3. The scale for Constables as prescribed in Article 2 hereof shall be subject to the following special conditions :—

(*a*) On appointment the Constable shall be on probation for a period of two years ;

(*b*) During the period of probation, the services of any Constable may be dispensed with, should they prove unsatisfactory ;

(*c*) A Constable who has served for at least seven years at the maximum of the ordinary scale of pay (117/- weekly) shall be eligible, at the discretion of the Inspector General, for the grant of an additional increment of 3/- per week and after a further period of at least five years from the date of the grant of such additional increment shall be eligible for the grant of a second additional increment of 3/- per week, provided that in each case the Inspector General is satisfied that he has been zealous and efficient in the discharge of his duties. Any such additional increments shall be reckoned as part of the Constable's pay for pension purposes ;

(*d*) A Constable with not less than five years' service shall be eligible for the grant of a special advance of one increment in the scale if his conduct has been good, his service has been marked by special zeal, general intelligence and proficiency, and he passes a qualifying examination in educational subjects and police work of the standard required for promotion. A second special advance of one increment may be granted after he has served for at least one year from the date of the grant of the first special advance of one increment if the Inspector General is satisfied that his conduct continues to be good and that he continues to show special zeal, general intelligence and proficiency in the performance of his duties ;

(*e*) The retention of an additional increment or special increment or increments granted under paragraphs (*c*) or (*d*) of this Article shall be subject to continued good conduct and efficiency in the performance of duty and if this condition is not satisfied the increment or increments shall be withdrawn.

4. The pay prescribed in this Schedule shall be subject in every case to a deduction at the rate of five per cent as a contribution towards the general pension charge of the Royal Ulster Constabulary.

5. Notwithstanding the provisions of Section 2 of the Constabulary and Police (Ireland) Act, 1883, no deduction in respect of barrack accommodation shall be made from the pay prescribed in this Schedule.

6. Where a Constable who, at any time after completing his period of probation has resigned from the Royal Ulster Constabulary, subsequently rejoins the Force, the Inspector General may, if he so thinks fit, allow the years which, at the date of his resignation, had been credited to him for the purposes of pay in the Force to be, in whole or in part, similarly credited to him for purposes of pay on his rejoining the Force.

Women Members : Allowances

ORDER, DATED 16TH JANUARY, 1945, MADE BY THE MINISTER OF HOME AFFAIRS UNDER THE CONSTABULARY AND POLICE (IRELAND) ACT, 1919, AS APPLIED BY THE CONSTABULARY ACT (NORTHERN IRELAND), 1922.

1945. No. 11

I, THE RIGHT HONOURABLE EDMOND WARNOCK, K.C., Minister of Home Affairs for Northern Ireland, in exercise of the powers conferred on me by Section 2 of the Constabulary Act (Northern Ireland), 1922, and by Section 4 of the Constabulary and Police (Ireland) Act, 1919, as applied by the said Act of 1922, and of all other powers enabling me in that behalf, do hereby order that as from the 1st June, 1943, the allowances of women members of the Royal Ulster Constabulary of the several ranks mentioned in the Schedule to this Order shall be in

accordance with the rates, scales and conditions prescribed in that Schedule.

And I certify that Sub-section (2) of Section 4 of the Constabulary and Police (Ireland) Act, 1919, which provides that a draft of any Order proposed to be made under the said Section shall be submitted to the representative body or bodies constituted by the Act and representing any rank or ranks affected, and that before making the Order the Ministry of Home Affairs shall consider any representations made by such body or bodies, has been fully observed.

This Order shall apply only to women members of the Royal Ulster Constabulary, and may be cited as the Royal Ulster Constabulary (Women Members) Allowances Order, 1945.

Dated this 16th day of January, 1945.

(Signed) *Edmond Warnock*,
Minister of Home Affairs for Northern Ireland.

I, THE RIGHT HONOURABLE J. MAYNARD SINCLAIR, Minister of Finance for Northern Ireland, hereby signify my concurrence in the foregoing Order and Schedule thereto.

Dated this 24th day of January, 1945.

(Signed) *J. M. Sinclair*,
Minister of Finance for Northern Ireland.

SCHEDULE REFERRED TO IN THE FOREGOING ORDER.

Rent Allowance.

1. (*a*) Rent Allowance shall be payable to each member of the Force not provided with official quarters who comes within one or more of the following descriptions namely :—

(i) a member incurring and paying a rent to provide accommodation for herself ;

(ii) a member residing with her mother being a widow provided that the Ministry is satisfied that the member is the main support of her widowed mother.

The Rent Allowance payable to a member of the Force shall be an amount equal to the rent actually and necessarily incurred and paid by her for the accommodation of herself or of herself and dependant as described in this Article, provided that the allowance shall not in any case exceed the maximum amount in this Order specified for the rank to which the member belongs and, save as hereinafter provided, for the place wherein she is stationed.

(*b*) The maximum amounts of Rent Allowance payable to members of the Force in the various ranks and stations shall be as follows :—