Hat, Cap and Millinery Wages Council

THE HAT, CAP AND MILLINERY WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1947, DATED 31ST MARCH, 1947, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1947. No. 53

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Hat, Cap and Millinery Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid by their employers to certain workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Wages Council and confirmed by Schedule I to the Order of the Ministry dated the 1st day of May, 1940 (hereinafter referred to as " Order N.I.H.M. (15 and 16) ") and for the amendment of the Order of the Ministry dated the 10th day of July, 1939, confirming holidays provided for by a direction given, and holiday remuneration fixed, under the Holidays with Pay Act (Northern Ireland), 1938, in relation to the said workers (hereinafter referred to as " Order N.I.H.M. (13) ") ; 2 Geo. 6, Ch. 24.

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

1. As from the specified date Schedule I to Order N.I.H.M. (15 and 16) shall cease to have effect and the statutory minimum remuneration set out in the First Schedule to this Order shall be paid to the workers specified therein. Statutory minimum remuneration.

2. As from the specified date Order N.I.H.M. (13) shall have effect subject to the amendments set out in the Second Schedule to this Order. Holidays and holiday remuneration.

3. In this Order the expression " the specified date " means the 7th day of April, 1947. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date. Commencement.

4.—(1) This Order may be cited as the Hat, Cap and Millinery Wages Council (Northern Ireland) Wages Regulation Order, 1947. Short title and interpretation.

12 Geo. 5, Ch. 4.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this thirty-first day of March, nineteen hundred and forty-seven, in the presence of

(L.S.)

J. W. M'Connell,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

FIRST SCHEDULE

STATUTORY MINIMUM REMUNERATION FOR MALE AND FEMALE WORKERS OTHER THAN FEMALE WORKERS EMPLOYED IN THE RETAIL BRANCH OF THE TRADE.

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

MALE AND FEMALE WORKERS (other than female workers employed in the Retail Branch of the trade (as defined in paragraph 13C.))

MALE WORKERS. PARAGRAPH 1.	General Minimum Time Rates Per hour s.	d.	Piece Work Basis Time Rates s.	d.
(*a*) Cutters, blockers, body makers or finishers, stiffeners or shapers, (as defined in paragraph 13A) employed in a section of the trade other than the felt hat section ...	2	1¼	2	3¼
(*b*) Workers employed in the felt hat (wool) section of the trade on any of the operations of— proofing (head man only) ; dyeing (head man only) ; blocking (other than coning when the operation is preparatory to blocking) ; pressing ; finishing ; curling ; flanging ; cutting ; ironing and paring ; velouring, and who have worked in any section of the trade on one or more of such operations for at least three years after the age of 19 years	2	1¼	2	3¼
(*c*) Workers employed in the felt hat (fur) section of the trade on any of the operations of— forming ; hardening ; planking ; proofing (head man only) ; dyeing (head man only) ; blocking ; pressing ; finishing ; brushing ; curling and steaming ; flanging ; cutting ; ironing and paring ; trimming ; velouring, and who have worked in any section of the trade on one or more of such operations for at least three years after the age of 19 years	2	1¼	2	3¼
(*d*) All other male workers :—				
Workers aged 22 years or over	1	8½		
,, ,, 21 and under 22 years	1	5¾		
,, ,, 20 ,, 21 ,, ...	1	4		
,, ,, 19 ,, 20 ,, ...	1	1½		
,, ,, 18 ,, 19 ,, ...	0	11¼	1	11
,, ,, 17 ,, 18 ,, ...	0	9¾		
,, ,, 16 ,, 17 ,, ...	0	8½		
,, ,, 15 ,, 16 ,, ...	0	7¼		
,, under 15 years of age	0	6½		

LATE ENTRANTS

PARAGRAPH 2.

Notwithstanding the provisions of paragraph 1 (*d*) of this Schedule, a male worker who commences employment in the trade at or over the age of 19 years may be employed for a period of twelve months as follows :—

(*a*) for the first six months of such employment, at a general minimum time rate of 11¾d. per hour ;

(*b*) for the second six months of such employment, at a general minimum time rate of 1s. 1½d. per hour.

On the expiration of twelve months' employment in the trade, such worker shall be entitled to the minimum rate appropriate to a worker of his age under the provisions of this Schedule.

FEMALE WORKERS.

PARAGRAPH 3.

	General Minimum Time Rates Per hour		Piece Work Basis Time Rates Per hour	
	s.	d.	s.	d.
(*a*) Workers employed as knife cutters and blockers (as defined in paragraph 13B)	2	1½	2	3½
(*b*) Workers, other than outworkers, knife cutters and blockers	1	1¾	1	3½
(*c*) Outworkers (as defined in paragraph 13B)	1	3	1	4½

PARAGRAPH 4.

Female Learners (as defined in paragraph 5) —

Period of employment	Learners commencing at			
	14 and under 15 years of age	15 and under 18 years of age	18 and under 21 years of age	21 years of age and over
	Col. 1	Col. 2	Col. 3	Col. 4
	Per hour			
	d.	d.	d.	d.
During 1st six months of employment	6	6	7	1st 3 months 7
„ 2nd „ „	6½	7	8½	2nd „ 8½
„ 3rd „ „	7	8	10	3rd „ 10
„ 4th „ „	7¾	9	11½	4th „ 11½
„ 5th „ „	8¾	10	—	
„ 6th „ „	9¾	11½	—	
„ 7th „ „	10¼	—	—	
„ 8th „ „	11½	—	—	

DEFINITION AND CONDITIONS OF EMPLOYMENT OF LEARNERS

PARAGRAPH 5.

A female learner is a worker who—

(*a*) is employed during the whole or a substantial part of her time in learning any branch or process of the trade by an employer who provides the learner with reasonable facilities for such learning ; and

(*b*) has received a certificate, or has been registered in accordance with rules from time to time laid down by the Wages Council, or has made application for such certificate or registration which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a learner shall become invalid if at any time during learnership the provisions set out in this Schedule relating thereto are not complied with.