PARAGRAPH 13.

In this Schedule, unless the context otherwise requires, the following expressions have the meanings hereby respectively assigned to them, that is to say :—

" normal working week " means the number of days on which it has been usual for the worker to work in a week in the employment of the employer in the twelve months immediately preceding the commencement of the holiday season, or where under paragraphs 8 and 9 of this Schedule accrued holiday remuneration is payable on the termination of the employment, in the twelve months immediately preceding the date of the termination of the employment.

Provided that—

(i) part of a day shall count as a day ;

(ii) no account shall be taken of any week in which the worker did not perform any work for which statutory minimum remuneration has been fixed.

" statutory minimum remuneration " means statutory minimum remuneration (other than holiday remuneration) which has been fixed by a Wages Regulation Order made by the Ministry pursuant to proposals submitted to it by the Paper Box Wages Council (Northern Ireland).

" week " in paragraphs 3, 6 and 11 means " pay week."

PARAGRAPH 14.

The provisions of this Schedule are without prejudice to any agreement for the allowance of any further holidays with pay or for the payment of additional holiday remuneration.

EXPLANATORY NOTE.

(This Note is not part of the Order, but is intended to indicate its general purport)

1. This Order, which has effect as from 20th December, 1946, fixes the annual holidays and certain other days of holiday (referred to as " customary holidays ") which an employer is required to allow to a worker (other than an out-worker) in relation to whom the Paper Box Wages Council (Northern Ireland) operates.

2. The provisions of Order N.I.B. (21) cease to have effect when the new provisions under this Order come into force.

N.I.B. (36)

Paper Box Wages Council (Northern Ireland) Wages

THE PAPER BOX WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1946, DATED 16TH DECEMBER, 1946, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1946. No. 218

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Paper Box Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration now payable to the said workers ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

1. As from the specified date Part IV of the Schedule to Order N.I.B. (23) dated the 20th day of May, 1940, and Order N.I.B. (33) dated the 6th day of November, 1945, shall cease to have effect and the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified. Statutory minimum remuneration.

2. In this Order the expression "specified date" means the 20th day of December, 1946. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, the specified date does not correspond with the beginning of the period for which the wages are paid, this Order shall, as respects that worker, become effective as from the beginning of the next such period following the specified date. Commencement.

3.—(1) This Order may be cited as the Paper Box Wages Council (Northern Ireland) Wages Regulation Order, 1946. Short title and interpretation.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland. 12 Geo. 5, Ch. 4.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this sixteenth day of December, nineteen hundred and forty-six, in the presence of

(L.S.) *J. W. McConnell,*

Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

GENERAL MINIMUM TIME RATES

MALE WORKERS :—	Per week of 45 hours s. d.
PARAGRAPH 1.	
Male workers, who have served a period of learnership as shown in paragraph 3 and who have had subsequent experience in the trade as shown in paragraph 2, employed as—	
Die makers, forme setters, shear cutters, guillotine cutters, workers on (*a*) rotary cutting, (*b*) scoring, when combined with rotary cutting, or (*c*) slitting and rewinding (in each case only when the operator sets the machine), machine minders (as defined in paragraph 20), head stock keepers (as defined in paragraph 21)	92 6
Provided that any such worker employed on carton forme making or in charge of an automatic carton glueing machine or a carton cutting and creasing machine fitted with fully automatic feeder shall be entitled to an additional amount of 2s. 6d. per week of 45 hours.	
PARAGRAPH 2.	
Male workers during the first two years subsequent to completion of learnership under paragraph 3—	
During first year after completion of learnership	77 6
" second " " "	82 6

PARAGRAPH 3.
Male learners (as defined in paragraph 22)—

(A) Learners entering, or who have entered, the trade at	Col. 1 14 and under 16 years of age	Col. 2 16 and under 18 years of age
	Per week of 45 hours	
	s. d.	s. d.
During 1st six months of employment	24 0	30 0
,, 2nd ,, ,, ,, ...	26 0	35 0
,, 3rd ,, ,, ,, ...	29 0	39 0
,, 4th ,, ,, ,, ...	33 0	42 6
,, 5th ,, ,, ,, ...	38 0	47 6
,, 6th ,, ,, ,, ...	41 0	52 6
,, 4th year ,, ,, ...	50 0	58 0
,, 5th ,, ,, ,, ...	58 0	—

(B) Learners entering, or who have entered, the trade at 18 years of age or over—	Per week of 45 hours
	s. d.
Workers of 18 and under 19 years of age	35 0
,, 19 ,, 20 ,, ...	42 6
,, 20 ,, 21 ,, ...	50 0
,, during the first year of employment after the attainment of 21 years of age	63 0
,, during the second year of employment after the attainment of 21 years of age	75 0

PARAGRAPH 4.
Male workers, 21 years of age and over, other than workers of the classes specified in paragraphs 1, 2 and 3 of this Schedule—

During the first year of employment after the attainment of 21 years of age	63 0
,, subsequent years of employment	75 0

FEMALE WORKERS :—

PARAGRAPH 5.

