Technical Schools and Classes : Teachers.

REGULATIONS DATED 12TH APRIL, 1937, MADE BY THE MINISTRY OF EDUCATION UNDER SECTIONS 65, 69 AND 77 OF THE EDUCATION ACT (NORTHERN IRELAND), 1923 (13 AND 14 GEO. 5, CH. 21) AFTER CONSULTATION WITH THE MINISTRY OF FINANCE AND LAID BEFORE PARLIAMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 99 (2) OF THE ACT AFORESAID.

1937. No. 29.

1. These Regulations may be cited as "The Regulations for Technical Teachers, 1932, Amending Regulations No. 5, 1937."

2. Certification or premission to teach shall be withdrawn by the Ministry

(*a*) as from 1st August, 1937, in the case of a teacher who has attained the age of 65 years before that date ;

(*b*) from the date upon which a teacher attains the age of 65 years, if he reaches that age subsequent to the 31st July, 1937 ;

provided that in the case of a teacher who was over 50 years of age on 1st August, 1923, but who has not attained the age of 70 years at the date of these Regulations, certification or permission to teach may be continued until the earlier of the following dates, viz., the 31st July, 1938, or the date upon which the teacher attains the age of 70 years.

3. These Amending Regulations shall take and have effect as from 1st April, 1937, and shall thenceforth be construed with and as forming part of the Principal Regulations.

Given under the Seal of the Ministry of Education this 12th day of April, 1937.

(L.S.) (Signed), *A. N. Bonaparte Wyse,*
Secretary.

REGULATIONS, DATED 5TH NOVEMBER, 1937, MADE BY THE MINISTRY OF EDUCATION UNDER SECTIONS 65, 69 AND 77 OF THE EDUCATION ACT (NORTHERN IRELAND), 1923 AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1937. No. 101.

1. These Regulations may be cited as "The Regulations for Technical Teachers, 1937."

Definitions.

2. For the purpose of these Regulations, unless otherwise stated or unless the context otherwise requires :—

(*a*) "The Ministry" is the Ministry of Education ;

(*b*) "The Managers" means any recognised body in control of a recognised school or class ;

(*c*) "Approved" means approved by the Ministry ;

(*d*) "Recognised" means recognised by the Ministry ;

(*e*) A "School Year" is an annual period beginning on 1st August and ending on 31st July following ;

(*f*) "Increment Grant" is the grant payable to managers by the Ministry under these Regulations ;

(*g*) "Superannuation Fund" means "The Teachers' Superannuation Fund" constituted under Section 1 (1) of the Teachers' Superannuation Act (Northern Ireland), 1926 ;

(*h*) "Superannuation Scheme" means the appropriate superannuation scheme for teachers in force in Northern Ireland ;

(*i*) A "Principal" means a recognised headmaster of one or more technical schools ;

(*k*) "Population" means the population according to the latest census returns issued from time to time by the Government of Northern Ireland ;

(*l*) A "Full-time Teacher" means—

(i) a Principal, or

(ii) the head of a Department of the Belfast Municipal College of Technology, or

(iii) a recognised technical teacher, teaching recognised classes for not less than 20 hours weekly ; provided however that the Ministry shall have power at its discretion after consideration of the particular circumstances to decide.

(1) that a teacher so employed is a full-time teacher notwithstanding that he is teaching for less than the aforesaid 20 hours, or

(2) that a teacher who is required for any period less than a school session to teach for not less than the aforesaid 20 hours shall not be a full-time teacher within the meaning of this definition.

(iv) A recognised technical teacher who is required to organise instruction in the subjects for which he is qualified in educational institutions or organisations approved by the Ministry for the purpose, provided that his duties occupy him for not less than 24 hours per week of which not less than 8 hours are devoted to teaching recognised classes.

(*m*) A "Part-time Teacher" is a recognised teacher in sole control of recognised classes who is not a full-time teacher ;

(*n*) Except in Article 18 the words "Technical School" shall include a technical class ;

(*o*) The "basic rate" means the lowest rate of salary payable in any salary scale ;

(*p*) The "basic portion" means that part of a teacher's salary which is equal in amount to salary paid at the basic rate of his salary scale ;

(*q*) The "incremental portion" means that part of the teacher's prescribed salary which remains after deduction of the basic portion.

General.

3. These Regulations shall apply to teachers in recognised technical schools and classes; provided that the Ministry shall have power to exempt from the provisions of any or all of these Regulations—

(*a*) teachers who are teaching solely with a view to fulfilling the conditions as to experience required for obtaining a certificate or diploma in education;

(*b*) foreign teachers who assist in the teaching of their native language in return for opportunities of enlarging their knowledge of English.

4. The appointment of any teacher by the managers may not be regarded as final until—

(*a*) his appointment has been sanctioned in writing by the Ministry;

(*b*) he has duly fulfilled the statutory conditions in regard to the Oath or Declaration of Allegiance; and

(*c*) if a full-time teacher (employed otherwise than as a substitute for a teacher who is on leave with full or half pay under these Regulations) he has fulfilled the conditions as to age and physical fitness which are prescribed under the Superannuation Scheme as conditions for the admission of teachers to that scheme.

