 9	111 9	2 8	3 2	4 3	4 3
(*i*) All Other Male Workers (excluding workers of the classes specified in paragraph 27 of this Schedule)—						
under 17 years of age ...	—	—	—	—	—	—
17 and under 18 years of age	—	—	—	—	—	—
18 „ 19 „ ...	60 0	70 0	1 8	2 10	2 8	2 8
19 „ 20 „ ...	70 0	81 8	1 11½	2 4	3 1½	3 1½
20 „ 21 „ ...	80 3	93 8	2 3	2 8	3 7	3 7
21 years of age and over ...	93 3	108 10	2 7	3 1½	4 1½	4 1½

EARLY MORNING WORKERS

Where the working days of the normal working week commence between midnight and 6 a.m.

Class of Worker	for each hour worked on a week-day between midnight and 6 a.m.	for each hour worked on a week-day between 6 a.m. and the end of the worker's normal working day	for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 3 of this Schedule		for each hour worked on a Sunday or a customary holiday, but subject to the provisions of paragraph 2 of this Schedule
			(1) for each of the first two hours worked in any week in excess of the normal working day	(2) for each hour worked thereafter in that week	
Col. 1	Col. 14	Col. 15	Col. 16	Col. 17	Col. 18
	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS—					
(*a*) Journeyman Baker ...	3 7	2 4½	3 0	3 7	4 9½
(*b*) Doughmaker	3 9	2 6	3 1½	3 9	5 0
(*c*) Ovensman	3 9	2 6	3 1½	3 9	5 0
(*d*) Confectionery Mixer ...	3 9	2 6	3 1½	3 9	5 0
(*e*) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (*a*), (*b*), (*c*), or (*d*) of this paragraph.				
(*f*) Apprentice Baker—					
during 1st year of apprenticeship	0 11½	0 8	0 9½	0 11½	1 3½
,, 2nd ,, ,, ...	1 1½	0 9	0 11½	1 1½	1 6
,, 3rd ,, ,, ...	1 5	0 11	1 2	1 5	1 10½
,, 4th ,, ,, ...	1 9½	1 2	1 6	1 9½	2 4½
,, 5th ,, ,, ...	2 0½	1 4½	1 8½	2 0½	2 9
(*g*) Bakehouse Labourer ...	3 0	2 0	2 6	3 0	4 0
(*h*) Packer	2 11½	1 11½	2 5½	2 11½	3 11½
(*i*) All Other Male Workers (excluding workers of the classes specified in paragraph 27 of this Schedule)—					
under 17 years of age ...	—	—	—	—	—
17 and under 18 years of age	—	—	—	—	—
18 ,, 19 ,, ...	1 9½	1 2	1 6	1 9½	2 4½
19 ,, 20 ,, ...	2 1½	1 5	1 9	2 1½	2 9½
20 ,, 21 ,, ...	2 5½	1 7½	2 0½	2 5½	3 3
21 years of age and over ...	2 10½	1 11	2 5	2 10½	3 10

STATUTORY MINIMUM REMUNERATION FOR WORK ON A CUSTOMARY HOLIDAY

PARAGRAPH 2.

The statutory minimum remuneration specified in Cols. 7, 13 and 18 (in so far as it relates to a customary holiday) of the table in paragraph 1 of this Schedule shall be subject to any modifications contained in a Wages Regulation Order made by the Ministry of Labour and National Insurance pursuant to proposals by the Baking Wages Council (Northern Ireland) relating to holidays and holiday remuneration.

STATUTORY MINIMUM REMUNERATION FOR CERTAIN TIME WORKED (1) ON A DAY PRECEDING A CUSTOMARY HOLIDAY AND (2) BY CERTAIN WORKERS AFTER MIDNIGHT ON FRIDAY

PARAGRAPH 3.

(1) Where a worker is required by his employer to work for more than two hours in excess of his normal working day on a day preceding a customary holiday, he shall be paid, in respect of all time so worked in excess of the two hours