Female workers, other than learners	51 0

PARAGRAPH 6.
Female learners (as defined in paragraph 22)—

Learners entering, or who have entered, the trade at	Col. 1. 14 and under 16 years of age	Col. 2. 16 and under 18 years of age	Col. 3. 18 years of age and over
	Per week of 45 hours		
	s. d.	s. d.	s. d.
During 1st six months of employment ...	23 0	25 0	30 0
,, 2nd ,, ,, ,, ...	26 0	28 0	35 0
,, 3rd ,, ,, ,, ...	30 0	31 0	40 0
,, 4th ,, ,, ,, ...	33 0	34 0	45 0
,, 5th ,, ,, ,, ...	36 0	38 0	—
,, 6th ,, ,, ,, ...	40 0	45 0	—
,, 7th ,, ,, ,, ...	43 0	—	—
,, 8th ,, ,, ,, ...	45 0	—	—

PIECE WORK BASIS TIME RATE

FEMALE WORKERS :—

	Per hour s. d.
PARAGRAPH 7.	
Female workers, including Out-workers	1 2¼

CALCULATION OF HOURLY RATES

PARAGRAPH 8.

The general minimum time rates specified in paragraphs 1 to 6 of this Schedule are weekly rates based on a week of 45 hours ; for the purpose of calculating the minimum rate payable in respect of each hour of employment the respective rates must be divided by 45.

GENERAL MINIMUM PIECE RATES FOR FEMALE IN-WORKERS AND OUT-WORKERS OF ALL AGES

ALL THE PIECE RATES SET OUT IN PARAGRAPHS 9 TO 13 ARE SUBJECT TO AN INCREASE OF 90 PER CENT. OR 18/- IN THE £.

PARAGRAPH 9.

LIFT AND HINGED LID BOXES with or without piping on lid.

(1) Boxes up to 1 inch in depth—scored all round.

Length and width of Box (in inches) (1)	LIFT LID BOXES	HINGED LID BOXES		EXTRAS payable *in addition* to the piece rates set out in Columns (2), (3) and (4)					
	White Board	Boxes other than those with flat hinged lids, with or without loop	Boxes with flat hinged lids, with or without loop (including the lining of lid)	Hinged on ends	If board of: 24 oz. but under 32 oz. weight	If board of: 32 oz. weight or over	Each fly	Double Piping	Drop front (including lining of drop front)
	per 100 boxes (2)	per 100 boxes (3)	per 100 boxes (4)	per 100 pieces (5)	per 100 boxes (6)	per 100 boxes (7)	per 100 boxes (8)	per 100 boxes (9)	per 100 pieces (10)
	s. d.	s. d.	s. d.	d.	d.	d.	d.	s. d.	s. d.
Up to and including 6 × 6 (36) ...	2 8	4 1	4 1	4½	3	6	3	0 6	1 11
Over 6 × 6 not exceeding 9 × 6 (54) ...	2 10	4 3	4 3	4½	3	6	3	0 6	1 11
,, 9 × 6 ,, 9 × 9 (81) ...	3 0	4 6	4 6	4½	3	6	3	0 6	2 0
,, 9 × 9 ,, 12 × 9 (108) ...	3 3	4 9	4 9	4½	3	6	3	0 9	2 0
,, 12 × 9 ,, 12 × 12 (144) ...	3 3	4 9	4 9	4½	3	6	3	0 9	2 0
,, 12 × 12 ,, 16 × 10 (160) ...	3 9	5 8	5 8	4½	3	6	4	1 0	2 5
,, 16 × 10 ,, 18 × 11 (198) ...	3 9	5 8	5 8	4½	3	6	4	1 0	2 5
,, 18 × 11 ,, 18 × 13 (234) ...	4 7	6 10	6 10	6½	3	6	4	1 0	2 9
,, 18 × 13 ,, 17 × 17 (289) ...	5 3	7 11	7 11	6½	3	6	5	1 0	3 2
,, 17 × 17 ,, 23 × 15 (345) ...	6 0	9 0	9 0	6½	3	6	5	1 0	3 6

Where boxes made as lift lid boxes of sizes not exceeding 8″ × 8″, are subsequently converted into hinged lid boxes by affixing a paper band or strip on outside of box and lid, 6d. per 100 boxes extra, or, if double hinged, 1s. 0d. per 100 boxes, extra, shall be payable in addition to the rates for lift lid boxes.