EXPLANATORY NOTE.

(This note is not part of the Order, but is intended to indicate its general purport.)

1. This Order, which has effect as from 5th December, 1946, fixes the annual holidays and certain other days of holidays (referred to as " customary holidays ") which an employer is required to allow to a worker in relation to whom the Retail Bespoke Tailoring Wages Council (Northern Ireland) operates.

2. The provisions of Order N.I.T.R.B. (38) cease to have effect when the new provisions under this Order come into force.

N.I.T.R.B. (58)

Retail Bespoke Tailoring Wages Council (Northern Ireland) Wages

THE RETAIL BESPOKE TAILORING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1946, DATED 9TH APRIL, 1946, MADE BY THE MINISTRY OF LABOUR UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1946. No. 97

WHEREAS the Ministry of Labour (hereinafter referred to as " The Ministry ") has received from the Retail Bespoke Tailoring Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration now payable to the said workers and for the amendment of the Order of the Ministry N.I.T.R.B. (38) dated the 29th day of July, 1940, confirming holidays provided for by a direction given, and holiday remuneration fixed, under the Holidays with Pay Act (Northern Ireland), 1938, in relation to the said workers (hereinafter referred to as " Order N.I.T.R.B. (38) ");

2 Geo. 6, Ch. 24.

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1.—(1) Subject to the provisions of paragraph (2) of this Article the provisions relating to statutory minimum remuneration set out in the First and Second Schedules hereto shall become effective as from the 15th day of April, 1946 (hereinafter referred to as " the specified date ") and the Order of the Ministry N.I.T.R.B. (23) dated the 8th day of September, 1926, as amended by Orders N.I.T.R.B. (46), N.I.T.R.B. (48), N.I.T.R.B. (52) and N.I.T.R.B. (56) dated the 18th day of May, 1943, the 31st day of August, 1943, the 6th day of October, 1944, and the 6th day of November, 1945, respectively, shall thereupon cease to have effect.

(2) Where as respects any worker who is paid wages at intervals not exceeding seven days the specified date does not correspond with the beginning of the period for which wages are paid, the provisions relating to statutory minimum remuneration set out in the First and Second Schedules hereto shall, as respects that worker, become effective as from the beginning of the next such period following the specified date and Order N.I.T.R.B. (23), as amended by Orders N.I.T.R.B. (46), N.I.T.R.B. (48), N.I.T.R.B. (52) and N.I.T.R.B. (56) shall cease to have effect in relation to that worker accordingly.

Holidays and holiday remuneration.

2. As from the specified date Order N.I.T.R.B. (38) shall have effect subject to the amendments set out in the Third Schedule to this Order.

Short Title and Interpretation.

3.—(1) This Order may be cited as the Retail Bespoke Tailoring Wages Council (Northern Ireland) Wages Regulation Order, 1946.

12 Geo. 5, Ch. 4.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour for Northern Ireland this ninth day of April, nineteen hundred and forty-six, in the presence of

(L.S.)

J. W. McConnell,
Assistant Secretary to the Ministry of Labour for Northern Ireland.

FIRST SCHEDULE.

STATUTORY MINIMUM REMUNERATION.

GENERAL MINIMUM TIME RATES FOR MALE WORKERS.

	Column 1 Workers employed in the County Boroughs of the Cities of BELFAST and LONDONDERRY per hour	Column 2 Workers employed in areas other than those specified in Column 1 per hour
PARAGRAPH 1.	s. d.	s. d.
MALE WORKERS who have had not less than five years' experience in any branch of the trade	1 7⅞	1 5
	Per week of 48 hours	
PARAGRAPH 2.	s. d.	s. d.
MALE WORKERS, other than workers of the classes specified in paragraphs 1 and 3, who are employed in any branch of the trade :—		
Workers of 22 years of age or over ...	65 3	62 9
,, ,, 21 and under 22 years of age	51 9	49 0
,, ,, 20 ,, ,, 21 ,, ,,	47 9	45 0
,, ,, 19 ,, ,, 20 ,, ,,	45 0	43 0
,, ,, 18 ,, ,, 19 ,, ,,	36 3	33 6
,, ,, 17 ,, ,, 18 ,, ,,	24 6	21 9
,, ,, 16 ,, ,, 17 ,, ,,	19 6	16 3
,, ,, 15 ,, ,, 16 ,, ,,	16 3	13 6
,, under 15 years of age ...	14 3	11 6
PARAGRAPH 3.		
MALE LEARNERS, as defined in paragraph 23 :—		
During first year of learnership ...	11 0	6 9
,, second ,, ,, ...	15 0	10 6
,, third ,, ,, ...	23 3	15 9
,, fourth ,, ,, ...	32 3	19 9
,, fifth ,, ,, ...	44 3	31 3

RATES FOR CERTAIN MALE LEARNERS

PARAGRAPH 4.

During the first year of learnership a learner employed in Area A is entitled to receive 7s. 3d. per week of 48 hours and a learner employed in Area B is entitled to receive 4s. 3d. per week of 48 hours, provided that he is being instructed by a worker remunerated at piece rates of wages and that the work done by him during that period is credited to that worker ; otherwise, the full general minimum time rate of 11s. or 6s. 9d., as the case may be, applies.

PARAGRAPH 5.