5. Persons appointed as principals, in addition to possessing the academic qualifications necessary for certification, must be suitable in other respects for the position.

6. It shall be the duty of the managers immediately after the appointment of any teacher, to submit to the Ministry whatever evidence the Ministry may require for the purpose of considering whether the teacher complies with the conditions specified in the foregoing Articles 4 and 5.

7. All full-time teachers, other than temporary teachers, shall be appointed under a written contract which shall provide that the contract may only be determined upon at least three months' notice in writing. Upon the completion of each such contract a properly executed copy thereof must be given to the teacher.

8. The Ministry may at any time require the managers to furnish reports or other information in regard to any teachers in their employment.

Certification of Teachers.

9.—(*a*) Teachers who satisfy the requirements of the Ministry may be certified as qualified to give instruction in such subjects and in such classes or divisions of the schools as the Ministry may determine.

(*b*) Full particulars of the qualifications of any teacher for whom certification is sought must be submitted to the Ministry.

10.—(*a*) A teacher will be regarded as being on probation for not less than two complete years of recognised service, if a full-time teacher, and for such period as the Ministry may determine, being not less than two complete years, if a part-time teacher; provided that the Ministry may waive part or the whole of the probationary period in the case of a teacher with teaching experience in approved schools who produces satisfactory evidence of efficiency.

(*b*) While a teacher is on probation his certification will be provisional.

11. The Ministry's inspectors and (if the probationer is not himself a principal) the principal of each school in which a teacher has served on probation shall report to the Ministry at the end of each year of probationary service upon the manner in which the teacher has discharged his duties and upon his fitness for continued certification. After consideration of these reports the Ministry shall decide whether to grant full certification, to extend the probationary period, or to refuse further certification.

12. As a condition of certification in any subject a teacher must have qualifications as set forth in the schedule to these Regulations; provided that full certification as a teacher of a modern language may not be granted until the teacher has produced evidence of having completed an approved course of study generally extending over at least three months in a country (or in the case of Irish a district) in which the language is the spoken tongue.

13. The Ministry may, before granting full certification, and at any time, as a condition of continued certification require any teacher to attend further courses of study or to pass such examinations as it may determine.

14. In consideration of local circumstances and subject to such limitations as the Ministry may consider necessary, the Ministry may give permission to a teacher to teach a subject although he has not been certified in that subject.

15. The Ministry may on the grounds of a teacher's misconduct or inefficiency refuse or withdraw certification or permission to each.

16. Certification or permission to teach shall be withdrawn by the Ministry from the date upon which a teacher attains the age of 65 years, provided that in the case of a teacher who was over 50 years of age on 1st August, 1923, but who had not attained the age of 70 years on 1st April, 1937, certification or permission to teach may be continued until the earlier of the following dates, viz., the 31st July, 1938, or the date upon which the teacher attains the age of 70 years.

Scales of Salary.

17. The scales of salary prescribed in these Regulations shall remain in force until such time as they are varied by Regulations made by the Ministry after consultation with the Ministry of Finance.

18. The minimum annual rate of salary of full-time teachers shall be in accordance with the scales set forth below ; Provided however that :

(1) the scale of salary of a principal placed as such under these or previous Regulations for Technical Teachers shall not be reduced in consequence of any change in the population, so long as he continues in the post in which he was so placed as principal ;

(2) the maxima of the scales for teachers classified in Groups D, E, F, G, H and I who have obtained a degree with First or Second Class Honours in a British University or other qualifications recognised as of an equivalent standard shall be £50 higher in each case than the amounts specified in this Article ;

GROUP A.	
(1) A teacher of Women's trades (2) A teacher of Physical Exercises (women)	£170 rising by annual increments of £10 to £300.
GROUP B.	Men : £200 rising by annual increments of £10 to £300.
An Elementary Commercial Teacher	Women : £200 rising by annual increments of £10 to £250.
GROUP BB.	
A teacher of Domestic Economy	£200 rising by annual increments of £10 to £320 and by £5 to £325.
GROUP C.	
(1) A Manual Instructor. (2) A teacher of Physical Exercises (men)	£210 rising by annual increments of £10 to £350.
GROUP D.	Men : £250 rising by annual increments of £10 to £300, and thereafter of £15 to £450.
(1) A teacher of Mathematics (2) A teacher of Elementary Science (3) A teacher of Higher Commercial Work (4) A teacher of Arts and Crafts (5) A teacher of Technological subjects (6) An Assistant Lecturer in the Municipal College of Technology, Belfast.	Women : £250 rising by annual increments of £10 to £300, thereafter of £15 to £345 and by £5 to £350. Provided that for a teacher in subheads (1) to (5) hereof inclusive who is not teaching technical classes other than junior technical or junior commercial classes for at least eight hours per week the scale shall be— Men : £210 rising by annual increments of £12 to £270, and thereafter of £15 to £450. Women : £200 rising by annual increments of £10 to £320 and by £5 to £325.