FACTORIES AND WORKSHOPS.

Employment of Women and Young Persons : Shift System.

THE SHIFT SYSTEM IN FACTORIES AND WORKSHOPS (CONSULTATION OF WORKPEOPLE) ORDER (NORTHERN IRELAND), 1936, DATED 9TH DECEMBER, 1936, MADE BY THE MINISTRY OF LABOUR FOR NORTHERN IRELAND UNDER SECTION 1 (2) OF THE EMPLOYMENT OF WOMEN AND YOUNG PERSONS ACT (NORTHERN IRELAND), 1936 (26 GEO. 5 AND 1 EDW. 8, CH. 28).

1936. No. 167.

In pursuance of Sub-section (2) of Section 1 of the Employment of Women and Young Persons Act (Northern Ireland), 1936, the Ministry of Labour for Northern Ireland hereby makes the following Order as to the manner in which workpeople are to be consulted, and as to the ascertainment of their opinions by secret ballot, before any authorisation is given to employ women or young persons of the age of sixteen years and upwards on a system of shifts under the said Section :—

Consultation with workpeople.

1. The occupier, when proposing to institute such a shift system, shall take steps fully to inform, in a suitable manner, all workpeople concerned as to the reasons for instituting the system and he shall give by notice, posted at the entrance to the factory or workshop and in a conspicuous place in any part or parts thereof where workpeople concerned are employed, information on the following points :—

(i) Processes or departments in which the shift system is proposed.

(ii) Hours of work and times for meals for each shift.

(iii) Arrangements for alternation of shifts.

(iv) Adjustments in wages and working conditions.

(v) Other information germane to the case.

(vi) Time and place at which the secret ballot will be held (after consultation and agreement with the Ministry of Labour).

Procedure of the secret ballot.

2.—(1) The ballot shall be conducted jointly by the occupier or his representative, a representative chosen by the workpeople concerned, and an Inspector of Factories.