Provided that for teachers who have not enrolled for a degree course prior to 1st September, 1928, and who have not, after the completion of their normal course of training, attended lectures for at least one year in an approved college in preparation for their degree, the premiums payable in the cases of (2) and (3) hereof shall be—

(2) £10 for men and £8 for women.

(3) £20 for men and £16 for women.

12. These Regulations shall be construed with and as forming part of the Principal Regulations and shall take and have effect from 1st April, 1937, save that Article 54 shall have effect in any school as from any date not earlier than 1st April, 1936.

13. These Regulations may be cited as the Public Elementary Schools Regulations, 1934, Amending Regulations, No. 4, 1937.

Given under the Seal of the Ministry of Education for Northern Ireland, this sixteenth day of March, 1937.

(L.S.) (Signed), *A. N. Bonaparte Wyse*,
Secretary.

REGULATIONS, DATED 18TH JUNE, 1937, MADE BY THE MINISTRY OF EDUCATION FOR NORTHERN IRELAND, UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1923 TO 1935, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE AND DULY LAID BEFORE PARLIAMENT.

1937. No. 57.

The Public Elementary Schools Regulations, 1934 (Statutory Rules and Orders of Northern Ireland, 1934, No. 40), as amended by the Public Elementary Schools Regulations, 1934, Amending Regulations, No. 1, 1935; Amending Regulations, No. 2, 1936; and Amending Regulations, No. 3, 1936 (Statutory Rules and Orders of Northern Ireland, 1935, No. 69; 1936, No. 83 and 1936, No. 159, respectively) which Regulations as so amended are herein referred to as "The Principal Regulations" are hereby further amended as follows :—

1. Clause (*c*) of Article 120 of the Principal Regulations is hereby repealed and the following clause substituted therefor :—

"**120.**—(*c*) In any case where a period of trial is required by Part IV of these Regulations, the teacher shall be paid at the rate of £120 per annum in the case of a principal or assistant and at £120, £100 or £95 per annum, whichever rate is applicable, in the case of a junior assistant mistress,

until he has completed the period of trial, but on the satisfactory completion thereof he may be allowed, from the date on which the period began, the rate of salary appropriate to his position and his previous approved teaching service, and the service given during the period of trial may be allowed to count as incremental service."

2. Article 122 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

"**122.** The normal scales of salary for trained teachers shall be as set forth in the following table :—

Category of School in regard to annual average attendance of pupils (see Article 138).	Whether men or women teachers.	Scale of Salary.		
		Minimum rate.	Number and value of annual increments.	maximum rate.
30 and above	Men	£160	16 increments of £11, and final increment of £8.	£344
20 to 29	Men	£145	15 increments of £9.	£280
20 and above	Women			
10 to 19 ..	Men	£145	10 increments of £9.	£235
	Women			

Provided that a trained man teacher serving in a school in the category of 20 to 29 pupils shall be eligible, if he was appointed to the school prior to 1st January, 1921, to receive salary on a scale beginning at £160, and rising by 14 annual increments of £11 to a maximum salary of £314 per annum.

3. Clause (*a*) of Article 124 of the Principal Regulations is hereby repealed and the following clause substituted therefor :—

"**124.**—(*a*) Trained teachers who have given at least one year's service at the maximum salary of the normal scale and who give very satisfactory service shall be eligible for further annual increments in a supernormal scale, at the rates shown in the following table :—

Rank.	Category of school in regard to annual average attendance of pupils (see Article 138).	Whether men or women teachers.	Number and value of Supernormal Scale increments.	Maximum rate in Supernormal scale.
Principals	20 to 29	Men Women	Two of £3; then three of £4.	£298
Do.	30 to 49	Men	Three of £8; then two of £9.	£386
		Women	Three of £5; then two of £6.	£307
Do.	50 to 119	Men	Four of £11; then one of £12.	£400
		Women	Four of £7; then one of £8.	£316
Do.	120 to 239	Men	Five of £14.	£414
		Women	Four of £9; then one of £10.	£326
Do.	240 and above	Men	One of £16; then four of £17.	£428
		Women	Five of £11.	£335
Assistants	In all schools	Men	Three of £8; then two of £9.	£386
		Women	Three of £5; then two of £6.	£307

Provided that a man principal of a school in the category of 20 to 29 pupils who was appointed to that school prior to 1st January, 1921, shall be eligible, on reaching the maximum of his normal scale, viz., £314, to receive five annual increments (two of £5, then three of £6) in a supernormal scale, making his maximum salary £342.

