12 Geo. 5, Ch. 4.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-second day of October, nineteen hundred and forty-six, in the presence of

(L.S.) *J. W. McConnell,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

HOLIDAYS WITH PAY

PARAGRAPH 1.

The Schedule to the Baking Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1946 (Order N.I.Bk. (40), shall be amended in the following manner :—

For the words " (exclusive of overtime)" wherever they occur in Column 3 of paragraphs 5 (1), 7 (*a*) (1) and 7 (*b*) (1) of the said Schedule there shall be substituted the words " (exclusive of overtime other than time worked on a Sunday in the case of a worker whose normal working week includes employment on Sunday)."

EXPLANATORY NOTE

(*This note is not part of the Order, but is intended to convey its general purport*)

This Order, which has effect as from 28th October, 1946, provides that the fact that a worker is normally required to work on a Sunday shall be taken into consideration when calculating the amount due to that worker by way of holiday remuneration or accrued holiday remuneration.

Baking Wages Council (Northern Ireland) Wages

THE BAKING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1946, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1946. No. 93

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Baking Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration now payable to the said workers and for the amendment of the Order of the Ministry N.I. Bk. (19) dated the 13th day of May, 1943, confirming holidays provided for by a direction given, and holiday remuneration

fixed, under the Holidays with Pay Act (Northern Ireland), 1938, in relation to the said workers (hereinafter referred to as " Order N.I. Bk. (19) "); 2 Geo. 6 Ch. 24.

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1.—(1) Subject to the provisions of paragraph (2) of this Article the provisions relating to statutory minimum remuneration set out in the First Schedule hereto shall become effective as from the 18th day of April, 1946 (hereinafter referred to as " the specified date ") and the Orders of the Ministry N.I. Bk. (28), N.I. Bk. (30), N.I. Bk. (32) and N.I. Bk. (34) dated the 9th day of August, 1944, the 12th day of December, 1944, the 28th day of August, 1945, and the 15th day of January, 1946, respectively, shall, thereupon cease to have effect.

(2) Where as respects any worker who is paid wages at intervals not exceeding seven days the specified date does not correspond with the beginning of the period for which the wages are paid, the provisions relating to statutory minimum remuneration set out in the First Schedule hereto shall, as respects that worker, become effective as from the beginning of the next such period following the specified date, and Orders N.I. Bk. (28), N.I. Bk. (30), N.I. Bk. (32) and N.I. Bk. (34) shall cease to have effect in relation to that worker accordingly.

Holidays and holiday remuneration.

2. As from the specified date Order N.I. Bk. (19) shall have effect subject to the amendments set out in the Second Schedule to this Order.

Short title and interpretation.

3.—(1) This Order may be cited as the Baking Wages Council (Northern Ireland) Wages Regulation Order, 1946.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland. 12 Geo. 5 Ch. 4.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this fifteenth day of April, nineteen hundred and forty-six, in the presence of

(L.S.)

J. W. McConnell,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

FIRST SCHEDULE.

STATUTORY MINIMUM REMUNERATION.

GENERAL MINIMUM TIME RATES.

MALE AND FEMALE WORKERS EMPLOYED IN ESTABLISHMENTS OTHER THAN HOME BAKERIES (as defined in paragraph 34).

	Minimum rates, subject to the additions specified in columns 4 to 6			Additions to the minimum rates specified in columns 1 to 3. (Not to be included in the calculation of overtime rates—see para. 21, but to be included for the purpose of calculation of holiday remuneration—see para. 38)		
	Area A	Area B	Area C	Area A	Area B	Area C
	The respective areas are defined in paragraph 22					
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
MALE WORKERS (other than night workers as defined in paragraph 13) :—	Per week of 48 hours					
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
PARAGRAPH 1. MALE BAKERS	87 0	82 9	78 3	12 0	11 6	10 9
PARAGRAPH 2. APPRENTICE BAKERS—						
During 1st year of apprenticeship ...	19 0	18 0	17 0	6 0	5 9	5 6
,, 2nd ,, ,, ...	24 0	22 9	21 6	6 0	5 9	5 6
,, 3rd ,, ,, ...	27 0	25 9	24 3	9 0	8 9	8 0
,, 4th ,, ,, ...	35 6	33 9	32 0	12 0	11 6	10 9
,, 5th ,, ,, ...	43 6	41 3	39 3	12 0	11 6	10 9
PARAGRAPH 3. BAKEHOUSE LABOURERS, 21 years of age and over	71 0	67 6	64 0	8 0	7 6	7 3
PARAGRAPH 4. PACKERS, 21 years of age and over ...	67 6	64 3	56 3	8 0	7 6	7 3
PARAGRAPH 5. TRANSPORT WORKERS—						
(*a*) Carters	80 6	78 0	71 6	—	—	—
(*b*) Motor Drivers—						
(i) Lorries, carrying capacity over 2 tons	89 6	87 0	77 3	—	—	—
(ii) Lorries, carrying capacity 2 tons and under	81 6	79 0	71 6	—	—	—
(*c*) Loaders at Quays	80 6	78 0	—	—	—	—
(*d*) Motor Lorry Boys—						
15 and under 18 years of age ...	32 6	30 6	29 0	—	—	—
18 ,, ,, 21 ,, ,, ...	39 0	36 6	35 0	—	—	—
21 years of age and over ...	57 6	51 0	50 0	—	—	—
PARAGRAPH 6. MALE WORKERS, 21 years of age and over, who are wholly or mainly employed as—						
(*a*) STABLEMEN	77 0	74 6	71 6	—	—	—
(*b*) HARNESS CLEANERS or VAN WASHERS ...	77 0	74 6	—	—	—	—