The general minimum time rates set out in paragraph 3 above for the fourth and fifth years of learnership apply only to workers whose instruction includes coat-making (*i.e.*, the making of the entire garment) ; otherwise workers who have completed three years of learnership are entitled to the appropriate general minimum time rates according to age, as set out in paragraph 2 above, during the fourth and fifth years of their employment in the trade.

CALCULATION OF HOURLY RATES

PARAGRAPH 6.

For the purpose of calculating the minimum rate payable to workers of the classes specified in paragraphs 2, 3 and 4 in respect of each hour of employment the respective weekly rates must be divided by 48.

PIECE WORK BASIS TIME RATES FOR MALE WORKERS

	Column 1 Workers employed in the County Boroughs of the Cities of BELFAST and LONDONDERRY per hour	Column 2 Workers employed in areas other than those specified in Column 1 per hour
PARAGRAPH 7. MALE WORKERS	s. d. 1 9½	s. d. 1 6½

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES FOR FEMALE WORKERS

	Column 1 Workers employed in the County Boroughs of the Cities of BELFAST and LONDONDERRY		Column 2 Workers employed in areas other than those specified in Column 1	
	General Minimum Time Rates per hour	Piece Work Basis Time Rates per hour	General Minimum Time Rates per hour	Piece Work Basis Time Rates per hour
PARAGRAPH 8. FEMALE WORKERS of 20 years of age or over, with not less than four years' experience in any branch of the trade, employed— (1) making cassocks, soutanes, clerical cloaks, municipal and judicial robes; (2) on the constructional parts of coats; (3) as vest-makers, trousers-makers, breeches-makers, skirt-makers; (4) making ladies' and gentlemen's coats where the garment is made throughout by one worker ...	d. 12½	d. 13⅝	d. 10⅜	d. 10⅞
PARAGRAPH 9. FEMALE WORKERS of 19 years of age or over with not less than four years' experience in the trade employed as—Button-holers or finishers ...	10⅞	12	10⅛	10¼
PARAGRAPH 10. FEMALE WORKERS of 19 years of age or over with not less than four years' experience in the trade employed on — Ripping, picking of stitches, smoothing or any other operation in preparation for or incidental to turning, re-making, altering or renovating ...	10⅞	12	10⅛	10¾
PARAGRAPH 11. FEMALE MACHINISTS— (1) workers of 20 years of age or over employed as machinists who do the whole machining on a garment	12½	13⅝	—	—
(2) workers of 19 years of age or over employed as machinists other than machinists who do the whole machining on a garment	10⅞	12	—	—
(3) workers employed as machinists who have had not less than four years' experience in the trade	—	—	8⅞	10⅛

	Column 1 Workers employed in the County Boroughs of the Cities of BELFAST and LONDONDERRY		Column 2 Workers employed in areas other than those specified in Column 1	
	General Minimum Time Rates per hour	Piece Work Basis Time Rates per hour	General Minimum Time Rates per hour	Piece Work Basis Time Rates per hour
PARAGRAPH 12. FEMALE WORKERS other than workers of the classes specified in paragraphs 8, 9, 10, 11 and 13	8½	8½	7½	7½
PARAGRAPH 13. FEMALE LEARNERS, as defined in paragraph 23 :—				
During first year of learnership ...	1¾	—	1⅜	—
,, second ,, ,, ...	3¼	—	2	—
,, third ,, ,, ...	4½	—	2⅞	—
,, fourth ,, ,, ...	6	—	4	—

IN-WORKERS' AND OUT-WORKERS' GENERAL MINIMUM PIECE RATES FOR MALE AND FEMALE WORKERS

FOR MALE AND FEMALE WORKERS EMPLOYED IN ESTABLISHMENTS IN WHICH IT IS CUSTOMARY TO REMUNERATE WORKERS ON THE "LOG" SYSTEM OF PAYMENT.

PARAGRAPH 14.

The general minimum piece rates (commonly referred to as "log-rates") applicable to male and female workers who are remunerated on the "log" system of payment are the rates ascertained by applying the rate per log-hour set out in this paragraph to the respective time allowances for the several operations included in the Second Schedule to this Order.

A. MALE WORKERS

OPERATIONS (included in the Second Schedule to this Order)	Column 1 Workers employed in the County Borough of the City of BELFAST	Column 2 Workers employed in the County Borough of the City of LONDONDERRY	Column 3 Workers employed in areas (other than Belfast and Londonderry) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Column 4 Workers employed in areas other than those specified in Columns 1, 2 and 3
	RATES PER LOG-HOUR AND FRACTIONS THEREOF			
Operations where time allowance is ¼ log-hour	d. 1 13/16	d. 1 13/16	d. 1½	d. 1⅜
,, ,, ⅜ ,, ,,	3 5/8	3 5/8	3 1/16	2¾
,, ,, ½ ,, ,,	7 5/16	7 5/16	6⅛	5½
,, ,, ⅝ ,, ,,	9¼	9¼	7⅝	6⅞
,, ,, ¾ ,, ,,	11	11	9¼	8¼
,, ,, 1 ,, ,,	14⅝	14⅝	12¼	11
,, exceeds 1 ,, ,,	Rates proportionate to above	Rates proportionate to above	Rates proportionate to above	Rates proportionate to above