(3) The lining with fur of any of the above mentioned garments where carried out in association with or in conjunction with the making of such garments ;

(4) (*a*) All processes of embroidery or decorative needle-work where carried on in association with or in conjunction with the making, altering, repairing, renovating, or remaking of any of the above mentioned tailored garments other than hand-embroidery or hand-drawn thread-work on garments made of linen or cotton or of mixed linen and cotton ;

(*b*) The following processes if done by machine, namely—thread-drawing, thread-clipping, top-sewing, scalloping, nickelling and paring ;

(5) Warehousing, packing and all other operations incidental to or appertaining to any of the above mentioned branches of tailoring.

But excluding—

(1) Those branches of women's or girls' bespoke tailoring and all operations or processes covered by the Trade Boards (Tailoring) Order, 1919 ;

(2) The making of head-gear ;

(3) The making of rubberised or oilskin garments ;

(4) Warehousing, packing and other similar operations carried on in shops mainly engaged in the retail distribution of articles of any description that are not made on the premises.

EXPLANATORY NOTE.

(*This Note is not part of the Order, but is intended to indicate its general purport*)

1. The Schedule to this Order sets out the statutory minimum remuneration payable as from 5th September, 1946, to the workers in relation to whom the Wholesale Mantle and Costume Wages Council (Northern Ireland) operates.

2. The provisions of Order N.I.W.M. (19) cease to have effect when the new provisions under this Order come into force.

N.I.B. (37)

Paper Box Wages Council (Northern Ireland) Holidays

THE PAPER BOX WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (HOLIDAYS) ORDER, 1946, DATED 16TH DECEMBER, 1946, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1946. No. 219

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Paper Box Wages Council (Northern Ireland) wages regulation proposals for requiring workers in relation to whom the Council operates to be allowed by their employers the holidays set out in the Schedule to this Order and for fixing the holiday remuneration specified therein in substitution for the holidays provided for by the direction given, and holiday remuneration fixed, by the Council under the Holidays with Pay Act (Northern Ireland), 1938, and confirmed by the Order of the Ministry dated the 20th day of October, 1939 (hereinafter referred to as " Order N.I.B. (21) ") ; 2 Geo. 6, Ch. 24.

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Holidays and holiday remuneration.

1. As from the specified date the Order N.I.B. (21) shall cease to have effect and the workers to whom the Schedule to this Order applies shall be entitled to be allowed the holidays and paid the holiday remuneration specified therein.

Commencement.

2. In this Order the expression " specified date " means the 20th day of December, 1946. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, the specified date does not correspond with the beginning of the period for which the wages are paid, this Order shall, as respects that worker, become effective as from the beginning of the next such period following the specified date.

Short title and interpretation.

3.—(1) This Order may be cited as the Paper Box Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1946.

12 Geo. 5, Ch. 4.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this sixteenth day of December, nineteen hundred and forty-six, in the presence of

(L.S.) *J. W. McConnell,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

HOLIDAYS WITH PAY

PART I

APPLICATION

PARAGRAPH 1.

(1) This Schedule applies to every male and female worker (other than an out-worker) for whom statutory minimum remuneration has been fixed.

(2) For the purposes of this Schedule an out-worker is a worker who works in his or her own home or in any other place not under the control or management of the employer.

PART II

CUSTOMARY HOLIDAYS

PARAGRAPH 2.

(1) An employer shall allow to every worker to whom this Schedule applies a holiday (hereinafter referred to as a " customary holiday ") in each year on the days specified in the following sub-paragraph provided that the worker has been in his employment for a period of not less than four weeks immediately preceding

the holiday and has worked for the employer for not less than half that period and (unless excused by the employer or absent by reason of proved illness) has worked for the employer throughout the last five working days on which work was available to him immediately preceding the holiday.

