Year and Number of Regulation	Short Title
S.R. & O. 1947, No. 88	Technical Teachers (Salary Grants) (No. 2) Regulations (Northern Ireland), 1947.
S.R. & O. 1932, No. 47	Technical Attendance Grants Regulations, 1932.
S.R. & O. 1934, No. 44	Technical Attendance Grants Regulations, 1932 Amending Regulations, No. 1, 1934.
S.R. & O. 1937, No. 23	Technical Attendance Grants Regulations, 1932, Amending Regulations, No. 2, 1937.
S.R. & O. 1941, No. 185	Technical Attendance Grants Regulations, 1932, Amending Regulations, No. 3, 1941.
S.R. & O. 1940, No. 30	The Technical Teachers War Service Regulations, 1940.
S.R. & O. 1942, No. 123	The Technical Teachers War Service Regulations, 1940, Amending Regulations, No. 1, 1942.
S.R. & O. 1947, No. 62	Technical Teachers' Salaries (War Service) Regulations (Northern Ireland), 1947.

Institutions of Further Education : Teachers' Salaries and Allowances

REGULATIONS DATED 19th MARCH, 1948, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACT (NORTHERN IRELAND), 1947, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1948. No. 56

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland), 1947, (hereinafter referred to as " the Act ") and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations :—

1. In these Regulations, unless the context otherwise requires —

" approved " means approved by the Ministry for the purposes to which the context relates ;

" recognised " means recognised by the Ministry for the purposes of these Regulations ;

" qualified teacher " means a teacher who has been granted recognition under the Further Education (Grant Conditions) Regulations, 1948, and the expression " unqualified teacher " shall be construed accordingly.

Other expressions which have meanings assigned to them by the Further Education (Grant Conditions) Regulations, 1948, shall have the same respective meanings for the purposes of these Regulations.

2.—(1) These Regulations shall apply to teachers employed in Institutions of Further Education recognised by the Ministry.

(2) The scales of salaries and allowances prescribed by these Regulations and the conditions so prescribed for admission to such

scales of salaries and for the granting of such allowances shall have effect as from 1st day of April, 1948.

Salary Scales

3.—(1) Subject to the provisions of these Regulations, the scales of salary for full-time qualified teachers shall be those set out in the following table :—

Year of service	Scale I		Scale II		Scale III		Scale IV		Scale V	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
	£	£	£	£	£	£	£	£	£	£
1	280	250	295	260	315	275	315	275	350	300
2	280	250	295	260	315	275	315	275	350	300
3	295	260	310	270	330	285	330	285	365	310
4	310	270	325	280	345	295	345	295	380	320
5	325	280	340	290	360	305	360	305	395	330
6	340	290	355	300	375	315	375	315	410	340
7	355	300	370	310	390	325	390	325	425	350
8	370	310	385	320	405	335	405	335	440	360
9	385	320	400	330	420	345	420	345	455	370
10	403	330	418	340	438	355	438	355	473	380
11	421	344	436	354	456	369	456	369	491	394
12	439	358	454	368	474	383	474	383	509	408
13	457	372	472	382	492	397	492	397	527	422
14	475	386	490	396	510	411	510	411	545	436
15	493	400	508	410	528	425	528	425	563	450
16	511	414	526	424	546	439	546	439	581	464
17	529	428	544	438	564	453	564	453	599	478
18	547	442	562	452	582	467	582	467	617	492
19	565	456	580	466	600	481	600	481	635	506
20	580	470	595	480	615	495	618	495	653	520
21							630	505	671	534
22									689	548
23									700	550

(2) Scale I shall apply to teachers who have attended full-time at an approved training college for a course of training of less than three years and who hold the recognised qualifications.

Scale I shall also apply to all teachers who, under Regulations made by the Ministry, have been granted recognition, but whose qualifications do not entitle them to admission to a higher Scale :

Provided that a teacher, other than a university graduate, who under the Regulations for Technical Teachers, 1937, has been graded in Group B and who at 18th February, 1946, had less than five years full-time service or who was appointed after that date, shall not proceed beyond the salary appropriate to the tenth year of service on the Scale

unless he possesses or until he obtains the qualifications set forth in the Schedule to these Regulations.

(3) Scale II shall apply to —

(*a*) teachers who have attended full-time at an approved training college for a three year course of training and who hold the recognised qualifications ;

(*b*) teachers who have had at least three years' approved industrial or commercial experience after attaining the age of 18 years and who hold one of the following qualifications (or a qualification adjudged by the Ministry to be equivalent) —

(i) Higher National Certificate ;

(ii) First Class Full Technological Certificate of the City and Guilds of London Institute ;

(iii) Full Course Honours Certificate in a course in Technology or Science in the Ministry's Technical School Examinations ;

(*c*) teachers who have had at least three years' approved industrial or commercial experience after attaining the age of 18 years, who have successfully completed an approved full-time course of at least two years' duration at the London School of Economics, and who hold other recognised certificates in commercial subjects.