4. Clauses (*b*) and (*c*) of Article 125 of the Principal Regulations are hereby repealed and the following clauses substituted therefor :

" **125.**—(*b*) Untrained teachers appointed for the first time after 1st April, 1905, and before 1st January, 1921, shall receive the following scales of salaries :—

(1) Men teachers serving in schools with an annual average attendance of not less than 30 pupils, during the first four years of service shall receive the initial salary of the normal scale, viz., £160. At the beginning of each of the four following years of service they shall be eligible to receive an increment of £5 10s. 0d. and at the beginning of each subsequent year an increment of £11, until they attain a salary of £226. The remaining increments of the normal scale shall be payable upon proof of highly efficient service.

(2) Men teachers serving in schools with an annual average attendance of 20 to 29 pupils shall receive the scale specified at (1) up to a maximum salary of £314, provided they were appointed to the school prior to 1st January, 1921. If appointed to the school on or after that date, or if serving in a school with an annual average attendance of less than 20 pupils, they shall receive the scale of salaries applicable to women teachers.

(3) Women teachers, during the first four years of service, shall receive the initial salary of the normal scale, viz., £145. At the beginning of each of the four following years of service they shall be eligible to receive an increment of £4 10s. 0d. and at the beginning of each subsequent year an increment of £9 until they attain a salary of £199. The remaining increments of the normal scale shall be payable upon proof of highly efficient service.

(4) Teachers (men and women) serving in schools with an annual average attendance of 10 to 19 pupils shall be limited to a maximum salary of £235.

(*c*) Untrained teachers appointed for the first time on or after 1st January, 1921, shall receive a scale of salary beginning at £120, and rising by five annual increments of £5 to a maximum of £145 per annum."

5. Article 126 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

" **126.** A teacher who is recognised as locum tenens pending the appointment of a permanent teacher shall be paid for service so rendered at the minimum rate of the scale on which he would have been paid if recognised as permanent teacher in the school. A locum tenens principal or assistant not fully

qualified shall be paid at the rate of £120 per annum, a locum tenens junior assistant mistress at £120 or £115 (whichever rate is applicable) if a trained teacher and at £100 or £95 (whichever rate is applicable) if an untrained teacher."

6. Article 127 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

"**127.** The manager of a school having an annual average attendance of less than 10 pupils shall be required to guarantee to the teacher a salary at the rate of £145 per annum, towards which the Ministry shall make a contribution at the rate of £120 per annum. If the teacher be an untrained teacher appointed for the first time on or after 1st January, 1921, the rate of salary to be so guaranteed by the manager shall be £120 per annum, towards which the Ministry shall make a contribution at the rate of £95 per annum."

7. Article 128 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

"**128.**—(*a*) Subject to the special provisions relating to amalgamated schools contained in Article 130, a grant, either (1) Principal's or Vice Principal's Grant, or (2) Annual Capitation Grant, shall be paid to principals and vice principals.

(*b*) Principal's Grant shall be payable to principal teachers appointed to their present schools on or after 1st October, 1935 : provided that no grant shall be payable to the principal of any school at which the average attendance is insufficient to warrant its admission to Grade 1. The Grant shall be at the following rates :—

Grade.	Average Daily Attendance.	Rate of Grant.
1.	30—49	£18
2.	50—94	30
3.	95—139	50
4.	140—184	65
5.	185—274	80
6.	275—364	100
7.	365—499	120
8.	500—724	160
9.	725 and over	200

(*c*) Annual Capitation Grant shall be payable to principal teachers appointed as such to their present schools prior to 1st October, 1935. Principals of schools in the category of average attendance of 30 and above shall receive an annual capitation grant at the rate of 9/– per pupil in average attendance up to a limit of 120 pupils ; 4/6 for each pupil in excess of 120 but not in excess of 600 ; and 2/6 for each pupil in excess of 600. Principals of Schools in a lower category of