Irish University, or who have obtained other qualifications judged by the Ministry as equivalent thereto, the minimum scales shall be :—

*Secondary Teachers :*

Men : £210 per annum rising by annual increments of £10 to £260 and thence by annual increments of £15 to £500.

Women : £200 per annum rising by annual increments of £8 to £232 and thence by annual increments of £10 and one final increment of £3 to £375.

*Preparatory Teachers :*

Men : £160 per annum rising by annual increments of £10 to £210 and thence by annual increments of £15 to £450.

Women : £150 per annum rising by annual increments of £8 to £182 and thence by annual increments of £10 and one final increment of £8 to £350.

**4.** These Amending Regulations shall take and have effect as from the 1st August, 1936, and shall thenceforth be construed with and as forming part of the Principal Regulations.

Given under the Seal of the Ministry of Education for Northern Ireland this twelfth day of October, 1936.

(L.S.) *A. N. Bonaparte Wyse,*
Secretary.

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## Public Elementary Schools : Regulations.

REGULATIONS, DATED 17TH JUNE, 1936, MADE BY THE MINISTRY OF EDUCATION FOR NORTHERN IRELAND, UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1923 TO 1935, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE AND DULY LAID BEFORE PARLIAMENT.

1936. No. 83.

The Public Elementary Schools Regulations, 1934 (Statutory Rules and Orders of Northern Ireland, 1934, No. 40) (hereinafter called the "Principal Regulations") and the Public Elementary Schools Regulations, 1934, Amending Regulations, No. 1, 1935 (Statutory Rules and Orders of Northern Ireland, 1935, No. 69) (hereinafter called the "Amending Regulations No. 1, 1935") are hereby amended as follows :—

1. Article 118 of the Principal Regulations is hereby repealed.

**2.** Clause (*c*) of Article 120 of the Principal Regulations is hereby repealed and the following clause substituted therefor :—

**120.**—(*c*) In any case where a period of trial is required by Part IV of these Regulations, the teacher shall be paid at the rate of £115 per annum in the case of a principal or assistant and at £100 or £92 per annum, whichever rate is applicable, in the case of a junior assistant mistress, until he has completed the period of trial, but on the satisfactory completion thereof he may be allowed, from the date on which the period began, the rate of salary appropriate to his position and his previous approved teaching service, and the service given during the period of trial may be allowed to count as incremental service.

**3.** Article 122 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

**122.** The normal scales of salary for trained teachers shall be as set forth in the following table :—

| Category of School in regard to annual average attendance of pupils (see Article 138). | Whether men or women teachers. | Scale of Salary. | | |
|---|---|---|---|---|
| | | Minimum rate. | Number and value of annual increments. | Maximum rate. |
| 30 and above .. | Men | £155 | 5 increments of £10, then 11 increments of £11, and final increments of £9. | £335 |
| 20 to 29 .. | Men | £140 | 4 increments of £8, then 10 increments of £9, and final increment of £8. | £270 |
| 20 and above .. | Women | | | |
| 10 to 19 .. | Men | £140 | 4 increments of £8, and then 6 increments of £9. | £226 |
| | Women | | | |

Provided that a trained man teacher serving in a school in the category of 20 to 29 pupils shall be eligible, if he was appointed to the school prior to 1st January, 1921, to receive salary on a scale beginning at £155, and rising by 5 annual increments of £10 and then 9 annual increments of £11 to a maximum salary of £304 per annum.

**4.** Article 123 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

**123.**—(*a*) Trained teachers, other than those serving in schools in the category of 10 to 19 pupils, whilst passing through the normal scale, may receive, in addition to the ordinary increments of the scale, special increments at intervals of not less than three years : provided that no special increment may be awarded at any earlier date than three years from the date of award of full recognition and teaching diploma. These increments shall be of an amount equal to the value of the next increment to which the teacher would normally be entitled, and shall be granted after reports showing very satisfactory service during three years, which need not be consecutive, but which must be within a period of not more than five years.

(*b*) A special increment shall not in any case exceed in amount the sum required to raise the teacher's salary to the maximum of his normal scale.

