Sealed with the Official Seal of the Ministry of Commerce for Northern Ireland this tenth day of January, 1941, in the presence of

(L.S.) (Signed) *W. D. Scott,*
Secretary.

EMPLOYMENT.

Conditions of Employment and National Arbitration.

ORDER, DATED 15TH OCTOBER, 1941, MADE BY THE MINISTRY OF LABOUR UNDER REGULATION 58AA OF THE DEFENCE (GENERAL) REGULATIONS.

1941. No. 176.

The Ministry of Labour for Northern Ireland in exercise of the powers conferred on it by Regulation 58AA of the Defence (General) Regulations, 1939, hereby makes the following Order :—

1.—The number of appointed members of the National Arbitration Tribunal (Northern Ireland) constituted under the Conditions of Employment and National Arbitration Order (Northern Ireland), 1940, shall be five, and accordingly the said Order shall have effect as if in paragraph 1 of the Schedule thereof for the words " three appointed members " there were substituted the words " five appointed members," and as if in paragraph 3 of the said Schedule for the words " one or all of the appointed members " there were substituted the words " such of the appointed members."

2.—This Order may be cited as the Conditions of Employment and National Arbitration (Amendment) (Northern Ireland) Order, 1941.

Sealed with the Official Seal of the Ministry of Labour for Northern Ireland this 15th day of October, 1941, in the presence of

(L.S.) *John F. Gordon,*
Minister of Labour for Northern Ireland.

ESSENTIAL WORK.

Merchant Navy.

ORDER, DATED 27TH MAY, 1941, MADE BY THE MINISTRY OF LABOUR UNDER REGULATION 58A OF THE DEFENCE (GENERAL) REGULATIONS, 1939.

1941. No. 121.

WHEREAS, it appears to the Ministry of Labour for Northern Ireland (hereinafter referred to as " the Ministry ") that under-takings that are

engaged in the owning, management or operation of British ships are engaged in essential work;

NOW, THEREFORE, the Ministry by virtue of the powers conferred on it by Regulation 58A of the Defence (General) Regulations, 1939, hereby makes the following Order :—

Short title, commencement and interpretation.

1.—(1) This Order may be cited as the Essential Work (Merchant Navy) (Northern Ireland) Order, 1941, and shall come into force on the Second day of June, 1941.

(2) In this Order—

" appropriate society " means, in relation to matters concerning—

(*a*) navigating officers (including masters) and engineer officers—the Amalgamated Engineering Union, the Marine Engineers' Association, the Mercantile Marine Service Association and the Navigators and Engineer Officers' Union jointly;

(*b*) radio officers—the Radio Officers' Union;

(*c*) electrical engineers—the Electrical Trades Union;

(*d*) boilermakers—the Boilermakers and Iron Shipbuilders' Society;

(*e*) plumbers—the Plumbers, Glaziers and Domestic Engineers' Union; and

(*f*) ratings (other than plumbers)—the National Union of Seamen and includes a person authorised by an appropriate society to act on its behalf;

" officer or rating of the Merchant Navy " means a person who is for the time being employed as, or for service as, the master or a member of the crew of any sea-going British ship (not being a fishing boat, salvage vessel, or tugboat or a vessel engaged exclusively on the work of any Port, Harbour, Pilotage or Local Authority) of 200 gross tons and upwards, who has been engaged in the United Kingdom on an agreement with the crew entered into in accordance with the provisions of the Merchant Shipping Act, 1894;

" shipping services " means the owning, management or operation of ships.

Establishment and membership of Merchant Navy Reserve Pool.

2.—(1) There shall be established for undertakings engaged in shipping services a reserve (to be called the " Merchant Navy Reserve Pool ") consisting of persons qualified to be officers or ratings of the Merchant Navy but for the time being not so employed.

(2) Subject to the approval of the appropriate society in any matter which by this Order is required to be so approved, the Merchant Navy Reserve Pool shall be under the management and control of the Shipping Federation Limited (hereinafter referred to as " the Federation ").

(3) The objects of the Merchant Navy Reserve Pool shall be to secure that enough workers are at all times available to meet the manning requirements of undertakings engaged in shipping services, to provide reliefs for officers and ratings on leave, to make provision for training and refresher courses and to make such provision as may be necessary for the protection and maintenance of ships in port as the Federation shall with the approval of the appropriate society from time to time determine.

(4) A person shall be a member of the Merchant Navy Reserve Pool if—

(*a*) he has voluntarily become a member ; or

(*b*) he has been directed to enter the employment of the Federation as a member of the Reserve Pool by virtue of a direction issued to him by a National Service Officer ; or

(*c*) he has become a member by virtue of the provisions of paragraphs (5) or (6) of this Article.

(5) Every person who at the date of the coming into force of this Order is unemployed but who, at any time within the period of four weeks immediately before that date, was an officer or rating of the Merchant Navy shall be a member of the Merchant Navy Reserve Pool

(6) Every person who at the date of the coming into force of this Order is an officer or rating of the Merchant Navy or who thereafter becomes such an officer or rating shall at every termination of his employment as such (whether present or future) be a member of the Merchant Navy Reserve Pool unless upon such termination he has been immediately re-engaged by the same employer to become an officer or rating of the Merchant Navy.

Terms of service of members of the Reserve Pool.

3.—Every person whilst he is for the time being a member of the Merchant Navy Reserve Pool shall be in the employment of the Federation on the following terms :—

(*a*) he shall continue in the employment of the Federation until this Order ceases to have effect unless he is discharged from that employment in the manner hereinafter provided or is for the time being employed as an officer or rating of the Merchant Navy ;

(*b*) he shall from time to time perform such duties, carry out such instructions and report at such places and at such times as may be required by the Federation with the approval of the appropriate society or by a National Service Officer and shall accept any employment or undergo any training which may be notified to him by the Federation with the approval of the appropriate society or by a National Service Officer ;

(*c*) his conditions of service, as regards pay, allowances, leave and other matters, shall be such as the National Maritime Board