	Minimum rates, subject to the additions specified in columns 4 to 6			Additions to the minimum rates specified in columns 1 to 3. (Not to be included in the calculation of overtime rates—see para. 21, but to be included for the purpose of calculation of holiday remuneration —see para. 38)		
	Area A	Area B	Area C	Area A	Area B	Area C
	The respective areas are defined in paragraph 22					
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	Per week of 48 hours					
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
PARAGRAPH 7. ALL OTHER MALE WORKERS (excluding workers of the classes specified in paragraph 36)—						
Under 17 years of age	28 3	27 0	25 3	4 0	3 9	3 6
17 and under 18 years of age ...	34 9	33 0	31 6	4 0	3 9	3 6
18 ,, ,, 19 ,, ,, ...	42 3	40 0	38 0	4 0	3 9	3 6
19 ,, ,, 20 ,, ,, ...	51 3	48 6	46 3	4 0	3 9	3 6
20 ,, ,, 21 ,, ,, ...	60 0	57 3	51 0	4 0	3 9	3 6
21 years of age and over	67 6	64 3	56 3	8 0	7 6	7 3
FEMALE WORKERS :—						
PARAGRAPH 8. FEMALE BAKERS	50 6	48 0	45 6	8 0	7 6	7 3
PARAGRAPH 9. FEMALE LEARNERS—						
During 1st year of learnership ...	17 9	16 9	16 0	4 0	3 9	3 6
,, 2nd ,, ,, ...	21 9	20 9	19 6	4 0	3 9	3 6
,, 3rd ,, ,, ...	26 6	25 3	23 9	4 0	3 9	3 6
,, 4th ,, ,, ...	30 9	29 3	27 9	4 0	3 9	3 6
,, 5th ,, ,, ...	36 0	34 3	32 6	5 6	5 3	5 0
PARAGRAPH 10. FEMALE WORKERS WHO HAVE COMPLETED FIVE YEARS' LEARNERSHIP, other than workers of the classes specified in paragraphs 8 and 11 :—						
During 1st year after learnership ...	41 6	39 6	37 3	5 6	5 3	5 0
,, 2nd ,, ,, ...	47 6	45 3	42 9	5 6	5 3	5 0
,, 3rd ,, ,, and subsequent years ...	50 6	48 0	45 6	8 0	7 6	7 3
Provided that, if a female worker of this class attains the age of 21 years during her first or second year after learnership she shall be entitled to receive, per week of 48 hours, by way of additional payment, 8s., 7s. 6d. or 7s. 3d., as the case may be, in lieu of the amounts of 5s. 6d., 5s. 3d. or 5s., set out in this paragraph.						

	Minimum rates, subject to the additions specified in columns 4 to 6			Additions to the minimum rates specified in columns 1 to 3. (Not to be included in the calculation of overtime rates—see para. 21, but to be included for the purpose of calculation of holiday remuneration—see para. 38)		
	Area A	Area B	Area C	Area A	Area B	Area C
	The respective areas are defined in paragraph 22					
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	Per week of 48 hours					
PARAGRAPH 11. ALL OTHER FEMALE WORKERS (excluding workers of the classes specified in paragraph 36)—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	15 9	15 0	14 3	4 0	3 9	3 6
16 and under 17 years of age ...	19 0	18 0	17 0	4 0	3 9	3 6
17 ,, ,, 18 ,, ,, ...	21 3	20 3	19 3	4 0	3 9	3 6
18 ,, ,, 19 ,, ,, ...	23 9	22 6	21 6	4 0	3 9	3 6
19 ,, ,, 20 ,, ,, ...	26 0	24 9	23 6	4 0	3 9	3 6
20 ,, ,, 21 ,, ,, ...	28 0	26 6	25 3	4 0	3 9	3 6
21 years of age and over ...	36 6	34 9	32 9	5 6	5 3	5 0

EXTRA PAYMENT

PARAGRAPH 12.

Female workers of the class specified in paragraph 11 employed on Slicing and Wrapping Machines shall be entitled to 2s. 6d. per week of 48 hours in addition to the above rates.

NIGHT WORKERS

PARAGRAPH 13.

The general minimum time rates for male workers whose hours of work on week days entail employment for at least three hours a night between the hours of 6 p.m. and 8 a.m. shall be increased by the appropriate amount specified hereunder :—

(i) Male Bakers ; Transport Workers	9s. 0d. per week of 48 hours
(ii) Apprentice Bakers (All Areas) ; Stablemen (All Areas) ; Harness Cleaners and Van Washers (Areas A and B only)	4s. 6d. ,, ,,
(iii) Bakehouse Labourers ; Packers ; All other Male Workers of the class specified in paragraph 7	6s. 9d. ,, ,,

FEMALE LATE ENTRANTS

PARAGRAPH 14.

Female workers of the class specified in paragraph 11 who enter the trade for the first time between the ages of 17 and 21 years shall be paid not less than the rate in respect of one year less than their age until they have completed twelve months' employment ; thereafter, they shall be paid not less than the appropriate rate for their age.

CALCULATION OF HOURLY RATES

PARAGRAPH 15.

For the purpose of ascertaining the minimum rate payable in respect of each hour of employment the respective rates set out above must be divided by 48.