Boot and Shoe Repairing Wages Council (Northern Ireland)

THE BOOT AND SHOE REPAIRING WAGES COUNCIL (NORTHERN IRELAND) (CONSTITUTION) ORDER, 1948, DATED 31ST MARCH, 1948, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE FOR NORTHERN IRELAND UNDER SECTION TWENTY-ONE OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (1945 C. 21).

1948. No. 110

WHEREAS by virtue of Section twenty-one of the Wages Councils Act (Northern Ireland), 1945, (hereinafter referred to as " the Act ") the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") is empowered by Order to direct that on such date as may be specified the constitution of any Wages Council that was in existence as a Trade Board at the commencement of the Act shall be in accordance with the provisions of the Act ;

NOW, THEREFORE, the Ministry, by virtue of the powers conferred by the said section and of every other power in that behalf hereby makes the following Order :—

1. As from the date of this Order the constitution of the Boot and Shoe Repairing Wages Council (Northern Ireland) shall be in accordance with the provisions of the Act.

2.—(1) This Order may be cited as the Boot and Shoe Repairing Wages Council (Northern Ireland) (Constitution) Order, 1948, and shall come into force on the date hereof.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this 31st day of March, 1948.

(L.S.)

J. W. McConnell,
Assistant Secretary of the Ministry of Labour and National Insurance for Northern Ireland.

Brush and Broom Wages Council (Northern Ireland).

THE BRUSH AND BROOM WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1948, DATED 14TH JANUARY, 1948, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

Amended 1949 S R&O (N.I.) 94

1948. No. 15

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Brush and Broom Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration now payable to the said workers;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date Parts V and VI of the Schedule to Order N.I.B.B. (47) dated 10th February, 1940 and the First Schedule to the Brush and Broom Wages Council (Northern Ireland) Wages Regulation Order, 1946, dated 17th September, 1946, (**a**) as amended by the Brush and Broom Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1947, dated 14th July, 1947, (**b**) shall cease to have effect and the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression " the specified date " means the 19th day of January, 1948. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means as respects that worker, the beginning of the next such period following that date.

Short title and interpretation.

3.—(1) This Order may be cited as the Brush and Broom Wages Council (Northern Ireland) Wages Regulation Order, 1948.

12 Geo. 5, Ch. 4.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this fourteenth day of January, nineteen hundred and forty-eight in the presence of

(L.S.) *J. W. McConnell,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

(a) S. R. & O. 1946, No. 195. (b) S. R. & O. 1947, No. 140.

SCHEDULE

STATUTORY MINIMUM REMUNERATION.

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES.

MALE WORKERS

PARAGRAPH 1.

(1) The general minimum time rates and piece work basis time rates payable to male workers shall be as follows :—

	General minimum time rates Per hour s. d.	Piece work basis time rates Per hour s. d.
(*a*) Workers who are employed in any of the operations or branches of work specified in sub-paragraph (2) of this paragraph and have had not less than three years' experience in one or more of them and are aged —		
19 years or over	2 2¾	2 5¼
18 and under 19 years	1 11	2 1½
17 ,, ,, 18 ,, ...	1 8	1 10½
(*b*) All other male workers —		
21 years of age or over	1 11½	
20 and under 21 years of age	1 8¾	
19 ,, ,, 20 ,, ,, ...	1 5½	
18 ,, ,, 19 ,, ,, ...	1 3	
17½ ,, ,, 18 ,, ,, ...	1 1¼	2 1½
17 ,, ,, 17½ ,, ,, ...	1 0¼	
16½ ,, ,, 17 ,, ,, ...	0 11¼	
16 ,, ,, 16½ ,, ,, ...	0 10¼	
15½ ,, ,, 16 ,, ,, ...	0 9	
Under 15½ years of age	0 8¼	

Provided that where a worker is employed on any of the operations specified in sub-paragraph (2) of this paragraph and has had more than six months' but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be increased as follows —

	Per hour d.
During the 2nd six months of such experience	½
,, 3rd ,, ,, ...	1
,, 4th ,, ,, ...	1½
,, 5th ,, ,, ...	2
,, 6th ,, ,, ...	2½

(2) The operations or branches of work referred to in sub-paragraph (1) of this paragraph are as follows :—

" Pan " (hair and bass), " Hairs," " Finishing " (that is, the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), " Boring or Drilling " (hand and machine), " Drawing," " Bone brush cutting," " Bone brush fashioning," " Bone brush drilling," " Bone brush profiling," the manufacture of artists', medical, painting, whitewash, and tar brushes, and brushes not otherwise specified ; and (*a*) the drafting, dressing (including cutting), or mixing of animal hair, bass, whisk or other fibre where the operative performs the aforesaid operations singly or in combination by hand or partly by hand and partly by machine ; (*b*) the working of ivory or celluloid ; (*c*) the turning of bone ; where all or any of the operations specified in (*a*), (*b*), or (*c*) are carried on in association with or in conjunction with the manufacture of brushes (other than feather brushes) or brooms.

The dressing of bass or fibre by hand or by machine ; the cutting and preparation of material for toilet or tooth-brush manufacture ; the shaping (including the setting-up of knives and other incidental work) of wooden or plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines ; boring ; hand finishing ; hand drawing ; machine filling ; the flirting, brushing, trimming, examining

of brushes; polishing or hand polishing, dipping and cellulose spraying; sand-papering and buffing, the making of twisted wire brushes; the making of artists' brushes.

