SCHEDULE

STATUTORY MINIMUM REMUNERATION

PARAGRAPH 1.

The First Schedule to the Brush and Broom Wages Council (Northern Ireland) Wages Regulation Order, 1946, dated 17th September, 1946 (Order N.I.B.B. (51)) shall be amended as follows :—

There shall be added to paragraph 15 of the First Schedule to the said Order the following proviso—

"Provided that as from the last date on which the said cost of living index figure is published in the *Ministry of Labour Gazette*, this Schedule shall have effect as if the last published figure continued to be published each month in the said *Gazette*."

Dressmaking and Women's Light Clothing Wages Council

THE DRESSMAKING AND WOMEN'S LIGHT CLOTHING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1947, DATED 27TH FEBRUARY, 1947, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1947. No. 30

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to certain workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation Order, 1946, dated the 17th day of October, 1946;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation Order, 1946, (a) shall cease to have effect and the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression "the specified date" means the 5th day of March 1947 provided that where as respects any worker who is paid wages at intervals not exceeding seven days that date does not correspond with the beginning of the period for which wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

3.—(1) This Order may be cited as the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland) Wages Regulation Order, 1947. Short title and interpretation.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland. 12 Geo. 5, Ch. 4.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-seventh day of February, nineteen hundred and forty-seven, in the presence of

(L.S.) *J. W. McConnell,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

FOR WORKERS EMPLOYED IN THE FACTORY BRANCH OF THE TRADE

GENERAL MINIMUM TIME RATES

MALE WORKERS

PARAGRAPH 1.

	Per hour s.	d.
MALE CUTTERS, as defined in paragraph 29 of this Schedule ...	2	2

PARAGRAPH 2.

MALE WORKERS other than MALE CUTTERS :—

Workers of—		
22 years of age or over	1	9½
21 and under 22 years of age	1	7
20 „ 21 „	1	4½
19 „ 20 „	1	2
18 „ 19 „	0	11½
17 „ 18 „	0	10
16 „ 17 „	0	8¾
15 „ 16 „	0	7¾
under 15 years of age	0	7

LATE ENTRANTS

PARAGRAPH 3.

Notwithstanding the provisions of paragraph 2 above, a male worker commencing employment in the Factory Branch of the trade for the first time at or over the age of 19 years may be employed for a period of twelve months as follows :—

(*a*) for the first six months of employment, at a general minimum time rate of 10¼d. per hour ;

(*b*) for the second six months of employment, at a general minimum time rate of 10¾d. per hour.

On the expiration of twelve months' employment in the trade such worker shall receive the general minimum time rate appropriate to his age under the foregoing provisions.

FEMALE WORKERS

	Per hour s. d.
PARAGRAPH 4.	
FEMALE WORKERS other than Conveyor Belt Machinists (as defined in paragraph 30 of this Schedule) and other than Learners (as defined in paragraph 31 of this Schedule) but excluding workers employed in hand embroidery, drawn thread work, thread drawing, and sparring on silk and artificial silk goods by hand :—	
(*a*) workers other than out-workers	1 1½
(*b*) out-workers (as defined in paragraph 32 of this Schedule) ...	1 1½
PARAGRAPH 5.	
CONVEYOR BELT MACHINISTS (as defined in paragraph 30 of this Schedule) other than Learners (as defined in paragraph 31 of this Schedule)	1 3½
PARAGRAPH 6.	
FEMALE WORKERS other than Learners (as defined in paragraph 31 of this Schedule) employed in hand embroidery, and in drawn thread work, thread drawing, and sparring on silk and artificial silk goods by hand :—	
(*a*) workers, including out-workers, employed in hand embroidery	0 4½
(*b*) workers, including out-workers, employed in—	
(i) drawn thread work	0 4½
(ii) thread drawing	0 6½
(iii) sparring on silk and artificial silk goods by hand ...	0 7½
PARAGRAPH 7.	
FEMALE LEARNERS (as defined in paragraph 31 of this Schedule) :—	
1st six months	0 6
2nd six months	0 6½
2nd year	0 8
3rd year	0 10
4th year	0 11½

LATE ENTRANTS

PARAGRAPH 8.

A female learner who enters or who has entered the trade for the first time at 18 years of age or over shall be deemed, for the purposes of the minimum rates specified in paragraph 7 of this Schedule and the calculation of the period of learnership, to have completed one year's employment as a learner.

