THE BAKING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (No. 3) ORDER, 1947, DATED 30TH MAY, 1947, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1947. No. 112

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Baking Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to certain workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Wages Council and confirmed by Schedules I and III to the Order of the Ministry dated the 1st day of July, 1943 (hereinafter referred to as " Order N.I.Bk. (22) and (23) ") ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date Schedules I and III to Order N.I.Bk. (22) and (23) shall cease to have effect and the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression " the specified date " means the 6th day of June, 1947. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means as respects that worker, the beginning of the next such period following that date.

Short title and interpretation.

3.—(1) This Order may be cited as the Baking Wages Council (Northern Ireland) Wages Regulation (No. 3) Order, 1947.

12 Geo. 5 Ch. 4.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this thirtieth day of May, nineteen hundred and forty-seven, in the presence of

(L.S.)

J. W. McConnell,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION FOR MALE AND FEMALE WORKERS EMPLOYED IN HOME BAKERIES

GENERAL MINIMUM TIME RATES

	Area A	Area B	Area C
	The respective areas are defined in paragraph 17		
	Per week of 48 hours		
	s. d.	s. d.	s. d.
MALE WORKERS (other than night workers as defined in paragraph 8);			
PARAGRAPH 1.			
MALE BAKERS (as defined in paragraph 18) ...	91 3	82 6	77 9
PARAGRAPH 2.			
APPRENTICE BAKERS (as defined in paragraph 19) :—			
(*a*) Under 21 years of age—			
During 1st year of apprenticeship ...	20 0	18 6	17 3
,, 2nd ,, ,, ...	24 3	22 3	21 0
,, 3rd ,, ,, ...	28 9	26 3	24 6
,, 4th ,, ,, ...	37 3	33 9	31 6
,, 5th ,, ,, ...	45 9	41 3	39 0
(*b*) 21 years of age and over—			
During 1st year of apprenticeship ...	23 0	21 3	20 0
,, 2nd ,, ,, ...	27 6	25 0	23 9
,, 3rd ,, ,, ...	32 0	29 0	27 3
,, 4th ,, ,, ...	40 3	36 6	34 3
,, 5th ,, ,, ...	48 9	44 0	42 0
PARAGRAPH 3.			
ALL OTHER MALE WORKERS (excluding workers of the classes specified in paragraph 28) :—			
Under 17 years of age	28 9	24 0	24 0
17 and under 18 years of age	35 0	29 9	29 9
18 ,, 19 ,, ...	41 3	35 6	35 6
19 ,, 20 ,, ...	50 0	43 3	43 3
20 ,, 21 ,, ...	58 6	50 6	50 6
21 years of age and over	67 0	56 3	56 3
FEMALE WORKERS :—			
PARAGRAPH 4.			
FEMALE BAKERS (as defined in paragraph 23) ...	54 6	49 0	46 6
PARAGRAPH 5.			
FEMALE LEARNERS (as defined in paragraph 24) :—			
(*a*) Under 21 years of age—			
During 1st year of learnership... ...	20 0	18 6	17 3
,, 2nd ,, ,, ...	24 3	22 3	21 0
,, 3rd ,, ,, ...	28 9	26 3	24 9
,, 4th ,, ,, ...	32 9	30 0	28 0
,, 5th ,, ,, ...	38 3	34 9	32 6
(*b*) 21 years of age and over—			
During 1st year of learnership... ...	21 3	19 6	18 6
,, 2nd ,, ,, ...	25 6	23 0	22 3
,, 3rd ,, ,, ...	30 0	27 3	26 0
,, 4th ,, ,, ...	34 0	31 0	29 6
,, 5th ,, ,, ...	39 6	35 9	33 9

	Area A	Area B	Area C
	The respective areas are defined in paragraph 17		
	Per week of 48 hours		
	s. d.	s. d.	s. d.
PARAGRAPH 6. FEMALE WORKERS WHO HAVE COMPLETED FIVE YEARS' LEARNERSHIP, and other than workers of the classes specified in paragraphs 4 and 7 :—			
(*a*) Under 21 years of age			
During 1st year after learnership ...	43 6	39 3	37 3
,, 2nd ,, ,, ...	50 0	45 3	42 9
,, 3rd ,, ,, and subsequent years ...	54 6	49 0	46 6
(*b*) 21 years of age and over—			
During 1st year after learnership ...	44 9	40 3	38 6
,, 2nd ,, ,, ...	51 3	46 3	44 0
,, 3rd ,, ,, and subsequent years ...	54 6	49 0	46 6
PARAGRAPH 7. ALL OTHER FEMALE WORKERS (excluding workers of the classes specified in paragraph 28) :—			
Under 16 years of age	18 3	16 6	15 6
16 and under 17 years of age	21 9	20 0	18 9
17 ,, 18 ,, ...	24 6	22 3	21 0
18 ,, 19 ,, ...	26 9	24 3	23 3
19 ,, 20 ,, ...	29 6	27 0	25 0
20 ,, 21 ,, ...	31 9	29 0	27 3
21 years of age and over	43 3	39 0	37 0

NIGHT WORKERS

PARAGRAPH 8.

The general minimum time rates for male workers whose hours of work on week days entail employment for at least three hours a night between the hours of 6 p.m. and 8 a.m. shall be increased by the appropriate amount specified hereunder :—

(i) Male Bakers ... ... 7s. 6d. per week of 48 hours
(ii) Apprentice Bakers ... ... 3s. 9d. ,, ,,
(iii) All other Male Workers of the class specified in paragraph 3 ... ... 5s. 9d. ,, ,,

FEMALE LATE ENTRANTS

PARAGRAPH 9.

Female workers of the class specified in paragraph 7 who enter the trade for the first time between the ages of 17 and 21 years shall be paid not less than the rate in respect of one year less than their age until they have completed twelve months' employment ; thereafter, they shall be paid not less than the appropriate rate for their age.

CALCULATION OF HOURLY RATES

PARAGRAPH 10.

For the purpose of ascertaining the minimum rate payable in respect of each hour of employment the respective rates set out above must be divided by 48.

OVERTIME

DECLARED DAYS OF HOLIDAYS

PARAGRAPH 11.

All time worked on the following days shall be regarded as overtime to which the overtime rates shall apply :—

Christmas Day, Boxing Day, Easter Monday, Easter Tuesday and 12th and 13th July, except where, in the case of the 12th and 13th July, other days are substituted being—