Those branches of the trade of making up articles of linen or cotton, or mixed linen and cotton, which are engaged in the processes of hand embroidery, drawn-thread work, thread drawing, thread clipping, top-sewing, scalloping, nickelling and paring, but

Excluding

Any processes or operations which may be included in the Appendices to the above-mentioned amending Orders.

EXPLANATORY NOTE.

(*This Note is not part of the Order, but is intended to indicate its general purport*)

1. The Schedule to this Order sets out the statutory minimum remuneration payable as from 23rd September, 1946, to the workers in relation to whom the Linen and Cotton Embroidery Wages Council (Northern Ireland) operates.

2. The provisions of Order N.I.E. (24) as amended by Order N.I.E. (26) cease to have effect when the new provisions under this Order come into force.

N.I.H.H.G. (84).

The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages

THE LINEN AND COTTON HANDKERCHIEF AND HOUSEHOLD GOODS AND LINEN PIECE GOODS WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1946, DATED 2ND APRIL, 1946, MADE BY THE MINISTRY OF LABOUR UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1946. No. 114

WHEREAS the Ministry of Labour (hereinafter referred to as "the Ministry") has received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution of the minimum remuneration now payable to the said workers and for the amendment of the Order of the Ministry N.I.H.H.G. (82), dated the 27th day of February, 1945, confirming holidays provided for by a direction given, and holiday remuneration fixed, under the Holidays with Pay Act (Northern Ireland), 1938, in relation to the said workers (hereinafter referred to as "Order N.I.H.H.G. (82)");

2 Geo. 6 Ch. 24.

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1.—(1) Subject to the provisions of paragraph (2) of this Article the provisions relating to statutory minimum remuneration set out in the First Schedule hereto shall become effective as from the 8th day of April, 1946 (hereinafter referred to as "the specified date") and accordingly the Orders of the Ministry N.I.H.H.G. (68) dated the 1st day of May, 1940, and N.I.H.H.G. (80) dated the 16th day of June, 1944, shall thereupon cease to have effect.

(2) Where as respects any worker who is paid wages at intervals not exceeding seven days the specified date does not correspond with the beginning of the period for which the wages are paid, the provisions relating to statutory minimum remuneration set out in the First Schedule hereto shall, as respects that worker, become effective as from the beginning of the next such period following the specified date and Orders N.I.H.H.G. (68) and N.I.H.H.G. (80) shall cease to have effect in relation to that worker accordingly.

Holidays and holiday remuneration.

2. As from the specified date Order N.I.H.H.G. (82) shall have effect subject to the amendments set out in the Second Schedule to this Order.

Short title and interpretation.

3.—(1) This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation Order, 1946.

12 Geo. 5 Ch. 4

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour for Northern Ireland this second day of April, nineteen hundred and forty-six, in the presence of

(L.S.)

J. W. McConnell,
Assistant Secretary to the Ministry of Labour for Northern Ireland.

FIRST SCHEDULE.

STATUTORY MINIMUM REMUNERATION.

GENERAL MINIMUM TIME-RATES

MALE WORKERS

	Area A The respective areas are defined in paragraph 27 below. Per hour s. d.	Area B Per hour s. d.
PARAGRAPH 1. MEASURERS AND SAMPLEMAKERS who have served an apprenticeship of five years ...	2 0	1 9⅝
PARAGRAPH 2. LAPPERS who have served an apprenticeship of five years	1 11¼	1 9
PARAGRAPH 3. APPRENTICES, to Lapping, Measuring and Sample-making		
During 1st year of apprenticeship	0 5½	0 5
,, 2nd ,, ,, ...	0 7½	0 6¾
,, 3rd ,, ,, ...	0 9½	0 8½
,, 4th ,, ,, ...	0 11½	0 10⅜
,, 5th ,, ,, ...	1 2½	1 0
PARAGRAPH 4. WORKERS EMPLOYED IN THE SWISS EMBROIDERY BRANCH OF THE TRADE—		
During 1st 6 months of employment in the said Branch	0 6½	0 6½
,, 2nd ,, ,, ,, ,, ,,	0 9½	0 9½
After 12 months of employment in the said Branch	1 4	1 4
PARAGRAPH 5. WAREHOUSE ASSISTANTS or WAREHOUSE CLERKS, who have served an apprenticeship of five years and who are wholly or mainly employed on warehousing operations, including clerical work incidental to or appertaining to such operations when performed by the same person	1 8¾	1 6¾

PARAGRAPH 6.
ALL MALE WORKERS other than WORKERS OF THE CLASSES SPECIFIED IN paragraphs 1 to 5—

	(a) s. d.	(b) s. d.	(a) s. d.	(b) s. d.
Workers under 16 years of age	—	0 6¼	—	0 5¾
,, 16 and under 17 years of age ...	0 7½	0 6⅞	0 6⅝	0 6¼
,, 17 ,, ,, 18 ,, ,, ...	0 9	0 8⅛	0 8⅛	0 7⅞
,, 18 ,, ,, 19 ,, ,, ...	0 11½	0 9⅜	0 10⅜	0 8⅝
,, 19 ,, ,, 20 ,, ,, ...	1 1½	0 10¾	0 11⅞	0 10¼
,, 20 ,, ,, 21 ,, ,, ...	1 2⅝	1 0⅛	1 1⅜	0 10⅝
,, 21 years of age and over	1 4	1 1½	1 2⅝	1 0½

PARAGRAPH 7.
The minimum rates set out under (*a*) in paragraph 6 above shall apply to male workers who, within the preceding five years, shall have had not less than two years' employment in the trade and the minimum rates set out under (*b*) therein shall apply to all other male workers included in that paragraph.