FEMALE WORKERS.

PARAGRAPH 2.

(1) The general minimum time rates and piece work basis time rates payable to female workers shall be as follows:—

	General minimum time rates Per hour s. d.	Piece work basis time rates Per hour s. d.
(*a*) Pan Hands, with not less than three years' experience in pan work, employed on:—		
(i) Cocoa or any other fibre brooms or banisters of any length (except bass and bassine heads on stocks over 12in. in length and more than 30 knots round, and whisk brooms and banisters); Bass heads up to 12in. stock, 30 knots round ...	1 4	1 6
(ii) Broom heads up to 11½in. stock, or banisters up to 8½in. blade, middles being made of all fibre or fibre and drafts mixed up to 3½in., and outsides of any material up to and including 3¼in. ... ... Banisters (whisk) up to 7½in. blade made with common Venetian tops (imported as tops); Sweeps' brushes up to and including 5in. head, or toy hearth brushes up to and including 3½in., both made with fibre, fibre and drafts, drafts only, or china below 3in. But excluding any brushes specified in (*a*) (i) of this sub-paragraph.	1 9½	1 11
(iii) Work (including bass and bassine heads on stocks over 12in. in length and more than 30 knots round) other than that specified in (*a*) (i) and (ii) of this sub-paragraph	2 2¾	2 2¾
(*b*) Workers employed on any of the operations specified in sub-paragraph (2) of this paragraph who have had not less than three years' experience in one or more of such operations	1 4	1 6
(*c*) All other female workers, including workers employed on the operation of pan work with less than three years' experience in that operation—		
21 years of age or over	1 3	
20 and under 21 years of age	1 3	
19 ,, ,, 20 ,, ,, ...	1 2½	
18 ,, ,, 19 ,, ,, ...	1 1¾	
17½ ,, ,, 18 ,, ,, ...	1 1¼	1 6
17 ,, ,, 17½ ,, ,, ...	1 0¼	
16½ ,, ,, 17 ,, ,, ...	0 11¼	
16 ,, ,, 16½ ,, ,, ...	0 10¼	
15½ ,, ,, 16 ,, ,, ...	0 9	
Under 15½ years of age	0 8¼	

Provided that where the worker is employed on any of the operations specified in sub-paragraph (2) of this paragraph and has had more than six months' but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be increased as follows, but so as in no case to exceed 1s. 4d. per hour—

	Per hour d.
During the 2nd six months of such experience ...	1¼
,, 3rd ,, ,, ...	1½
,, 4th ,, ,, ...	1¾
,, 5th ,, ,, ...	1
,, 6th ,, ,, ...	1¼

(2) The operations referred to in (*b*) and (*c*) of sub-paragraph (1) of this paragraph are as follows :—

Pan work; the dressing of bass or fibre by hand or by machine; the cutting and preparation of material for toilet or tooth-brush manufacture ; the shaping (including the setting-up of knives and other incidental work) of wooden or plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines ; boring ; hand finishing ; hand drawing (other than the hand drawing of wire brushes) ; machine filling ; the flirting, brushing, trimming, examining of brushes ; polishing or hand polishing, dipping and cellulose spraying ; sand-papering and buffing, the making of twisted wire brushes ; the making of artists' brushes ; making painting brushes by sectional methods ; finishing painting brushes by sectional methods ; making shaving brushes by sectional methods ; finishing shaving brushes by sectional methods.

IN-WORKERS' AND OUT-WORKERS' GENERAL MINIMUM PIECE RATES FOR MALE WORKERS OF ALL AGES.

THE GENERAL MINIMUM PIECE RATES SET OUT BELOW SHALL BE SUBJECT TO AN INCREASE OF 27½ PER CENT., OR 5S. 6D. IN THE £.

PARAGRAPH 3.

PAN WORK

	Knots per Penny
(1) HAIR PAN WORK —	
Banisters, Ordinary	6½
,, with handles, 20″ and above (excluding head) ...	6
Banisters, Bakers	6½
,, Bed or Window	6½
,, Carpet (cut off)	6
,, Double (hair) both sides	6
,, ,, (whisk or bass) both sides	5¾
,, ,, Toy (or small) Whisk side	5
,, ,, ,, Soft side	6
,, Mill	6
,, Moulders	6
,, Toilet or Toy	6
,, ,, Turnover	5
,, ,, cut off	5
,, Winged, bodies and wings (all over)	6½
Bed Pan Brushes	4½
Boat Brushes, round face	5½
,, flat face	6
Broom Scrubs	6¼
Brooms, up to and including 14″	6½
,, if cocoa, up to and including 14½″	7½
,, above 14″ and including 20″	6¼
,, above 20″	6
,, Bass in middle, middles	7¼
,, ,, hair outsides	6½
,, Carpet, cut off	6
,, Toy or Scotch Hearth	6½
,, Wall, on broom stocks, ends filled only	5½
,, Wall, made in similar style to Turk's Head ...	5
,, Winged bodies and wings, all over	6¼
Carpet Cleaners (Circular Vacuum)	5
Closet (all materials)	5
Cloth Brushes, flat face	5½
,, roached face	5½