8.—In the case of doubt or dispute as to the meaning and effect of any of these Regulations, the decision of the Ministry thereon shall be final.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 29th day of September, 1939, in the presence of

(L.S.) (Signed) *R. S. Brownell,*
Secretary.

The Ministry of Finance for Northern Ireland hereby approves of the foregoing Regulations, in witness whereof the Official Seal of the Ministry has been affixed hereto, this 3rd day of October, 1939, in the presence of

(L.S.) (Signed) *H. Ashton,*
Assistant Secretary.

King's Scholarship Examinations.

REGULATIONS, DATED 22ND APRIL, 1939, MADE BY THE MINISTRY OF EDUCATION UNDER SECTION 65 OF THE EDUCATION ACT (NORTHERN IRELAND), 1923.

1939. No. 52.

Note :—The foregoing Regulations, being temporary in effect, have not been printed at length in this volume.

Public Elementary Schools: Regulations.

REGULATIONS, DATED 22ND MAY, 1939, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1923 TO 1938, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1939. No. 79.

1.—These regulations may be cited as the Public Elementary Schools Regulations, 1934, Amending Regulations, No. 10, 1939.

2.—The Public Elementary Schools Regulations, 1934 (Statutory Rules and Orders of Northern Ireland, 1934, No. 40), as amended by the Public Elementary Schools Regulations, 1934, Amending Regulations, No. 1, 1935; Amending Regulations, No. 2, 1936; Amending Regulations, No. 3, 1936; Amending Regulations, No. 4, 1937; Amending Regulations, No. 5, 1937; Amending Regulations, No. 6, 1937; Amending Regulations, No. 7, 1938; Amending Regulations, No. 8, 1938; and Amending Regulations, No. 9, 1938 (Statutory Rules and Orders of Northern Ireland, 1935, No. 69; 1936, No. 83; 1936, No. 159; 1937, No. 17; 1937, No. 57; 1937, No. 87; 1938, No. 28; 1938, No. 63; and 1938, No. 125;

respectively), which Regulations as so amended are herein referred to as " The Principal Regulations ", are hereby amended as follows :—

3.—Article 16 of the Principal Regulations is hereby amended as from 1st July, 1938, by the deletion of the words " inclusive of increments and additional emoluments for special qualifications " in lines 7 and 8, and by the substitution therefor of the following words :—" inclusive of increments, premium for special qualifications, and Compensation Grant ".

4.—Article 23 of the Principal Regulations is hereby amended as follows :—

(i) by the deletion of the words " to temporary assistants in ' large schools ' (as defined in Part IV hereof) or " in lines 6 and 7 ;

(ii) by the deletion of the words " same Regulations " in the last line and by the substitution therefor of the words " regulations in Part IV hereof."

5.—Article 27 of the Principal Regulations is hereby repealed and the following Article substituted therefor :—

" **27.** All correspondence with the Ministry in relation to a school should, save as otherwise provided in these Regulations, be conducted by the manager or correspondent. Letters should be addressed ' The Secretary, Ministry of Education, Tyrone House, Ormeau Avenue, Belfast '."

6.—Clause (*b*) of Definitions, Staffing, Part IV, of the Principal Regulations is hereby amended by the insertion of the following words after " 31st March " in line 3 :—

" (or, in the case of a newly-recognized, amalgamated or re-organized school, such shorter period as may be sanctioned by the Ministry) ".

7.—Clause (*a*) of Article 40 of the Principal Regulations is amended by the deletion of " 54, 55 and 56 " in line 2, and by the substitution therefor of the following :—" 17, 43, 45 and 54 ".

8.—Article 45 of the Principal Regulations is hereby repealed and the following Article substituted therefor :—

" **45.** In the case of newly-recognized schools, or schools which have been enlarged or re-organized, the maximum staff shall be determined by the Ministry, but the continuance of grants to any teacher for more than twelve months shall be conditional on the fulfilment at or before the end of that period of one of the conditions for appointment as set forth in Article 44, if the school is not a ' large school ', or of the conditions for appointment set forth in Article 54, where the school is a ' large school '."

9.—Article 47 of the Principal Regulations is hereby amended by the insertion, after " hereof;" in line 4, of the following words :—

" or whose appointment was confirmed under the terms of this Article,"

10.—Article 66 (*c*) of the Principal Regulations is hereby amended from 1st January, 1939, by the substitution of " 31st December, 1940 " for " 31st December, 1938 ".

11.—The final paragraph of Clause (*c*) of Article 68 of the Principal Regulations is hereby amended as follows :—

(*a*) by the deletion of " three years." in line 6, and by the substitution therefor of the following :—" three years in the case of (i) and five years in the case of (ii)."

(*b*) by the insertion after " or," in line 15, of the following :— " of five years from 1st July in the year in which she ".