ADVANCES TO LEARNERS

PARAGRAPH 9.

The advances to be given to female learners commencing at under 18 years of age shall, during the first year of employment, become due as from the first Monday in January and July, the learner being entitled to the first advance as from the first Monday in January or July, as the case may be, provided that she has been in the trade at least three months. The advances to be given to such learners during the second and subsequent years of employment and to female learners commencing at 18 years of age and over, shall be payable at the expiration of each 12 months' employment in the trade.

COMPLETION OF LEARNERSHIP

PARAGRAPH 10.

A female learner shall cease to be a learner and shall be entitled to the full general minimum time rate applicable to a worker of her class upon the fulfilment of the appropriate conditions set out below :—

Age of entering employment	Conditions
Under 18 years of age	The completion of four years' employment in the trade.
18 years of age and over	The completion of three years' employment in the trade.

CERTIFICATES OF LEARNERSHIP

PARAGRAPH 11.

Application must be made to the Wages Council for a certificate of learnership in respect of every worker whom it is desired to employ at the special lower rates for female learners. Unless such certificate has been obtained or application made

therefor, and the other conditions relating to learnership as laid down in this Schedule are complied with, the general minimum time rate payable shall be the appropriate rate for female workers other than learners.

GUARANTEED TIME RATE FOR CERTAIN PIECE WORKERS

PARAGRAPH 12.

Where an employer transfers a female worker, other than a learner (as defined in paragraph 31 of this Schedule), who is at the time employed by him in any trade other than the Dressmaking and Women's Light Clothing Trade, to employment on PIECE WORK on the employer's premises in any branch, process or method of manufacture or operation in the Dressmaking and Women's Light Clothing Trade (as defined in paragraph 37 of this Schedule) of which she has had no previous experience, that worker shall, during the first FOUR WEEKS of such employment, be paid a guaranteed time rate of 1s. 0½d. per hour.

Where, in accordance with the provisions of this paragraph, a guaranteed time rate is appropriate an employer must pay female workers of the class specified therein who are employed on piece work not less than the guaranteed time rate notwithstanding that their earnings on piece work are less than such sum, *i.e.*, the worker's earnings must be made up to the guaranteed time rate.

PIECE WORK BASIS TIME RATES

MALE WORKERS

	Per hour s.	d.
PARAGRAPH 13.		
MALE CUTTERS, as defined in paragraph 29 of this Schedule ...	2	1¾
PARAGRAPH 14.		
MALE WORKERS other than Male Cutters	1	8¾

FEMALE WORKERS

PARAGRAPH 15.		
FEMALE WORKERS, including out-workers (as defined in paragraph 32 of this Schedule), but excluding workers employed in hand embroidery, and in drawn thread work, thread drawing, and sparring on silk and artificial silk goods by hand	1	1½
PARAGRAPH 16.		
FEMALE WORKERS, including out-workers, employed in :—		
(*a*) hand embroidery	0	4¾
(*b*) drawn thread work	0	4¾
(*c*) thread drawing	0	6¼
(*d*) sparring on silk and artificial silk goods by hand	0	7¼

APPLICATION OF PIECE WORK BASIS TIME RATES

PARAGRAPH 17.

An employer must pay to workers employed on piece work, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the appropriate piece work basis-time rate. In determining whether any piece rate satisfies the foregoing condition regard shall be had only to the earnings of workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience.

GENERAL MINIMUM PIECE RATES

FEMALE WORKERS EMPLOYED IN HAND EMBROIDERY

ALL THE PIECE RATES SET OUT HEREUNDER ARE SUBJECT TO AN INCREASE OF 40 PER CENT. OR 8/- IN THE £.

PARAGRAPH 18.

SOLID WORK :

Dots, $\frac{1}{16}$″ joined or $\frac{1}{16}$″ PLAIN leaves forming star or flower	71 a 1d.
All other $\frac{1}{16}$″ dots or leaves	43 a 1d.
Dots, $\frac{1}{8}$″ joined or $\frac{1}{8}$″ PLAIN leaves forming star or flower	43 a 1d.
All other $\frac{1}{8}$″ dots or leaves	34 a 1d.
Leaves, $\frac{1}{4}$″ in length	21 a 1d.
,, $\frac{3}{8}$″ ,, ...	17 a 1d.
,, $\frac{1}{2}$″ ,, ...	13 a 1d.
,, $\frac{3}{4}$″ ,, ...	9 a 1d.