OVERTIME

PARAGRAPH 2.

The First Schedule to the Retail Bespoke Tailoring Wages Council (Northern Ireland) Wages Regulation Order, 1946 (Order N.I.T.R.B. (58)) shall be further amended as follows :—

(*a*) (i) In paragraph 18 of the said Schedule the words "public holidays customarily observed in the establishment" wherever they occur shall be deleted and the words "customary holidays" inserted in lieu thereof.

(ii) In paragraph 18 of the said Schedule the words "public holiday customarily observed in the establishment" shall be deleted and the words "customary holiday" inserted in lieu thereof.

(*b*) The following new paragraph shall be inserted immediately following paragraph 19 of the said Schedule :—

"Paragraph 19A. The expression "customary holiday" means—

(i) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than twenty-eight days before the holiday ; or

(ii) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day."

EXPLANATORY NOTE.

(This note is not part of the Order, but is intended to indicate its general purport)

The principal effect of this Order is to fix, as from 5th December, 1946, general minimum piece rates for certain "extras" to the making, by certain male workers, of men's lounge jackets.

N.I.W.R. (22)

The Materials (General Waste) Reclamation Wages Council (Northern Ireland)

THE GENERAL WASTE MATERIALS RECLAMATION WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1946, DATED 9TH OCTOBER, 1946, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1946. No. 159

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the General Waste Materials Reclamation Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Order of the Ministry N.I.W.R. (20) dated the 25th day of August, 1943 (hereinafter referred to as "Order N.I.W.R. (20)") and for the amendment of the Order of the Ministry N.I.W.R. (12) dated the 2nd day of August, 1939, confirming holidays provided for by a direction given, and holiday remuneration fixed, under the Holidays with Pay Act (Northern Ireland), 1938, in relation to the said workers (hereinafter referred to as "Order N.I.W.R. (12)") ; 2 Geo. 6, Ch. 24.

NOW, THEREFORE, the Ministry by virtue of Section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date Order N.I.W.R. (20) shall cease to have effect and the statutory minimum remuneration set out in the First Schedule to this Order shall be paid to the workers therein specified.

Holidays and holiday remuneration.

2. As from the specified date Order N.I.W.R. (12) shall have effect subject to the amendments set out in the Second Schedule to this Order.

Commencement.

3. In this Order the expression " specified date " means the 15th day of October, 1946. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, the specified date does not correspond with the beginning of the period for which the wages are paid, this Order shall, as respects that worker, become effective as from the beginning of the next such period following the specified date.

Short title and interpretation.

4.—(1) This Order may be cited as the General Waste Materials Reclamation Wages Council (Northern Ireland) Wages Regulation Order, 1946.

12 Geo. 5, Ch. 4.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this ninth day of October, nineteen hundred and forty-six, in the presence of

(L.S.) *F. C. S. Moore,*

Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

FIRST SCHEDULE

STATUTORY MINIMUM REMUNERATION
GENERAL MINIMUM TIME RATES

MALE WORKERS

PARAGRAPH 1. Workers of—	Per hour. s. d.
21 years of age and over	1 8
18 and under 21 years of age	1 4
17 " 18 "	0 11
16 " 17 "	0 10
Under 16 years of age	0 8

FEMALE WORKERS

PARAGRAPH 2. Workers of—	
20 years of age and over	0 10½
18 and under 20 years of age	0 9
Under 18 years of age	0 7½

PIECE WORK BASIS TIME RATES

	Per hour. s. d.
PARAGRAPH 3. MALE WORKERS	1 9
PARAGRAPH 4. FEMALE WORKERS	0 11½

OVERTIME — ALL WORKERS

PARAGRAPH 5.

(1) Overtime rates shall be payable to workers employed on time work as follows :—

(*a*) On any day other than Saturday (or the weekly short day substituted therefor), Sunday or a public holiday customarily observed in the establishment—

(i) For the first two hours worked in excess of 8½ hours ... ... TIME-AND-A-QUARTER

(ii) Thereafter ... ... TIME-AND-A-HALF

Provided that, where it is the established practice of an employer to require attendance on only five days in the week, the said overtime rates shall be payable on those five days after 9½ and 11½ hours work respectively.

(*b*) On Saturday (or the weekly short day substituted therefor)—

(i) For the first two hours worked in excess of 5 hours ... ... TIME-AND-A-QUARTER

(ii) Thereafter ... ... TIME-AND-A-HALF

(*c*) On Sunday or a public holiday customarily observed in the establishment—
For all time worked ... ... DOUBLE TIME

(*d*) In any week—

For all time worked in excess of 47 hours ... TIME-AND-A-QUARTER

except in so far as higher overtime rates may be payable under the provisions of sub-paragraph (1) (*a*), (*b*) or (*c*) of this paragraph.

Provided that overtime rates shall be payable in respect of overtime worked on any day, notwithstanding that the number of hours worked in the week does not exceed 47.

Provided also that, where it is the established practice of an employer to require attendance on Saturday in alternate weeks only, the overtime rate shall be payable in the week in which attendance on Saturday is required only after 50 hours have been worked.

(2) Where it is the established practice of an employer to require attendance on Sunday instead of Saturday, the overtime rates as set out in this paragraph shall apply to workers in like manner as if the word "Saturday" were substituted for "Sunday" and the word "Sunday" for "Saturday."

(3) Workers employed on piece work shall be entitled to receive, in respect of each hour of overtime worked, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate

an amount equivalent to one-quarter, one-half or the whole of the appropriate piece work basis time rate

according as the overtime rate payable under the foregoing provisions of this paragraph, if the worker had been employed on time work would have been equivalent to time-and-a-quarter, time-and-a-half or double time, respectively.

PARAGRAPH 6.

For the purposes of paragraph 5 of this Schedule, the expressions time-and-a-quarter, time-and-a-half and double time mean respectively, one-and-a-quarter times, one-and-a-half times and twice the minimum rate otherwise applicable.

THE HOURS OF WORK OF WOMEN AND YOUNG PERSONS ARE SUBJECT TO THE PROVISIONS OF THE FACTORIES ACT (NORTHERN IRELAND), 1938 (a).

(a) 2 Geo. 6, Ch. 23.