12.—Clause (*a*) of Article 71 of the Principal Regulations is hereby repealed and the following Clause substituted therefor :—

" **71.** (*a*) Except as provided in Article 73, all teachers shall, on first appointment, be placed on probation. The duration of the probationary service, which must be completed within a period of five years, shall be two years ending in or with a period of ' continuous service ' as hereinafter defined.

If towards the end of this probationary service the probationer's work is, as a result of a special inspection, rated as efficient, full recognition will be granted from the day after the completion of such service. In cases of doubt a decision may be postponed for six months, and if towards the completion of that additional period of service, which must end in or with a period of ' continuous service ', the teacher's work, when re-tested, is rated as efficient, full recognition will be granted from the day after the completion of the additional six months' service.

If the probationer's work does not reach an efficient standard at the end of his probationary service (extended where necessary for the additional period of six months) the teacher may, after consideration of the reports on his work by the Minstry's inspectors, be granted a further two years' probation—to be known as the second probationary period and to be completed in the same manner as the first probationary period. During the second probationary period a teacher shall be recognised, if a man, only as an assistant, or, if a woman, as an assistant or junior assistant mistress, and recognition as a principal teacher, if the probationer has been serving as such, shall be withdrawn (at least three months' notice being given). If

towards the end of the second probationary period the probationer's work is rated as efficient, full recognition shall be granted from the day after the completion of this second probationary period. If the work does not reach an efficient standard, recognition shall be withdrawn and the probationer shall leave the service.

' Continuous service ' shall mean a period of not less than three months' unbroken service in one school or not less than two months' unbroken service in a school followed, either immediately or after an interval of not more than five school days, by a further period of not less than two months' unbroken service in the same or another school.

This regulation shall have effect from 1st April, 1939, but for the purpose of full recognition credit may be given for service prior to that date under the conditions prescribed herein."

13.—The second paragraph of Clause (*b*) of Article 71 of the Principal Regulations is hereby repealed.

14.—Article 75 of the Principal Regulations is hereby amended by the insertion, after " teachers " in lines 1 and 3, of the words " and substitutes ".

15.—Article 77 of the Principal Regulations is hereby amended by the deletion of the words " Candidate teachers " in line 1, and by the substitution therefor of the following words :—

" As a condition of first admission to the service, whether as teacher or as substitute, candidates ".

16.—Clause (*a*) of Article 78 of the Principal Regulations is hereby amended by the deletion of the words " A teacher ", in line 1, and by the substitution therefor of the following words :—" Every teacher and qualified substitute ".

17.—Clauses (*c*) and (*d*) of Article 78 of the Principal Regulations are hereby repealed, and the following Clauses substituted therefor :—

" **78.** (*c*) In the case of a teacher whose last service was favourably reported upon, re-admission may be allowed within a period of five years from the end of the last continuous period of recognized service as teacher or qualified substitute of not less than six months' duration. Should the period be five years or more, the conditions for re-admission set forth in (*b*) hereof will apply.

(*d*) Where the interruption of service in public elementary schools in Great Britain or Northern Ireland has covered a

period of 15 years, reckoned from the end of the last continuous period of recognized service as teacher or qualified substitute of not less than six months' duration, re-admission to the Service cannot be granted."

18.—Clause (*b*) of Article 79 of the Principal Regulations is hereby amended as follows :—

(i) by the deletion, as from 31st March, 1939, of the following words in lines 1, 2, 3 and 4 :—" after attaining the age of 60 years (or after attaining the age of 55 years and completing 35 years' service where such conditions of retirement applied) ".

(ii) by the deletion of the words " Where the employment of such person as a *locum tenens* teacher " in lines 15 and 16, and by the substitution therefor of the following words :— " Where such employment ".

19.—Articles 85, 86, 87, 88, 89 and 90 of the Principal Regulations are hereby repealed and the following Articles substituted therefor :—

" **85.** (*a*) Where the absence of a teacher owing to illness does not exceed either five successive working days or a total of ten working days in any calendar year, the Manager's statement will be accepted as evidence of the necessity for the absence; but if the absence is for longer than either of these periods, a medical certificate, specifying the nature of the illness and certifying the incapacity of the teacher for the performance of duty, must be furnished to the Ministry as a necessary condition of the allowance of salary.

For the purpose of these regulations the expression " working day " shall mean any day other than a Saturday or a Sunday on which the school was in operation or would have been in operation but for the absence of the teacher.

(*b*) Except as provided in sub-section (*c*) of this Article, a teacher who is absent owing to illness shall not be entitled to salary unless a qualified substitute approved by the Manager is employed.

(*c*) The employment of a substitute shall not be required during an absence owing to illness which does not exceed five successive working days, or during the first five working days of a longer period of such absence. If a substitute be not employed when required, salary may nevertheless be allowed to the absent teacher, but the Ministry shall deduct from such salary a sum equivalent to the full remuneration of a substitute (of the same sex as the absent teacher) at the appropriate rate set forth in Clause (*d*) of Article 88, for the working days on