(2) The said customary holidays are :—

(*a*) Christmas Day, Boxing Day and the day following Boxing Day

Provided that—

(i) where Christmas Day falls on a Thursday, Friday or Saturday, the Saturday in that week shall be treated as one of the customary holidays irrespective of whether the worker normally works on Saturday or not ;

(ii) where Christmas Day falls on a Sunday, the customary holidays shall be Boxing Day and the next two following days ;

(iii) where Boxing Day or the day following Boxing Day falls on a Sunday that Sunday shall not be treated as one of the customary holidays and a customary holiday shall be allowed to the worker on the Monday or Tuesday next following, as the case may be ;

Easter Monday, Easter Tuesday and the Wednesday following the last-mentioned day, or

(*b*) a day substituted by the employer for any one of the said days, being either a day recognised by local custom as a day of holiday in substitution for the said day, or a day agreed between the employer and the worker or his representative.

(3) Notwithstanding the preceding provisions of this paragraph, an employer may (except where in the case of a woman or young person such a requirement would be unlawful) require a worker who is otherwise entitled to any customary holiday under the foregoing provisions of this Schedule to work thereon, and, in lieu of any holiday on which he so works the worker shall be entitled to be allowed a day's holiday (hereinafter referred to as a " holiday in lieu of a customary holiday ") on a weekday within the period of four weeks next ensuing.

(4) A worker who is required to work on a customary holiday shall be paid :—

(*a*) for all time worked thereon at the minimum rate then appropriate to the worker for work on a customary holiday ; and

(*b*) in respect of the holiday in lieu of the customary holiday, holiday remuneration in accordance with paragraph 6 of this Schedule.

Part III

ANNUAL HOLIDAYS

Paragraph 3.

(1) In addition to the holidays specified in Part II of this Schedule and subject to the provisions of sub-paragraph (2) of this paragraph, an employer shall, between the 1st July, 1947, and 30th September, 1947, and between 1st July and 30th September in each subsequent year, allow a holiday (hereinafter referred to as " an annual holiday ") to every worker in his employment to whom this Schedule applies who was employed by him during the twelve months immediately preceding the commencement of the holiday season for any of the periods specified below, and the duration of the holiday shall be related to his period of employment during that twelve months as follows :—

(*a*) In the case of workers who are under 18 years of age when they enter the employment of the employer and who are under 19 years of age at the commencement of their first annual holiday under this Schedule :—

Where the worker's normal working week is 6 days		Where the worker's normal working week is 5 days or less	
Period of employment	Duration of holiday	Period of employment	Duration of holiday
At least 24 weeks	6 days	At least 24 weeks	5 days
" 20 "	5 "	" 19 "	4 "
" 16 "	4 "	" 14 "	3 "
" 12 "	3 "	" 9 "	2 "
" 8 "	2 "	" 5 "	1 day
" 4 "	1 day		

Provided that this provision shall apply only to a worker who is in his first employment since leaving school and in respect of his first annual holiday under this Schedule, and

(*b*) In the case of all other workers :—

Where the worker's normal working week is 6 days		Where the worker's normal working week is 5 days or less	
Period of employment	Duration of holiday	Period of employment	Duration of holiday
At least 48 weeks	6 days	At least 48 weeks	5 days
" 40 "	5 "	" 38 "	4 "
" 32 "	4 "	" 29 "	3 "
" 24 "	3 "	" 19 "	2 "
" 16 "	2 "	" 9 "	1 day
" 8 "	1 day		

(2) Notwithstanding the provisions of sub-paragraph (1) of this paragraph the number of days of annual holiday to which a worker is entitled in any period of twelve months commencing on 1st January shall not exceed in the aggregate the period constituting the worker's normal working week.

(3) In this Schedule the expression " holiday season " means in relation to an annual holiday during the year 1947 the period commencing on 1st July and ending on 30th September, 1947, and in relation to each subsequent year, the period commencing on 1st July and ending on 30th September in that year.

PARAGRAPH 4.

An annual holiday shall be allowed on consecutive working days, being days upon which the worker is normally called upon to work, and days of holiday shall be treated as consecutive notwithstanding the intervention of a customary holiday or a holiday in lieu of a customary holiday.

PARAGRAPH 5.

An employer shall give to a worker reasonable notice of the commencing date and duration of his holiday. Such notice may be given individually to a worker or by the posting of a notice in the place where the worker is employed.

PART IV

HOLIDAY REMUNERATION

A — CUSTOMARY HOLIDAYS

PARAGRAPH 6.

(1) For each day of holiday to which a worker is entitled under Part II of this Schedule he shall be paid by the employer holiday remuneration equal to the