N.I. Bk. (40)

The Baking Wages Council (Northern Ireland) Holidays

THE BAKING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (HOLIDAYS) ORDER, 1946, DATED 20TH AUGUST, 1946, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1946. No. 153

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Baking Wages Council (Northern Ireland) wages regulation proposals for requiring the workers in relation to whom the Council operates to be allowed by their employers the holidays specified in the Schedule to this Order and for fixing the holiday remuneration specified therein in substitution for the holidays provided for by the direction given, and the holiday remuneration fixed by the Council under the Holidays with Pay Act (Northern Ireland), 1938, and confirmed by the Order of the Ministry dated the 13th day of May, 1943 (hereinafter referred to as " Order N.I. Bk. (19) "), as amended by the Baking Wages Council (Northern Ireland) Wages Regulation Order, 1946 (a). 2 Geo. 6, Ch. 24.

NOW, THEREFORE, the Ministry by virtue of Section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Holidays and holiday remuneration.

1.—The provisions set out in the Schedule to this Order shall become effective as from the specified date and Order N.I. Bk. (19) as amended by Article 2 of, and the Second Schedule to, the Baking Wages Council (Northern Ireland) Wages Regulation Order, 1946, shall thereupon cease to have effect.

Commencement.

2.—In this Order the expression " specified date " means the 26th day of August, 1946. Provided that where as respects any worker who is paid wages at intervals not exceeding seven days the specified date does not correspond with the beginning of the period for which wages are paid, this Order shall, as respects that worker, become effective as from the beginning of the next such period following the specified date.

Short title and interpretation.

3.—(1) This Order may be cited as the Baking Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1946.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland. 12 Geo. 5, Ch. 4.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twentieth day

(a) S. R. & O. 1946. No. 93.

of August, nineteen hundred and forty-six, in the presence of

(L.S.) *F. C. S. Moore,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

HOLIDAYS WITH PAY.

PART I.

APPLICATION.

PARAGRAPH 1.

This Schedule applies to every worker for whom statutory minimum remuneration has been fixed.

PART II.

HOLIDAYS.

PARAGRAPH 2.

(*a*) An employer shall between 1st April and 31st October, 1946, allow a holiday to every worker aforesaid in his employment who was employed by him during the 12 months immediately preceding 1st April, 1946, for any of the periods specified below, and the duration of the holiday shall be related to his period of employment during that 12 months as follows :—

Period of employment	Duration of holiday
At least 48 weeks	6 days
,, 40 ,, ...	5 ,,
,, 32 ,, ...	4 ,,
,, 24 ,, ...	3 ,,
,, 16 ,, ...	2 ,,
,, 8 ,, ...	1 day

Provided that the duration of a worker's holiday shall not exceed the period of his normal working week.

(*b*) An employer shall between 1st March and 30th November, 1947, and in each succeeding year between 1st March and 30th November (herein and in Part III referred to as the "holiday season") allow a holiday to every worker in his employment to whom this Schedule applies who was employed by him during the 12 months immediately preceding the commencement of the holiday season for any of the periods specified below, and the duration of the holiday shall be related to his period of employment during that 12 months as follows :—

Col. 1		Col. 2	
Workers (other than transport workers, stablemen and harness cleaners or van washers) employed in establishments other than Home Bakeries		Workers employed in Home Bakeries and transport workers, stablemen and harness cleaners or van washers employed in establishments other than Home Bakeries	
Period of employment	Duration of holiday	Period of employment	Duration of holiday
At least 48 weeks	12 days	At least 48 weeks	6 days
,, 44 ,,	11 ,,	,, 40 ,,	5 ,,
,, 40 ,,	10 ,,	,, 32 ,,	4 ,,
,, 36 ,,	9 ,,	,, 24 ,,	3 ,,
,, 32 ,,	8 ,,	,, 16 ,,	2 ,,
,, 28 ,,	7 ,,	,, 8 ,,	1 day
,, 24 ,,	6 ,,		
,, 20 ,,	5 ,,		
,, 16 ,,	4 ,,		
,, 12 ,,	3 ,,		
,, 8 ,,	2 ,,		
,, 4 ,,	1 day		

Provided that the number of days of holiday to which a worker shall be entitled shall not exceed the period of his normal working week in the case of a worker of the class specified in Column 2 of the table above or double such period in the case of a worker of the class specified in Column 1 of that table.

PARAGRAPH 3.

Holidays under this Schedule shall be allowed on consecutive days and days of holiday shall be treated as consecutive notwithstanding that a Sunday or some other holiday intervenes.

PARAGRAPH 4.

An employer shall give to a worker reasonable notice of the commencing date and duration of his holiday. Such notice may be given individually to a worker or by the posting of a notice in the place where the worker is employed.

PART III.

HOLIDAY REMUNERATION.

PARAGRAPH 5.

(1) Subject to the provisions of paragraph 9 of this Schedule a worker entitled to be allowed holidays under this Schedule shall be paid by his employer in respect thereof, on the last pay day preceding such holiday, remuneration in accordance with the following table :—

TABLE OF HOLIDAY REMUNERATION.

Col. 1 Period of holiday	Col. 2 Holiday remuneration for workers with a normal working week of				Col. 3 Holiday remuneration for full normal working week
	6 days	5 days	4 days	3 days or less	
12 days	Twice the amount in Col. 3	—	—	—	The amount which the worker would be entitled to receive from his employer at the date of the holiday for a week's work if working his normal working week and the number of daily hours usually worked by him (exclusive of overtime) and if paid at the appropriate statutory minimum remuneration for time work fixed by a wages regulation order in respect of the worker for work to which that order applies, and at the same rate for work (if any) to which that order does not apply.
11 days	One and five-sixths times the amount in Col. 3	—	—	—	
10 days	One and two-thirds times the amount in Col. 3	Twice the amount in Col. 3	—	—	
9 days	One and one-half times the amount in Col. 3	One and four-fifths times the amount in Col. 3	—	—	
8 days	One and one-third times the amount in Col. 3	One and three-fifths times the amount in Col. 3	Twice the amount in Col. 3	—	
7 days	One and one-sixth times the amount amount in Col. 3	One and two-fifths times the amount in Col. 3	One and three-quarters times the amount in Col. 3	—	
6 days	The amount in Col. 3	One and one-fifth times the amount in Col. 3	One and one-half times the amount in Col. 3	Twice the amount in Col. 3	
5 days	Five-sixths of the amount in Col. 3	The amount in Col. 3	One and one-quarter times the amount in Col. 3	One and two-thirds times the amount in Col. 3	
4 days	Two-thirds of the amount in Col. 3	Four-fifths of the amount in Col. 3	The amount in Col. 3	One and one-third times the amount in Col. 3	
3 days	One-half of the amount in Col. 3	Three-fifths of the amount in Col. 3	Three-quarters of the amount in Col. 3	The amount in Col. 3	
2 days	One-third of the amount in Col. 3	Two-fifths of the amount in Col. 3	One-half of the amount in Col. 3	Two-thirds of the amount in Col. 3	
1 day	One-sixth of the amount in Col. 3	One-fifth of the amount in Col. 3	One-quarter of the amount in Col. 3	One-third of the amount in Col. 3	

(2) In the application of the provisions of the last preceding sub-paragraph to night workers the appropriate statutory minimum remuneration is the remuneration applicable to night workers.