FEMALE WORKERS

PARAGRAPH 8.

Female Workers other than Learners and other than workers of the classes specified in paragraphs 9 and 14

10¾d. PER HOUR.

PARAGRAPH 9.

Female Workers engaged on STITCHING MACHINES (other than Swiss Embroidery Machines), VICE-FOLDING, or HAND SMOOTHING

	Per hour
(*a*) Workers commencing employment in the trade at or over 18 years of age :—	
(i) During the first six months of employment	7d.
(ii) During subsequent employment on any of the above-mentioned operations	10¾d.
(*b*) Workers under 18 years of age :—	
(i) During the first six months of employment if commencing at—	
under 16 years of age	4½d.
16 and under 18 years of age	5½d.
(ii) During subsequent employment on any of the above-mentioned operations	10¾d.

PROVIDED THAT—

(1) If a worker be transferred from one of such operations to another during the second six months of employment she may be paid during such second six months a general minimum time-rate of 7d. per hour and, thereafter, at the full general minimum time-rate of 10¾d. per hour.

(2) A worker of the classes specified in paragraphs 10 or 14 who is subsequently employed on Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding, or Hand Smoothing, shall not during the first six months on those operations be paid at a lower general minimum time-rate than that which she would have been entitled to receive if she had continued to be employed on the operations to which the general minimum time-rates set out in paragraphs 10 or 14 are applicable.

The rates set out in this paragraph shall apply only to workers remunerated at time-rates of wages. Learners or other juvenile workers may be employed alternatively on piece-work in which case they shall be paid the appropriate general minimum piece-rate or, where no such general minimum piece-rate has been fixed, a piece-rate calculated to yield to an ordinary worker not less than the piece-work basis time-rate set out in paragraph 17.

Certificates of Learnership are not applicable to workers employed on the operations specified in this paragraph.

PARAGRAPH 10.

Female Learners engaged on SWISS EMBROIDERY MACHINES and all operations other than those specified in paragraph 9.

Period of Employment	LEARNERS COMMENCING AT		
	14 and under 16 years of age	16 and under 18 years of age	18 years of age and over
	Col. 1	Col. 2	Col. 3
	Rate per hour		
	d.	d.	d.
During 1st six months of employment ...	4½	5½	1st 3 mths. 6
,, 2nd ,, ,, ...	5½	6¾	2nd ,, 7¼
,, 3rd ,, ,, ...	6¼	8¼	3rd ,, 8¾
,, 4th ,, ,, ...	7¾	9¾	4th ,, 9¾
,, 5th ,, ,, ...	8¾	—	
,, 6th ,, ,, ...	9¾	—	

ADVANCES TO LEARNERS

PARAGRAPH 11.

The advances to be given to learners commencing at under 18 years of age shall take effect in respect of the first full pay period in January and July of each year, the learner being entitled to her first advance on the first day of the first full pay period in January or July, as the case may be, provided that she has been in the trade at least three months.

COMPLETION OF LEARNERSHIP

PARAGRAPH 12.

A learner shall cease to be a learner and shall be entitled to the full general minimum time-rate for a worker of her class upon the fulfilment of the appropriate conditions as set out below :—

Age of entering employment	Conditions
Under 15 years of age ...	The completion of three years' employment.
15 and under 16 years of age ...	The completion of two years' employment.
16 and under 18 years of age ...	The completion of two years' employment.
18 years of age and over ...	The completion of one year's employment.

Provided that no learner who has left the trade during the period of learnership and subsequently re-enters the trade shall after re-entry, be required to serve a longer period as a learner than would be permissible in the case of a learner of the same age entering the trade for the first time.

CERTIFICATES OF LEARNERSHIP

PARAGRAPH 13.

Application must be made to the Wages Council for a certificate of learnership in respect of every worker whom it is desired to employ at the special lower rate for learners on the operations specified in paragraph 10. Unless such certificate has been obtained, or application made therefor, and the other conditions relating to learnership laid down by the Wages Council are complied with, the minimum rate payable in each case shall be the appropriate rate applicable to a worker other than a learner.

PARAGRAPH 14.

Female Workers under 18 years of age other than workers of the classes specified in paragraphs 9 (*b*) and 10.

Period of Employment	Workers commencing at	
	14 and under 16 years of age	16 and under 18 years of age
	Col. 1	Col. 2
	Rate per hour	
	d.	d.
During 1st six months of employment	4½	5½
,, 2nd ,, ,, ...	5½	6¾
,, 3rd ,, ,, ...	6¼	8¾
,, 4th ,, ,, ...	7¾	9¼
,, 5th ,, ,, ...	8¾	—
,, 6th ,, ,, ...	9¾	—

Provided that a worker of the class specified in this paragraph shall, on completion of the appropriate qualifying period indicated in the table above, become entitled to the full general minimum time-rate, viz., 10¾d. per hour.