**5.** Clause (*a*) of Article 124 of the Principal Regulations is hereby repealed and the following clause substituted therefor :—

**124.**—(*a*) Trained teachers who have given at least one year's service at the maximum salary of the normal scale and who give very satisfactory service shall be eligible for further annual increments in a supernormal scale, at the rates shown in the following table :—

| Rank. | Category of school in regard to annual average attendance of pupils (see Article 138). | Whether men or women teachers. | Number and value of Supernormal Scale increments. | Maximum rate in Supernormal Scale. |
|---|---|---|---|---|
| Principals | 20 to 29 .. | Men<br>Women | Five of £4 | £290 |
| Do. .. | 30 to 49 .. | Men .. | Five of £8 | £375 |
| | | Women .. | Five of £6 | £300 |
| Do. .. | 50 to 119 .. | Men .. | Five of £10 | £385 |
| | | Women .. | Five of £7 | £305 |
| Do. .. | 120 to 239 .. | Men .. | Five of £13 | £400 |
| | | Women | Five of £9 | £315 |
| Do. .. | 240 and above | Men .. | Five of £16 | £415 |
| | | Women | Five of £11 | £325 |
| Assistants | in all schools | Men .. | Five of £8 | £375 |
| | | Women | Five of £6 | £300 |

Provided that a man principal of a school in the category of 20 to 29 pupils who was appointed to that school prior to 1st January, 1921, shall be eligible on reaching the maximum of his normal scale, viz., £304, to receive five annual increments (four of £5, then one of £6) in a supernormal scale, making his maximum salary £330.

**6.** Clauses (*b*) and (*c*) of Article 125 of the Principal Regulations are hereby repealed and the following clauses substituted therefor :—

**125.**—(*b*) Untrained teachers appointed for the first time after 1st April, 1905, and before 1st January, 1921, shall receive the following scales of salaries :—

(1) Men teachers serving in schools with an annual average attendance of not less than 30 pupils, during the first four years of service shall receive the initial salary of the normal scale, viz., £155. At the beginning of each of the four following years of service they shall be eligible to receive an increment of £5, at the beginning of each of the next three subsequent years an increment of £10, and at the beginning of the following year an increment of £11, until they attain a salary of £216. The remaining increments of the normal scale shall be payable upon proof of highly efficient service.

(2) Men teachers serving in schools with an annual average attendance of 20 to 29 pupils shall receive the scale specified at (1) and proceed beyond £216 per annum by annual increments of £11 up to a maximum salary of £304, provided they were appointed to the school prior to 1st January, 1921. If appointed to the school on or after that date, or if serving in a school with annual average attendance of less than 20 pupils, they shall receive the scale of salaries applicable to women teachers.

(3) Women teachers, during the first four years of service, shall receive the initial salary of the normal scale, viz., £140. At the beginning of each of the four following years of service they shall be eligible to receive an increment of £4, at the beginning of each of the next two subsequent years an increment of £8, and at the beginning of each of the two following years an increment of £9, until they attain a salary of £190. The remaining increments of the normal scale shall be payable upon proof of highly efficient service.

(4) Teachers (men and women) serving in schools with an annual average attendance of 10 to 19 pupils shall be limited to a maximum salary of £226.

(*c*) Untrained teachers appointed for the first time on or after 1st January, 1921, shall receive a scale of salary beginning at £115, and rising by five annual increments of £5 to a maximum of £140 per annum.

**7.** Article 126 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

**126.** A teacher who is recognised as locum tenens pending the appointment of a permanent teacher shall be paid for service so rendered at the minimum rate of the scale on which he would have been paid if recognised as permanent teacher in the school. A locum tenens principal or assistant not fully qualified shall be paid at the rate of £115 per annum, and a locum tenens junior assistant mistress at £100 or £92 per annum, whichever rate is applicable.

**8.** Article 127 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

**127.** The Manager of a school having an annual average attendance of less than 10 pupils shall be required to guarantee to the teacher a salary at the rate of £140 per annum, towards which the Ministry shall make a contribution at the rate of £115 per annum. If the teacher be an untrained teacher appointed for the first time on or after 1st January, 1921, the rate of salary to be so guaranteed by the manager shall be £115 per annum, towards which the Ministry shall make a contribution at the rate of £92 per annum.

**9.** Article 128 of the Principal Regulations, and Article 11 of the Amending Regulations No. 1, 1935, are hereby repealed and the following Article substituted therefor :—

**128.**—(*a*) Subject to the special provisions relating to amalgamated schools contained in Article 130, a grant, either (1) Principal's or Vice Principal's Grant, or (2) Annual Capitation Grant, shall be paid to principals and vice principals.

(*b*) Principal's Grant shall be payable to principal teachers appointed to their present schools on or after 1st October, 1935 : provided that no grant shall be payable to the principal of any school at which the average attendance is insufficient to warrant its admission to Grade 1. The Grant shall be at the following rates :—

| *Grade.* | *Average Daily Attendance.* | *Rate of Grant.* |
|---|---|---|
| 1. | 30— 49 | £18 |
| 2. | 50— 94 | 30 |
| 3. | 95—139 | 50 |
| 4. | 140—184 | 62 10*s.* |
| 5. | 185—274 | 75 |
| 6. | 275—364 | 95 |
| 7. | 365—499 | 115 |
| 8. | 500—724 | 155 |
| 9. | 725 and over | 195 |