Holidays — Different Days for Different Sets

REGULATIONS, DATED 4TH JULY, 1947, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 95 OF THE FACTORIES ACT (NORTHERN IRELAND), 1938.

1947. No. 121

WHEREAS it has been proved to the satisfaction of the Ministry of Labour and National Insurance for Northern Ireland (hereinafter referred to as " the Ministry ") that the customs or exigencies of the trades carried on in factories of the classes or descriptions specified in the Schedule to these Regulations require that the special exceptions hereinafter mentioned should be granted ;

NOW, THEREFORE, the Ministry by virtue of the powers conferred upon it by Section 95 of the Factories Act (Northern Ireland), 1938 (hereinafter referred to as " the Act "), and of all other powers enabling it in that behalf, hereby makes the following Regulations :—

Special Exception to allow holidays on different days to women and young persons.

1. The classes or descriptions of factory specified in the Schedule to these Regulations are hereby granted a special exception authorising the occupier of any such factory in the case of whole holidays required to be allowed by him under Section 84 of the Act to allow all or any of the said whole holidays on different days to any of the women and young persons employed in the factory or to any sets of those women and young persons, instead of on the same days.

Prohibition of employment on a holiday.

2. A woman or young person shall not be employed in a factory on a holiday fixed by virtue of the said special exception for that woman or young person in that factory, and a woman or young person employed in any factory shall not be employed on such a holiday about the business of the factory or in any other business carried on by the occupier.

Notices posted to indicate women and young persons by name.

3. Where the occupier of a factory avails himself of the said special exception, the notice or notices required under the Act to be posted specifying the dates of holidays shall, in addition, indicate the particular persons for whom a holiday so specified is fixed, either by attaching their names to the notice or by reference to lists of their names which shall be kept by the occupier and which shall be available for inspection by persons employed by him and by any Inspector ; and if, in the case of any holiday so specified, the name of any person is not indicated as aforesaid or has not been so indicated throughout not less than three weeks before the holiday, a whole holiday allowed on that day to that person shall not be deemed to be a whole holiday allowed in compliance with the Act.