(4) Scale III shall apply to —

(*a*) teachers who have attended full-time at an approved training college for a four year course of training and who hold the recognised qualifications ;

(*b*) teachers who have had at least three years' approved industrial experience after attaining the age of 18 years and who

(i) have been granted recognition in Building Trades subjects on the successful completion of a full-time course of at least three years' duration at the Architectural Association School of Architecture or other approved institution ; or

(ii) have been granted recognition in other technological subjects on the successful completion of a full-time course of at least three years' duration at an approved institution ;

(*c*) teachers who have had at least four years' approved industrial experience after attaining the age of 18 years and who have been granted recognition in Science, Applied Science or Technology, as the result of having successfully completed, or been granted exemption from, Parts A and B of the examination for the associate membership of an approved professional institution ;

(*d*) teachers who have had at least four years' approved industrial experience after attaining the age of 18 years and who

have been granted recognition in Applied Science or Technology as a result of having obtained :

(i) either a Full Course Honours Certificate in an approved technological course at the Ministry's Technical School Examinations with distinction in each subject of the course subsequent to the second year and including, in the case of Mechanical Engineering, Machine Design in the final year (or, in the case of teachers granted recognition before 1st August, 1923, qualifications which the Ministry is prepared to accept as equivalent to such a Full Course Honours Certificate) or Higher National Certificate ; and

(ii) First Class Full Technological Certificate of the City and Guilds of London Institute in either Machinists', Turners' and Fitters' work in the case of a teacher of Engineering subjects, *or* one of the following—Carpentry and Joinery, Brickwork, Masonry, Plasterers' work, Painters' and Decorators' work, Plumbers' work—in the case of a teacher of Building Trades subjects.

(5) For the purpose of admission to Scale I, Scale II or Scale III, full-time attendance at an approved institution other than a training college may, to such extent as the Ministry may determine, be treated as full-time attendance at an approved training college.

(6) Scale IV shall apply to —

(*a*) teachers, other than those eligible for admission to Scale V, who hold a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college ;

(*b*) teachers, other than those eligible for admission to Scale V, who have had at least four years' approved industrial or commercial experience after attaining the age of 18 years and who hold a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) recognised by the Ministry for teaching purposes.

(7) Scale V shall apply to —

(*a*) teachers who hold a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college ;

(*b*) teachers who have had at least four years' approved industrial or commercial experience after attaining the age of 18 years and who hold a first or second class honours degree (or other qualification adjudged by the Ministry to be

equivalent thereto) which is recognised by the Ministry for teaching purposes.

(8) A teacher who by reason of approved industrial or commercial experience is qualified for admission to Scale II, Scale III, Scale IV or Scale V, may, if he so desires, elect to be placed on Scale I and to count years of approved industrial or commercial experience after attaining 21 years of age for incremental purposes on that scale in accordance with the provisions of the Further Education (Grant Conditions) Regulations, 1948.

(9) Credit for approved industrial or commercial experience for any of the purposes of this Regulation shall be limited to full-time teachers engaged in teaching classes in institutions of further education for not less than six hours per week : Provided that the Ministry may, at its discretion, regard a teacher who, for limited periods in the educational year is teaching the said classes for less than the aforesaid six hours, as satisfying the requirements of this paragraph.

(10) Where a teacher satisfies the conditions prescribed in paragraph (6) or (7) for admission to Scale IV or Scale V, as the case may be, and,

(*a*) has in addition completed successfully an approved full-time course of training extending over at least one academic session or has followed successfully an approved four year course of combined training and university study, the rate of salary otherwise payable to him in Scale IV or Scale V shall be increased by an amount equal to that of the next increment in the scale ;

(*b*) has undertaken approved post-graduate study or research, the rate of salary otherwise payable to him in Scale IV or Scale V shall be increased —

(i) by an amount equal to the next increment in the Scale where the period of such study or research covers one complete academic year ; or

(ii) by an amount equal to the sum of the next two increments in the Scale where the period of such study or research covers at least two complete academic years.

Any increment awarded under the provisions of this paragraph shall not be carried beyond the maximum of the scale, and any period of research work which has been admitted for incremental purposes under the Further Education (Grant Conditions) Regulations, 1948, shall not be reckonable for the purposes of this paragraph.

Posts of Special Responsibility

4. The Ministry, after consultation with the local education authority, may approve of posts of special responsibility (including that of vice-principal) and of the allowance payable in respect of any such post, in any institution other than the College of Technology, Belfast. A