THE ZAMBIA INSTITUTE OF HUMAN RESOURCE MANAGEMENT BILL, 2022

MEMORANDUM

The objects of this Bill are to—

- (a) continue the existence of the Zambia Institute of Human Resources Management, rename it as the Zambia Institute of Human Resource Management and redefine its functions;
- (b) promote and enhance the human resource management profession;
- (c) provide for the registration of human resource management practitioners and regulate their practice and professional conduct;
- (d) repeal and replace the Zambia Institute of Human Resources Management Act,1997; and
- (e) provide for matters connected with, or incidental to, the foregoing.

M. D. Kabesha, Attorney-General

THE ZAMBIA INSTITUTE OF HUMAN RESOURCE MANAGEMENT BILL, 2022

ARRANGEMENT OF SECTIONS

PART I

PRELIMINARY PROVISIONS

Section

- 1. Short title
- 2. Interpretation

PART II

THE ZAMBIA INSTITUTE OF HUMAN RESOURCE MANAGEMENT

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- 5. Constitution of Institute
- 6. President and Vice-President of Institute
- 7. Meetings of Institute
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- 12. Application for registration as practitioner
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- 14. Certificate of registration as practitioner
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- 20. Prohibition of practising without valid practising certificate

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- 25. Maintenance of non-practising practitioner on register
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- 36. Professional Conduct Committee
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- 38. Functions of Professional conduct Committee
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- 42. Functions of Disciplinary Committee
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- 48. Inspectors
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SCHEDULE